



NATIONAL SOCIAL SECURITY
FUND FOR STATE PUBLIC AGENTS



Quarterly statistical Information bulletin

N°10

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FOREWORD

This issue of the CNSSAP Statistical Information Bulletin is a factual reflection of the progress of our institution's activities in the fourth quarter of 2022.

Anxious to inform all its relevant interested parties (policyholders, State, partners, etc.) as well as its wide public (professionals, researchers, etc.) on the behavior of its most relevant indicators, the CNSSAP publishes quarterly, at the Like other official documents, its statistical information bulletin in order to report on its day-to-day management. We place great importance on transparency and accountability. This, with a view to building a foundation of lasting credibility. In addition, our approach aims to contribute to the improvement of national statistical capacities, particularly in the field of social security.


The statistical information presented in this bulletin mainly highlights the points relating to contributions, benefits, finances and human resources.

The highlights of the issue are broken down as follows:

- The number of CNSSAP contributors stood at 198,399 at the end of 2022, an increase of 4.1% compared to the corresponding period in 2021;
- From a geographical point of view, Kinshasa remains the modal province with its 40.9% contributory workforce (i.e. 81,100), while administratively, the health sector remains the driving force with 25.2% of insured persons (i.e. 49.909);
- The total of registered active agents (career agents only), since the start of the campaign in 2017, stands at the end of December 2022 at 117,990 agents. The male population represents 69.78%, while women account for 30.22%. Thus, the number of potential career agents to be registered is estimated at 80,409 people;
- The pure distribution rate in 2022 is 5.45%;
- The optimal replacement demographic ratio, for the CNSSAP scheme, in 2022 is 6 new recruits and/or mechanized actives for 1 retired active.
- Traditional retirees have increased from 780 in 2021 to 1,329 in 2022, an increase of 70.4%.
- The city-province of Kinshasa has 81% of the classic paid retired workforce.
- As for the insured beneficiaries of the changeover reform, 9,828 were paid, including 3,653 retirees and 6,177 pensioners (spouses and orphans).
- With regard to the performance indicators, they all complied with the required standards.

We wish you good use.

MATA M'ELANGA Junior


SM/CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GM	: General Manager
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: License
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> (<i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favor.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic ratio	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a deceased taxable person.

FORMULAS

1. *Demographic ratio*¹ = $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary** * **Replacement rate**
3. *Replacement rate* = **Number of years of service** * **Annuity rate**
4. *Annuity rate* = **1.33%***
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** * **25%#**
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** * **50%#**
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** * **4%#**
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** * **10%#**
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical expenses (or benefits)** + **Operating expenses**
11. *Administrative expense ratio* = $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* = $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* = $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
14. *Ratio of net income* = $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* = $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* = $\frac{\text{Total income}}{\text{Total expenses}}$
17. *Pure distribution rate* = $\frac{\text{Total expenses}}{\text{payroll}}$
18. *Replacement optimal demographic ratio*² = $\frac{\text{Average retirement pension}}{\text{Average contribution}}$

* Parameter established by Article 9 of Ministerial Order No. 007/ME/MIN.FP/2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by Articles 126 and 128 of Law No. 16/013 of July 15, 2016 on the status of career agents in State public services.

¹ The demographic ratio is nothing but the inverse of the demographic dependency ratio.

² It indicates the minimum number of agents that must be recruited or mechanized to replace those who are retired in order to guarantee the balance of the system managed by the CNSSAP.

I. CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2018	2019	2020	2021	2022
Contributing workforce	164 626	172 204	172 304	190 545	198 399
Variation	-	+7 578	+100	+18 241	+7 854
Change in %	-	+4.6%	+0.1%	+10.6%	+4.1%

Source : CNSSAP

Table 1.2. Contributors by province (old configuration)

N°	Province	2021	2022	In %
1	Bandundu	15 305	15 238	7.7%
2	Bas-Congo	14 239	14 147	7.1%
3	Equateur	17 345	18 333	9.2%
4	Kasaï Occidental	13 283	13 527	6.8%
5	Kasaï Oriental	15 780	16 687	8.4%
6	Katanga	11 772	12 290	6.2%
7	Kinshasa	77 183	81 100	40.9%
8	Maniema	2 989	3 080	1.6%
9	Nord-Kivu	6 746	7 110	3.6%
10	Province Orientale	10 930	11 535	5.8%
11	Sud-Kivu	4 973	5 352	2.7%
Total		190 545	198 399	100%

Source : CNSSAP

Table 1.3. Contributors by public administration

N°	Public administration	2019	2020	2021	2022
1	Humanitarian actions and national solidarity	64	64	308	502
2	Administration of the National Assembly	246	245	442	533
3	Senate Administration	252	253	262	259
4	Customary affairs	-	-	349	571
5	Foreign Affairs	757	747	827	988
6	Land affairs	2 718	2 732	3 304	3 666
7	Social Affairs	6 578	6 545	6 951	7 019
8	Agriculture	12 282	12 272	12 410	12 465
9	Land use planning and city renewal	-	-	369	492
10	Veterans	112	114	329	431
11	Budget	2 947	2 888	2 717	3 431
12	Chancellery of National Orders	167	299	331	410
13	Trade	2 127	2 124	2 287	2 477
14	National Human Rights Commission	-	-	-	-
15	National Commission for UNESCO	42	43	57	-
16	Communication and media	441	439	432	580
17	Economic and social council	-	-	-	52
18	International cooperation	155	167	170	429
19	Regional cooperation	69	69	68	221
20	culture and arts	1 426	1 423	1 387	1 708
21	Decentralization and Institutional Reform	58	57	57	424
22	National Defense	7 745	7 733	7 732	7 832
23	Rural development	3 366	3 368	3 353	4 323
24	Human rights	337	335	335	458
25	National economy	2 291	2 354	2 354	2 676
26	Employment and work	1 021	1 020	997	1 174
27	Primary, secondary and technical education	1 965	1 972	1 970	1 986
28	Higher and university education	474	488	484	515
29	Environment and nature conservation	2 570	2 593	2 585	3 681
30	finance	11 697	17 155	17 139	18 360
31	Public service	3 555	3 580	3 576	7 624
32	Vocational training, trades and crafts	-	-	-	918
33	Gender, women and children	712	710	708	982
34	Hydrocarbons	182	190	208	443
35	Industry	2 279	2 361	2 373	2 253
36	Infrastructure and public works	7 104	7 101	7 093	6 560
37	General Inspectorate of Finance	184	179	179	177
38	Interior and security	22 934	22 890	23 018	22 752
39	Youth	3 567	3 569	3 562	3 815
40	Justice	4 299	4 544	4 530	5 409
41	Mining	1 760	1 761	1 770	2 243
42	Fishing and breeding	-	-	-	609
43	Small and medium enterprises	-	-	-	708
44	Plan and follow-up of the implementation of the Modernity Revolution	508	536	552	1 161
45	Wallet	141	170	170	178
46	Post and Telecommunications and New Information and Communication Technologies	729	746	738	984
47	Presidency of the republic	629	631	629	633
48	Social Security	240	242	269	336
49	Prime Minister	124	124	131	243
50	Scientific Research	263	279	278	312
51	Reconstruction	170	169	169	493
52	Relationship with parliament	433	440	478	900
53	Relationship with political parties	66	84	83	128
54	Water resources and electricity	1 105	1 115	1 120	1 590
55	Public health	45 894	45 833	45 739	49 909
56	Sports	496	493	493	597
57	Tourism	1 721	1 736	1 744	2 266
58	Transport and communication routes	3 365	3 407	3 423	4 017
59	Urban planning and housing	1 752	1 848	1 868	2 496
Total		172 204	172 304	190 545	198 399

Source : CNSSAP

*

Table 1.4. Contributors by grade

Grade	2018	2019	2020	2021	2022	In %
GS	133	386	394	540	472	0.2%
D	5 767	6 162	6 040	5 336	5 486	2.8%
HD	5 260	6 252	6 134	6 365	6 310	3.2%
OM	12 538	14 106	13 848	15 035	14 695	7.4%
AO1	26 124	28 311	29 945	33 049	33 262	16.8%
AO2	28 712	29 058	29 829	33 576	37 027	18.7%
AO'1	39 927	40 624	39 952	41 631	48 449	24.4%
AO'2	25 388	26 884	26 270	32 572	32 323	16.3%
AA1	12 929	12 706	12 373	14 713	13 196	6.7%
AA2	5 862	5 792	5 641	5 830	5 517	2.8%
Bailiff	1 986	1 923	1 878	1 898	1 662	0.8%
Total	164 626	172 204	172 304	190 545	198 399	100%

Source : CNSSAP

Table 1.5. Contributors by province (old configuration) and by grade in 2022

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	28	453	106	2	7	1 762	10 481	3	1 113	1 089	194	15 238
Bas-Congo	19	101	36	5	11	725	10 322	2	1 698	961	267	14 147
Equateur	82	516	207	3	5	3 440	12 288	5	483	1 036	268	18 333
Kasaï occidental	21	201	133	2	-	1 125	2 933	5 482	3 397	188	45	13 527
Kasaï oriental	3	438	126	2	4	2 218	587	11 628	781	709	191	16 687
Katanga	3	230	117	2	2	1 781	8 089	20	1 604	70	372	12 290
Kinshasa	126	2 787	5 273	14 677	33 230	22 083	2 549	173	136	53	13	81 100
Maniema	18	121	44	-	1	303	44	2 218	228	65	38	3 080
Nord-Kivu	35	29	69	1	1	760	179	4 836	544	574	82	7 110
Province Orientale	100	468	107	-	1	2 049	696	7 083	380	479	172	11 535
Sud-Kivu	37	142	92	1	-	781	281	873	2 832	293	20	5 352
Total	472	5 486	6 310	14 695	33 262	37 027	48 449	32 323	13 196	5 517	1 662	198 399

Source : CNSSAP

Table 1.6. Contributors by public administration and by province (old configuration) in 2022

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occidental	Kasai oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	138	201	187	178	232	303	1 795	46	240	212	134	3 666
Social Affairs	274	599	666	609	965	730	2 311	136	228	310	191	7 019
Agriculture	1 254	1 053	941	1 681	1 127	780	3 372	106	668	1 035	448	12 465
Budget	140	138	227	75	255	210	1 965	26	115	227	53	3 431
Trade	12	126	142	120	94	239	1 421	18	107	97	101	2 477
National Defense	889	252	781	182	331	318	4 855	20	29	126	49	7 832
Rural development	288	356	548	327	359	357	1 686	43	126	138	95	4 323
National economy	66	143	198	221	283	212	1 154	51	118	158	72	2 676
Primary, secondary and professional education	49	53	40	162	50	45	1 514	6	6	37	24	1 986
Environment and nature conservation	191	294	337	193	362	242	1 441	86	223	217	95	3 681
finance	515	1 515	766	485	683	1 782	9 703	203	1 090	935	683	18 360
Public service	344	167	755	331	429	400	4 608	91	112	266	121	7 624
Industry	128	165	79	253	258	194	616	236	117	123	84	2 253
Infrastructure and public works	635	737	953	663	795	397	1 360	111	149	439	321	6 560
Interior and security	1 098	1 376	2 478	1 935	2 869	1 605	6 506	638	798	2 800	649	22 752
Youth	237	412	805	394	325	220	836	58	128	266	134	3 815
Justice	178	302	338	259	401	515	2 699	74	163	291	189	5 409
Mining	78	62	140	420	176	97	775	121	116	191	67	2 243
Public health	7 519	5 128	5 570	3 567	4 584	2 062	15 762	673	1 875	2 334	835	49 909
Tourism	139	123	208	278	149	125	918	37	86	106	97	2 266
Transport and communication routes	187	179	216	318	424	305	1 600	81	187	197	323	4 017
Urban planning and housing	195	139	349	183	190	367	728	25	104	99	117	2 496
Other Public Administrations	684	627	1 609	693	1 346	785	13 475	194	325	931	470	21 139
Total	15 238	14 147	18 333	13 527	16 687	12 290	81 100	3 080	7 110	11 535	5 352	198 399

Source : CNSSAP

Table 1.7. Contributors by public administration and by grade in 2022

Public administration	GS	D	HD	OM	AO1	AO2	AO1	AO2	AO1	AO2	AA1	AA2	Bailiff	Total
Land affairs	-	-	154	64	1 021	1 189	534	471	184	6	43	6	43	3 666
Social Affairs	-	-	200	902	852	614	2 717	1 456	201	12	65	12	65	7 019
Agriculture	-	-	43	795	2 158	874	4 046	2 884	1 662	1	2	1	2	12 465
Budget	-	2 498	1	-	4	73	753	-	65	1	36	1	36	3 431
Trade	-	-	2	160	832	705	341	289	77	-	71	-	71	2 477
National Defense	-	-	192	122	3 702	965	2 247	513	91	-	-	-	-	7 832
Rural development	-	1	182	124	1 053	787	1 583	516	76	1	-	1	-	4 323
National economy	-	-	2	137	823	535	544	593	4	-	38	-	38	2 676
Primary, secondary and professional education	-	8	5	516	779	201	187	167	121	2	-	2	-	1 986
Environment and nature conservation	-	-	9	176	752	816	1 394	464	68	2	-	2	-	3 681
finance	-	331	3 876	2 213	2 329	1 969	1	-	5 788	1 757	96	2	96	18 360
Public service	83	37	250	114	955	3 988	1 647	445	33	2	70	2	70	7 624
Industry	-	-	3	56	323	447	618	702	59	2	45	-	45	2 253
Infrastructure and public works	-	-	59	125	739	865	2 907	1 494	365	5	1	5	1	6 560
Interior and security	-	-	377	2 134	3 112	1 206	6 915	7 636	1 327	17	28	17	28	22 752
Youth	-	-	187	206	168	338	1 971	813	131	1	-	1	-	3 815
Justice	-	-	33	689	1 245	873	1 421	1 102	43	1	2	1	2	5 409
Mining	-	-	1	1	2	549	1 082	560	47	-	1	-	1	2 243
Public health	389	1 683	105	4 080	6 325	9 027	12 151	9 100	2 260	3 702	1 087	-	1 087	49 909
Tourism	-	-	56	108	527	494	584	414	82	1	-	1	-	2 266
Transport and communication routes	-	-	14	124	1 015	983	645	969	260	-	7	-	7	4 017
Urban planning and housing	-	-	-	59	277	855	793	386	81	-	45	-	45	2 496
Other Public Administrations	-	928	559	1 790	4 269	8 674	3 368	1 349	171	6	25	6	25	21 139
Total	472	5 486	6 310	14 695	33 262	37 027	48 449	32 323	13 196	5 517	1 662	5 517	1 662	198 399

Source : CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
2018	6 299 612 436	12 601 114 944	18 900 727 380
Trim1	1 569 631 142	3 139 733 221	4 709 364 363
Trim2	1 571 201 524	3 142 874 456	4 714 075 980
Trim3	1 578 880 972	3 158 235 656	4 737 116 628
Trim4	1 579 898 797	3 160 271 612	4 740 170 409
2019	8 203 693 722	16 407 387 450	24 611 081 172
Trim1	1 589 470 572	3 178 941 144	4 768 411 716
Trim2	2 169 708 798	4 339 417 596	6 509 126 394
Trim3	2 185 610 211	4 371 220 425	6 556 830 636
Trim4	2 258 904 141	4 517 808 285	6 776 712 426
2020	10 839 097 813	22 471 726 597	33 310 824 411
Trim1	2 514 154 222	5 028 308 443	7 542 462 665
Trim2	2 777 457 960	6 348 446 891	9 125 904 851
Trim3	2 777 389 271	5 554 778 541	8 332 167 812
Trim4	2 770 096 361	5 540 192 722	8 310 289 083
2021	11 367 585 992	22 735 171 983	34 102 757 975
Trim1	2 757 650 277	5 515 300 553	8 272 950 830
Trim2	2 749 505 928	5 499 011 857	8 248 517 785
Trim3	2 748 819 328	5 497 638 657	8 246 457 985
Trim4	3 111 610 458	6 223 220 916	9 334 831 374
2022	15 407 394 477	30 814 788 954	46 222 183 432
Trim1	3 062 955 895	6 125 911 790	9 188 867 685
Trim2	3 718 562 502	7 437 125 003	11 155 687 505
Trim3	4 260 644 794	8 521 289 588	12 781 934 383
Trim4	4 365 231 287	8 730 462 573	13 095 693 860

Source : CNSSAP

Table 1.9. Contributions by province (old configuration) in the fourth quarter of 2022 (in CDF)

N°	Province	AC	SEC	Total	In %
1	Bandundu	332 461 356	664 922 712	997 384 067	7.6%
2	Bas-Congo	307 646 533	615 293 066	922 939 598	7.0%
3	Equateur	398 657 213	797 314 426	1 195 971 639	9.1%
4	Kasaï Occidental	294 579 590	589 159 180	883 738 770	6.7%
5	Kasaï Oriental	362 295 912	724 591 823	1 086 887 735	8.3%
6	Katanga	269 039 988	538 079 976	807 119 964	6.2%
7	Kinshasa	1 810 532 202	3 621 064 404	5 431 596 606	41.5%
8	Maniema	67 125 588	134 251 176	201 376 764	1.5%
9	Nord-Kivu	155 185 746	310 371 491	465 557 237	3.6%
10	Province Orientale	250 506 092	501 012 184	751 518 276	5.7%
11	Sud-Kivu	117 201 068	234 402 135	351 603 203	2.7%
Total		4 365 231 287	8 730 462 573	13 095 693 860	100%

Source : CNSSAP

Table 1.10. Contributions by public administration in the fourth quarter of 2022(in CDF)

N°	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	10 992 344	21 984 687	32 977 031	0.3%
2	Administration of the National Assembly	11 820 211	23 640 421	35 460 632	0.3%
3	Senate Administration	5 731 024	11 462 048	17 193 072	0.1%
4	Customary affairs	12 513 007	25 026 014	37 539 020	0.3%
5	Foreign Affairs	21 993 948	43 987 895	65 981 843	0.5%
6	Land affairs	80 502 419	161 004 839	241 507 258	1.8%
7	Social Affairs	153 449 091	306 898 182	460 347 272	3.5%
8	Agriculture	273 234 189	546 468 379	819 702 568	6.3%
9	Land use planning and city renewal	10 890 994	21 781 988	32 672 981	0.2%
10	Veterans	9 407 677	18 815 354	28 223 032	0.2%
11	Budget	76 393 946	152 787 892	229 181 838	1.8%
12	Chancellery of National Orders	8 966 455	17 932 910	26 899 366	0.2%
13	Trade	54 176 442	108 352 884	162 529 326	1.2%
14	National Human Rights Commission	-	-	-	-
15	Communication and media	12 365 204	24 730 408	37 095 612	0.3%
16	Economic and social council	1 143 615	2 287 229	3 430 844	0.0%
17	International cooperation	9 495 979	18 991 958	28 487 937	0.2%
18	Regional cooperation	4 884 682	9 769 365	14 654 048	0.1%
19	culture and arts	36 845 859	73 691 718	110 537 578	0.8%
20	Decentralization and Institutional Reform	9 358 920	18 717 841	28 076 761	0.2%
21	National Defense	172 251 983	344 503 966	516 755 950	3.9%
22	Rural development	94 626 608	189 253 216	283 879 824	2.2%
23	Human rights	10 106 323	20 212 645	30 318 968	0.2%
24	National economy	58 639 758	117 279 516	175 919 273	1.3%
25	Employment and work	26 229 602	52 459 204	78 688 806	0.6%
26	Primary, secondary and technical education	45 462 955	90 925 910	136 388 865	1.0%
27	Higher and university education	11 418 833	22 837 666	34 256 498	0.3%
28	Environment and nature conservation	80 034 792	160 069 583	240 104 375	1.8%
29	finance	404 783 059	809 566 118	1 214 349 177	9.3%
30	Public service	172 809 233	345 618 465	518 427 698	4.0%
31	Vocational training, trades and crafts	20 122 522	40 245 044	60 367 566	0.5%
32	Gender, women and children	21 497 318	42 994 635	64 491 953	0.5%
33	Hydrocarbons	9 804 213	19 608 426	29 412 639	0.2%
34	Industry	49 145 498	98 290 996	147 436 493	1.1%
35	Infrastructure and public works	141 761 614	283 523 228	425 284 842	3.2%
36	General Inspectorate of Finance	4 498 221	8 996 441	13 494 662	0.1%
37	Interior and security	496 156 121	992 312 241	1 488 468 362	11.4%
38	Youth	83 783 221	167 566 442	251 349 663	1.9%
39	Justice	120 270 894	240 541 788	360 812 682	2.8%
40	Mining	49 194 478	98 388 955	147 583 433	1.1%
41	Fishing and breeding	13 357 957	26 715 914	40 073 872	0.3%
42	Small and medium enterprises	15 464 470	30 928 940	46 393 410	0.4%
43	Plan and follow-up of the implementation of the Modernity Revolution	25 731 753	51 463 505	77 195 258	0.6%
44	Wallet	3 980 696	7 961 392	11 942 088	0.1%
45	Post and Telecommunications and New Information and Communication Technologies	21 525 542	43 051 085	64 576 627	0.5%
46	Presidency of the republic	13 892 362	27 784 724	41 677 086	0.3%
47	Social Security	7 354 852	14 709 704	22 064 556	0.2%
48	Prime Minister	5 387 331	10 774 662	16 161 992	0.1%
49	Scientific Research	7 102 302	14 204 604	21 306 906	0.2%
50	Reconstruction	10 774 897	21 549 794	32 324 691	0.2%
51	Relationship with parliament	19 640 852	39 281 704	58 922 556	0.4%
52	Relationship with political parties	2 840 710	5 681 419	8 522 129	0.1%
53	Water resources and electricity	34 847 298	69 694 596	104 541 893	0.8%
54	Public health	1 102 668 751	2 205 337 501	3 308 006 252	25.3%
55	Sports	13 207 961	26 415 921	39 623 882	0.3%
56	Tourism	49 444 989	98 889 978	148 334 966	1.1%
57	Transport and communication routes	86 995 297	173 990 594	260 985 890	2.0%
58	Urban planning and housing	54 250 019	108 500 038	162 750 058	1.2%
Total		4 365 231 287	8 730 462 573	13 095 693 860	100%

Source : CNSSAP

Table 1.11. Contributions by grade in the fourth quarter of 2022 (in CDF)

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	530 068 500	15 902 055	31 804 110	47 706 165	0.4%
D	4 048 503 660	121 455 110	242 910 220	364 365 329	2.8%
HD	4 747 799 625	142 433 989	284 867 978	427 301 966	3.3%
OM	11 618 483 907	348 554 517	697 109 034	1 045 663 552	8.0%
AO1	24 197 867 058	725 936 012	1 451 872 023	2 177 808 035	16.6%
AO2	26 848 573 773	805 457 213	1 610 914 426	2 416 371 640	18.5%
AO'1	35 260 821 213	1 057 824 636	2 115 649 273	3 173 473 909	24.2%
AO'2	23 466 147 147	703 984 414	1 407 968 829	2 111 953 243	16.1%
AA1	9 612 372 951	288 371 189	576 742 377	865 113 566	6.6%
AA2	3 973 125 168	119 193 755	238 387 510	357 581 265	2.7%
Bailiff	1 203 946 551	36 118 397	72 236 793	108 355 190	0.8%
Total	145 507 709 553	4 365 231 287	8 730 462 573	13 095 693 860	100%

Source : CNSSAP

Table 1.12. Contributions by province (old configuration) and by grade in the fourth quarter of 2022 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	1 948 487	29 333 137	6 920 243	148 876	452 012	114 556 418	689 171 796	195 377	72 083 847	70 065 025	12 508 848	997 384 067
Bas-Congo	1 339 064	6 632 370	2 361 408	361 709	723 241	47 222 994	673 336 392	130 018	111 626 183	61 998 746	17 207 473	922 939 598
Equateur	5 574 446	33 600 434	13 459 541	226 073	327 452	222 680 480	804 007 094	347 444	31 642 079	66 663 199	17 443 396	1 195 971 639
Kasaï Occ.	1 373 152	13 114 412	8 634 172	145 382	-	72 997 750	191 082 282	358 787 076	222 345 964	12 304 851	2 953 730	883 738 770
Kasaï Oriental	191 970	28 721 377	8 226 846	148 509	262 634	143 713 056	37 880 370	758 589 444	51 056 402	45 769 722	12 327 405	1 086 887 735
Katanga	208 152	15 373 193	7 702 534	145 382	130 018	116 285 500	530 245 649	1 323 422	106 677 180	4 558 765	24 470 169	807 119 964
Kinshasa	23 943 159	188 118 997	359 509 122	1 044 350 918	2 175 714 304	1 445 599 675	169 263 822	11 580 177	9 124 148	3 538 196	854 089	5 431 596 606
Maniema	1 189 093	7 796 612	2 877 372	-	65 758	19 716 410	2 899 764	145 144 270	14 881 472	4 291 163	2 514 850	201 376 764
Nord-Kivu	2 445 256	1 920 903	4 546 729	65 758	65 758	49 660 602	11 744 851	316 295 219	35 908 749	37 585 493	5 317 918	465 557 237
Province Or.	6 864 525	30 517 100	7 043 701	-	66 857	133 134 579	45 448 895	462 034 299	23 573 206	31 406 002	11 429 111	751 518 276
Sud-Kivu	2 628 861	9 236 794	6 020 298	70 944	-	50 804 176	18 392 993	57 526 497	186 194 337	19 400 103	1 328 200	351 603 203
Total	47 706 165	364 365 329	427 301 966	1 045 663 552	2 177 808 035	2 416 371 640	3 173 473 909	2 111 953 243	865 113 566	357 581 265	108 355 190	13 095 693 860

Source : CNSSAP

Table 1.13. Contributions by public administration and by province (old configuration) in the fourth quarter of 2022(in millions of CDF)

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	9.12	13.21	12.18	11.68	15.10	20.22	118.52	3.01	15.74	13.82	8.91	241.51
Social Affairs	18.20	39.10	43.60	39.80	62.46	47.57	152.83	8.94	14.90	20.29	12.66	460.35
Agriculture	81.53	68.75	62.14	108.89	73.30	50.89	227.20	6.98	43.52	67.38	29.11	819.70
Budget	9.20	9.03	14.85	4.94	16.70	13.81	132.92	1.72	7.53	14.97	3.51	229.18
Trade	0.78	8.22	9.25	7.92	6.12	15.65	93.52	1.18	6.98	6.31	6.59	162.53
National Defense	58.41	16.33	50.78	11.92	21.61	20.85	322.04	1.34	1.92	8.31	3.24	516.76
Rural development	18.76	23.51	35.54	21.27	23.35	23.08	112.28	2.69	8.25	8.96	6.17	283.88
National economy	4.34	9.32	12.90	14.47	18.49	13.88	76.40	3.35	7.72	10.32	4.74	175.92
Primary, secondary and professional education	3.31	3.53	2.75	10.83	3.42	3.03	104.55	0.40	0.41	2.49	1.66	136.39
Environment and nature conservation	12.36	18.41	21.77	12.57	23.48	15.85	95.41	5.56	14.43	14.07	6.18	240.10
finance	33.64	99.87	50.05	31.96	44.85	118.36	645.27	13.42	71.76	59.99	45.17	1 214.35
Public service	22.49	10.94	49.34	21.67	28.06	26.13	320.94	5.98	7.36	17.61	7.90	518.43
Industry	8.40	10.72	5.22	16.61	16.69	12.61	40.67	15.34	7.62	8.07	5.48	147.44
Infrastructure and public works	41.16	47.37	61.30	42.94	51.34	25.59	89.97	7.21	9.68	28.12	20.62	425.28
Interior and security	71.10	89.66	161.97	126.54	185.76	105.25	430.51	41.09	52.13	181.84	42.63	1 488.47
Youth	15.53	26.86	52.19	25.73	21.24	14.52	56.96	3.83	8.38	17.31	8.80	251.35
Justice	11.87	19.95	22.33	17.13	26.42	33.98	181.89	4.89	10.81	18.93	12.59	360.81
Mining	5.15	4.08	9.10	27.61	11.60	6.39	51.46	7.88	7.56	12.39	4.38	147.58
Public health	493.86	334.73	364.67	233.25	299.84	136.58	1 068.01	44.25	123.21	153.75	55.86	3 308.01
Tourism	9.10	8.01	13.46	18.05	9.73	8.12	60.55	2.43	5.63	6.89	6.37	148.33
Transport and communication routes	12.09	11.63	13.92	20.58	27.29	19.65	105.36	5.34	12.03	12.30	20.79	260.99
Urban planning and housing	12.70	9.01	22.60	11.89	12.31	23.83	47.94	1.65	6.75	6.48	7.59	162.75
Other Public Administrations	44.28	40.69	104.03	45.48	87.74	51.28	896.37	12.89	21.24	60.93	30.65	1 395.59
Total	997.38	922.94	1 195.97	883.74	1 086.89	807.12	5 431.60	201.38	465.56	751.52	351.60	13 095.69

Source : CNSSAP

Table 1.14. Contributions by public administration and by grade in the fourth quarter of 2022 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO1	AO2	AO1	AO2	AO1	AO2	AA1	AA2	Bailiff	Total
Land affairs	-	-	11.09	4.52	66.64	77.82	35.13	30.80	12.26	0.39	2.86	241.51				
Social Affairs	-	-	14.21	59.42	55.76	40.02	177.79	94.88	13.28	0.77	4.22	460.35				
Agriculture	-	-	2.81	58.86	140.80	57.02	264.53	187.79	107.70	0.07	0.14	819.70				
Budget	-	168.10	0.07	-	0.26	4.75	49.36	-	4.25	0.06	2.35	229.18				
Trade	-	-	0.13	11.57	53.99	45.83	22.33	18.94	5.05	-	4.68	162.53				
National Defense	-	-	13.68	8.63	244.50	63.35	146.82	33.75	6.02	-	-	516.76				
Rural development	-	0.07	13.22	8.77	68.88	51.23	103.23	33.48	4.93	0.07	-	283.88				
National economy	-	-	0.13	9.83	53.83	34.76	35.65	38.95	0.26	-	2.51	175.92				
Primary, secondary and professional education	-	0.54	0.34	38.67	51.24	13.40	12.62	11.31	8.12	0.14	-	136.39				
Environment and nature conservation	-	-	0.59	12.80	49.08	53.07	90.02	29.98	4.43	0.13	-	240.10				
finance	-	22.57	257.28	151.07	151.89	128.72	0.07	0.00	380.99	115.51	6.25	1 214.35				
Public service	21	2.46	17.79	8.21	63.24	261.63	107.82	29.44	2.16	0.13	4.56	518.43				
Industry	-	-	0.21	4.06	21.09	29.17	40.41	45.73	3.86	-	2.93	147.44				
Infrastructure and public works	-	-	4.12	9.09	48.33	56.05	187.41	96.38	23.50	0.33	0.06	425.28				
Interior and security	-	-	26.87	141.34	204.21	79.15	451.46	495.22	87.24	1.14	1.83	1 488.47				
Youth	-	-	13.21	14.18	11.23	22.43	128.38	53.25	8.61	0.06	-	251.35				
Justice	-	-	2.21	50.17	81.62	56.99	93.83	72.85	2.93	0.07	0.13	360.81				
Mining	-	-	0.07	0.07	0.13	35.88	71.60	36.69	3.08	-	0.06	147.58				
Public health	26.72	109.64	6.89	304.12	413.66	588.82	803.46	598.15	147.65	238.24	70.65	3 308.01				
Tourism	-	-	3.57	7.86	34.24	32.12	37.98	27.12	5.38	0.06	-	148.33				
Transport and communication routes	-	-	0.91	8.99	66.43	62.01	42.14	63.05	17.00	-	0.46	260.99				
Urban planning and housing	-	-	-	4.22	18.08	55.77	51.42	25.05	5.23	-	2.97	162.75				
Other Public Administrations	-	61.00	37.91	129.20	278.66	566.38	220.04	89.15	11.19	0.40	1.66	1 395.59				
Total	47.71	364.37	427.30	1 045.66	2 177.81	2 416.37	3 173.47	2 111.95	865.11	357.58	108.36	13 095.69				

Source : CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2019	2020	2021	2022
Registered workforce	21 673	23 201	37 039	34 500
Accumulation	23 250	46 451	83 490	117 990

Source : CNSSAP

Table 1.16. Contributors registered with the CNSSAP by age and gender

Age	Men	In %	Women	In %	Total	In %
(-)25	94	0.08%	72	0.06%	166	0.14%
25	41	0.03%	34	0.03%	75	0.06%
26	32	0.03%	29	0.02%	61	0.05%
27	53	0.04%	37	0.03%	90	0.08%
28	60	0.05%	38	0.03%	98	0.08%
29	117	0.10%	70	0.06%	187	0.16%
30	141	0.12%	100	0.08%	241	0.20%
31	147	0.12%	80	0.07%	227	0.19%
32	214	0.18%	101	0.09%	315	0.27%
33	254	0.22%	137	0.12%	391	0.33%
34	228	0.19%	163	0.14%	391	0.33%
35	355	0.30%	175	0.15%	530	0.45%
36	443	0.38%	243	0.21%	686	0.58%
37	469	0.40%	303	0.26%	772	0.65%
38	531	0.45%	329	0.28%	860	0.73%
39	545	0.46%	414	0.35%	959	0.81%
40	738	0.63%	600	0.51%	1 338	1.13%
41	528	0.45%	442	0.37%	970	0.82%
42	827	0.70%	694	0.59%	1 521	1.29%
43	820	0.69%	764	0.65%	1 584	1.34%
44	1 026	0.87%	888	0.75%	1 914	1.62%
45	1 017	0.86%	858	0.73%	1 875	1.59%
46	1 328	1.13%	1 105	0.94%	2 433	2.06%
47	1 450	1.23%	1 124	0.95%	2 574	2.18%
48	1 595	1.35%	1 217	1.03%	2 812	2.38%
49	1 436	1.22%	1 048	0.89%	2 484	2.11%
50	1 950	1.65%	1 310	1.11%	3 260	2.76%
51	1 417	1.20%	818	0.69%	2 235	1.89%
52	2 109	1.79%	1 303	1.10%	3 412	2.89%
53	1 942	1.65%	1 224	1.04%	3 166	2.68%
54	2 411	2.04%	1 351	1.15%	3 762	3.19%
55	2 045	1.73%	1 066	0.90%	3 111	2.64%
56	2 144	1.82%	1 107	0.94%	3 251	2.76%
57	2 507	2.12%	1 193	1.01%	3 700	3.14%
58	2 689	2.28%	1 245	1.06%	3 934	3.33%
59	2 362	2.00%	1 044	0.88%	3 406	2.89%
60	2 623	2.22%	1 111	0.94%	3 734	3.16%
61	1 528	1.30%	586	0.50%	2 114	1.79%
62	2 928	2.48%	1 189	1.01%	4 117	3.49%
63	2 434	2.06%	999	0.85%	3 433	2.91%
64	2 647	2.24%	1 128	0.96%	3 775	3.20%
(+)64	34 110	28.91%	7 916	6.71%	42 026	35.62%
Total	82 335	69.78%	35 655	30.22%	117 990	100%

Source : CNSSAP

Table 1.17. Potential support rate (demographic ratio)

Year	2019	2020	2021	2022
Contributors	172 204	172 304	190 545	198 399
Retired	845	814	780	1 329
Index	204	212	244	149

Source : CNSSAP

Table 1.18. Old age quotient (dependency ratio)

Year	2019	2020	2021	2022
Index	0.0049	0.0047	0.0041	0.0067

Source : CNSSAP

Table 1.19. Evolution of users of the "COTIZAPP" application

Year	2019	2020	2021	2022
Users	8 082	9 945	10 330	10 346
Variation	-	+1 863	+385	+16
Change in %	-	+23.05%	+3.87%	+0.15%

Source : CNSSAP

Table 1.20. Pure distribution rate in 2022

Year	2022
Index	5.45%

Source : CNSSAP

Table 1.21. Replacement optimal demographic ratio in 2022

Year	2022
Index	6

Source : CNSSAP

II. BENEFITS

A. CLASSIC BENEFITS

Table 2.1. Retirees paid

Year	2019	2020	2021	2022
Retired workforce	845	814	780	1 329
Variation	-	-31	-34	+549
Change in %	-	-3.7%	-4.2%	+70.4%

Source : CNSSAP

Table 2.2. Retirees paid by grade

Grade	2019	2020	2021	2022	In %
GS	84	81	80	105	7.9%
D	4	4	4	56	4.2%
HD	145	143	138	195	14.7%
OM	159	152	147	248	18.7%
AO1	196	190	179	267	20.1%
AO2	119	114	108	166	12.5%
AO'1	40	38	37	83	6.2%
AO'2	57	55	51	101	7.6%
AA1	26	24	24	73	5.5%
AA2	9	8	7	27	2.0%
Bailiff	6	5	5	8	0.6%
Total	845	814	780	1 329	100%

Source : CNSSAP

Table 2.3. Retirees paid by grade and gender in 2022

Grade	M	W	Total
GS	96	9	105
D	45	11	56
HD	166	29	195
OM	192	56	248
AO1	211	56	267
AO2	126	40	166
AO'1	74	9	83
AO'2	87	14	101
AA1	68	5	73
AA2	21	6	27
Bailiff	5	3	8
Total	1 091	238	1 329
In %	82.09%	17.91%	100%

Source : CNSSAP

Table 2.4. Retirees paid by province and grade in 2022

N°	Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
1	Bas-Uélé	-	-	-	-	-	-	-	-	-	-	-	-
2	Equateur	-	-	-	-	-	-	-	-	-	-	-	-
3	Haut-Katanga	-	-	-	-	-	-	-	-	-	-	-	-
4	Haut-Lomami	-	-	-	-	-	-	-	-	-	-	-	-
5	Haut-Uélé	-	2	-	1	6	4	5	6	6	2	-	32
6	Ituri	-	1	-	-	-	-	1	-	1	-	-	3
7	Kasaï	1	-	-	-	-	-	1	1	-	-	-	3
8	Kasaï central	-	-	1	-	1	-	2	-	-	1	-	5
9	Kasaï oriental	1	-	2	-	1	1	-	2	-	1	-	8
10	Kinshasa	97	41	182	223	242	137	48	65	29	9	4	1 077
11	Kongo central	-	-	7	-	-	1	1	1	-	1	-	11
12	Kwango	-	-	-	-	-	-	-	-	1	-	-	1
13	Kwilu	-	-	3	-	5	6	6	1	3	-	2	26
14	Lomami	-	-	-	-	-	-	-	-	-	-	-	-
15	Lualaba	-	-	1	-	-	-	1	-	1	-	-	3
16	Mai-ndombe	-	3	1	-	1	2	1	2	3	-	2	15
17	Maniema	-	1	-	2	1	1	2	-	-	-	-	7
18	Mongala	2	8	2	-	1	3	2	1	3	-	-	22
19	Nord-Kivu	-	-	-	-	-	-	-	1	-	-	-	1
20	Nord-Ubangi	-	-	-	-	-	-	-	-	-	-	-	-
21	Sankuru	-	-	-	-	-	-	-	-	-	-	-	-
22	Sud-Kivu	-	-	5	5	1	3	4	3	7	5	-	33
23	Sud-Ubangi	4	-	2	-	5	3	2	3	6	2	-	27
24	Tanganyika	-	-	-	-	-	-	-	-	-	-	-	-
25	Tshopo	-	-	3	3	3	5	7	15	13	6	-	55
26	Tshuapa	-	-	-	-	-	-	-	-	-	-	-	-
Total		105	56	195	248	267	166	83	101	73	27	8	1 329

Source : CNSSAP

Table 2.5. Retirees paid by province and gender

N°	Province	M	W	Total	In %
1	Bas-Uélé	-	-	-	-
2	Equateur	-	-	-	-
3	Haut-Katanga	-	-	-	-
4	Haut-Lomami	-	-	-	-
5	Haut-Uélé	28	4	32	2.4%
6	Ituri	3	-	3	0.2%
7	Kasaï	3	-	3	0.2%
8	Kasaï central	5	-	5	0.4%
9	Kasaï oriental	6	2	8	0.6%
10	Kinshasa	869	208	1 077	81.0%
11	Kongo central	9	2	11	0.8%
12	Kwango	1	-	1	0.1%
13	Kwilu	21	5	26	2.0%
14	Lomami	-	-	-	-
15	Lualaba	3	-	3	0.2%
16	Mai-ndombe	13	2	15	1.1%
17	Maniema	7	-	7	0.5%
18	Mongala	22	-	22	1.7%
19	Nord-Kivu	-	-	-	-
20	Nord-Ubangi	1	-	1	0.1%
21	Sankuru	-	-	-	-
22	Sud-Kivu	32	1	33	2.5%
23	Sud-Ubangi	25	2	27	2.0%
24	Tanganyika	-	-	-	-
25	Tshopo	43	12	55	4.1%
26	Tshuapa	-	-	-	-
Total		1 091	238	1 329	100%

Source : CNSSAP

Table 2.6. Benefits provided (in millions of CDF)

Benefits	2019	2020	2021	2022
Retirement pension	1 502.4	1 571.3	1 523.7	1 827.3
Survivor's pension	22.0	38.8	89.9	186.6
Total	1 524.4	1 610.1	1 613.5	2 013.9
Variation	-	+85.7	+3.4	+398.0
Change in %	-	+5.6%	+0.2%	+24.6%

Source : CNSSAP

Table 2.7. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2021	1 523 659 370
January	120 747 650
February	123 937 020
March	131 219 520
Trim1	375 904 190
April	127 981 140
May	127 442 200
June	129 073 280
Trim2	384 496 620
July	127 526 330
August	127 297 850
September	126 776 210
Trim3	381 600 390
October	126 776 210
November	128 058 370
December	126 823 590
Trim4	381 658 170
2022	1 827 349 724
January	108 665 990
February	124 905 670
March	122 542 410
Trim1	356 114 070
April	125 732 170
May	121 800 070
June	151 830 170
Trim2	399 362 410
July	130 882 020
August	165 199 150
September	148 694 290
Trim3	444 775 460
October	147 678 520
November	149 171 790
December	330 247 474
Trim4	627 097 784

Source : CNSSAP

Table 2.8. Retirement pensions by grade (in millions of CDF)

Grade	2019	2020	2021	2022
GS	961.5	921.9	883.8	941.8
D	2.9	3.9	4.0	20.6
HD	116.1	142.7	142.4	185.4
OM	120.3	142.1	139.7	191.1
AO1	135.4	164.2	159.1	210.6
AO2	81.4	97.0	95.8	123.5
AO'1	25.9	31.0	31.1	43.3
AO'2	35.1	42.0	40.4	59.7
AA1	14.9	17.0	18.1	35.3
AA2	5.4	5.8	5.4	11.3
Bailiff	3.4	3.7	3.8	4.8
Total	1 502.4	1 571.3	1 523.7	1 827.3

Source : CNSSAP

Table 2.9. Retirement pensions by gender in the fourth quarter 2022 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
October	124 682 830	22 995 690	147 678 520
November	126 176 300	22 995 490	149 171 790
December	279 216 274	51 031 200	330 247 474
Total	530 075 404	97 022 380	627 097 784
In %	84.53%	15.47%	100%

Source : CNSSAP

Table 2.10. Retirement pensions by grade and gender in the fourth quarter of 2022 (in CDF)

Grade	M	W	Total
GS	256 995 050	30 169 110	287 164 160
D	13 379 080	3 287 170	16 666 250
HD	55 704 820	9 256 930	64 961 750
OM	53 917 284	16 293 620	70 210 904
AO1	55 245 460	16 318 910	71 564 370
AO2	30 920 830	12 192 490	43 113 320
AO'1	18 062 290	2 146 880	20 209 170
AO'2	21 045 300	3 617 460	24 662 760
AA1	18 126 460	1 417 000	19 543 460
AA2	5 286 720	1 547 100	6 833 820
Bailiff	1 392 110	775 710	2 167 820
Total	530 075 404	97 022 380	627 097 784

Source : CNSSAP

Table 2.11. Retirement pensions by province and by grade in the fourth quarter of 2022 (in CDF)

N°	Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
1	Bas-Uélé	-	-	-	-	-	-	-	-	-	-	-	-
2	Equateur	-	-	-	-	-	-	-	-	-	-	-	-
3	Haut-Katanga	-	-	-	-	-	-	-	-	-	-	-	-
4	Haut-Lomami	-	-	-	-	-	-	-	-	-	-	-	-
5	Haut-Uélé	-	888 160	-	292 020	1 425 180	866 260	1 185 480	1 525 440	1 662 420	486 980	-	8 331 940
6	Ituri	-	574 550	-	-	-	-	476 000	-	474 000	-	-	1 524 550
7	Kasai	1 552 840	-	-	-	-	-	123 320	180 800	-	-	-	1 856 960
8	Kasai central	-	-	-	162 340	189 240	-	413 360	-	-	299 960	-	1 064 900
9	Kasai oriental	1 552 840	-	-	542 040	305 960	303 140	-	550 540	-	116 200	-	3 370 720
10	Kinshasa	272 866 110	11 103 520	60 925 850	63 025 140	65 005 710	35 352 240	11 578 090	15 070 820	7 468 660	2 211 300	1 017 300	545 624 740
11	Kongo central	-	-	-	2 249 620	-	304 040	131 560	301 860	-	285 320	-	3 272 400
12	Kwango	-	-	-	-	-	-	-	-	292 840	-	-	292 840
13	Kwilu	-	-	-	882 920	1 426 600	1 846 860	1 520 000	276 580	895 280	-	576 540	7 424 780
14	Lomami	-	-	-	-	-	-	-	-	-	-	-	-
15	Lualaba	-	-	-	324 660	-	-	184 300	-	335 080	-	-	844 040
16	Mai-ndombe	-	887 060	324 660	-	179 500	604 080	282 620	446 400	928 700	-	573 980	4 227 000
17	Maniema	-	354 260	-	388 080	305 960	191 320	566 480	-	-	-	-	1 806 100
18	Mongala	3 105 680	2 858 700	575 920	-	305 440	923 520	496 840	292 840	694 220	-	-	9 253 160
19	Nord-Kivu	-	-	-	-	-	-	-	-	-	-	-	-
20	Nord-Ubangi	-	-	-	-	-	-	-	249 740	-	-	-	249 740
21	Sankuru	-	-	-	-	-	-	-	-	-	-	-	-
22	Sud-Kivu	-	-	1 638 140	1 345 844	3 05 960	789 400	1 101 180	768 700	1 832 080	1 117 820	-	8 899 124
23	Sud-Ubangi	-	-	683 720	-	1 408 600	678 060	590 300	686 380	1 104 460	538 420	-	13 776 630
24	Tanganyika	8 086 690	-	-	-	-	-	-	-	-	-	-	-
25	Tshopo	-	-	813 460	998 240	706 220	1 254 400	1 559 640	4 312 660	3 855 720	1 777 820	-	15 278 160
26	Tshuapa	-	-	-	-	-	-	-	-	-	-	-	-
Total		287 164 160	16 666 250	64 961 750	70 210 904	71 564 370	43 113 320	20 209 170	24 662 760	19 543 460	6 833 820	2 167 820	627 097 784

Source : CNSSAP

Table 2.12. Retirement pensions by province and by gender in the fourth quarter of 2022 (in CDF)

N°	Province	M	W	Total	In %
1	Bas-Uélé	-	-	-	-
2	Equateur	-	-	-	-
3	Haut-Katanga	-	-	-	-
4	Haut-Lomami	-	-	-	-
5	Haut-Uélé	7 199 880	1 132 060	8 331 940	1.33%
6	Ituri	1 524 550	-	1 524 550	0.24%
7	Kasaï	1 856 960	-	1 856 960	0.30%
8	Kasaï central	1 064 900	-	1 064 900	0.17%
9	Kasaï oriental	2 951 380	419 340	3 370 720	0.54%
10	Kinshasa	457 028 740	88 596 000	545 624 740	87.01%
11	Kongo central	2 660 100	612 300	3 272 400	0.52%
12	Kwango	292 840	-	292 840	0.05%
13	Kwilu	5 937 700	1 487 080	7 424 780	1.18%
14	Lomami	-	-	-	-
15	Lualaba	844 040	-	844 040	0.13%
16	Mai-ndombe	3 593 620	633 380	4 227 000	0.67%
17	Maniema	1 806 100	-	1 806 100	0.29%
18	Mongala	9 253 160	-	9 253 160	1.48%
19	Nord-Kivu	-	-	-	-
20	Nord-Ubangi	249 740	-	249 740	0.04%
21	Sankuru	-	-	-	-
22	Sud-Kivu	8 616 324	282 800	8 899 124	1.42%
23	Sud-Ubangi	13 259 530	517 100	13 776 630	2.20%
24	Tanganyika	-	-	-	-
25	Tshopo	11 935 840	3 342 320	15 278 160	2.44%
26	Tshuapa	-	-	-	-
Total		530 075 404	97 022 380	627 097 784	100%

Source : CNSSAP

Table 2.13. Total monthly survivor's pension (in CDF)

Period	Total
2021	89 868 461
January	4 659 871
February	5 006 990
March	6 668 270
Trim1	16 335 131
April	9 427 410
May	6 982 050
June	6 975 070
Trim2	23 384 530
July	7 445 830
August	8 718 400
September	8 033 930
Trim3	24 198 160
October	8 187 230
November	9 046 150
December	8 717 260
Trim4	25 950 640
2022	186 554 512
January	9 012 211
February	10 400 051
March	11 477 260
Trim1	30 889 522
April	10 649 750
May	11 315 840
June	17 266 130
Trim2	39 231 720
July	13 891 460
August	20 485 720
September	17 582 300
Trim3	51 959 480
October	17 445 710
November	20 855 670
December	26 172 410
Trim4	64 473 790

Source : CNSSAP

B. TRANSFER REFORM BENEFITS³**Table 2.14. Benefit recipients in the third quarter of 2022**

Benefits	Workforce	Amount (in CDF)
Retirement pension	3 653	4 184 275 618
Survivor's pension	6 177	2 151 936 195
Total	9 830	6 336 211 812

Source : CNSSAP

³ Cfr Ministerial Order No. 042 CAD.VPM/FP-MA ISP/JPL/2022 of May 19, 2022, setting the terms and conditions for the transfer of the coverage of civil retirees and Beneficiaries of the survivor's pension from the system granted to the CNSSAP.

III. FINANCE

Table 3.1. Income statement as of September 30, 2022 (in billions of CDF)

Account names	Dec-31-19	Dec-31-20	Dec-31-21	Dec-31-22
Technical products#	24.6	33.3	34.1	56.0
Income on investment transaction	1.8	7.2	7.6	6.2
Technical expenses*	1.5	1.6	1.6	20.4
Materials and supplies consumed	0.2	0.2	0.3	0.4
Transport consumed	0.1	0.1	0.1	0.1
Other services consumed	1.1	1.6	1.9	3.4
Miscellaneous charges and losses	0.8	1.2	1.7	3.8
Staff costs	1.2	1.9	2.3	3.8
Interest received	-	-	-	-
Financial expenses	0.1	0.1	0.1	0.7
Allocations to provisions due	-	-	-	-
Gross operating income	21.4	33.9	33.7	29.6
Tax and duties	0.0	0.0	0.0	0.0
Depreciation and amortization	0.3	0.5	0.5	1.7
Net operating income	21.1	33.4	33.2	27.8
Result on sale of assets	0.0	0.0	0.0	0.0
Reversal of provisions	-	-	-	0.5
Exceptional products	-	-	-	0.2
Profit before tax	21.1	33.4	33.2	28.56
income tax	-	-	-	-
Net profit	21.1	33.4	33.2	28.56

Source : CNSSAP

* Technical charges include retirement and survivors' pensions and other technical charges..

The technical products incorporate the contributions of the classics and the entry fee of the insured persons transferred to the CNSSAP scheme.

Table 3.2. Investments (in millions of USD)

Year	2018	2019	2020	2021	2022
Term Deposits	9.4	20.1	30.6	44.8	40.5
Real estate	-	-	-	-	14.1
Total	9.4	20.1	30.6	44.8	54.7
Variation	-	+10.7	+10.5	+14.2	+9.9
Change in %	-	+113.8%	+52.2%	+46.4%	+22.0%

Source : CNSSAP

Table 3.3. Balance sheet as of December 31, 2022 (in millions of CDF)

ASSET	Dec-31-19	Dec-31-20	Dec-31-21	Dec-31 -22
FIXED ASSETS				
Intangible assets				
Licenses and software	225.33	227.85	564.56	1 662.73
Immobilized charges	270.38	222.16	1 795.08	585.73
Total intangible assets	495.71	450.00	2 359.64	2 248.46
Fixed assets				
Tangible fixed assets	647.47	809.82	1 792.19	35 838.29
Tangible fixed assets in progress	74.84	108.80	3 033.29	7.58
Total property, plant and equipment	722.31	918.62	4 825.48	35 845.87
Financial fixed assets				
Other financial assets	35 475.87	64 237.54	77 316.18	88 241.61
Total financial fixed assets	35 475.87	64 237.54	77 316.18	88 241.61
TOTAL FIXED ASSETS	36 693.89	65 606.16	84 501.30	126 335.94
CURRENT ASSETS				
Operating receivables				
Various debtors	277.62	3 238.40	4 410.37	255.90
Contribution of the Congolese State	3 174.12	2 380.59	2 380.59	2 380.59
Total operating receivables	3 451.74	5 618.99	6 790.97	2 636.49
TOTAL CURRENT ASSETS	3 451.74	5 618.99	6 790.97	2 636.49
TREASURY				
Banks, postal checks, cash desks	2 236.71	7 584.34	18 184.36	10 434.02
TOTAL CASH	2 236.71	7 584.34	18 184.36	10 434.02
TOTAL ASSETS	42 382.34	78 809.50	109 476.63	139 406.45
PASSIVE	Dec-31-19	Dec-31-20	Dec-31-21	Dec-31 -22
Equity				
Initial endowment	1 500.00	1 500.00	1 500.00	1 500.00
Net income for the year	21 072.78	33 368.25	33 194.29	28 559.89
carry forward	14 792.95	35 865.73	69 233.98	102 281.93
Investment grant	252.90	205.99	510.29	377.67
Revaluation surplus	63.20	194.93	194.93	294.90
Total equity	37 682	71,135	104 633.50	133 014.39
Financial debts and similar resources				
Financial provisions for risks and charges	506.31	506.31	506.31	-
Total financial debts and similar resources	506.31	506.31	506.31	-
Current liabilities				
Tax debts	47.16	16.91	-	115.92
Staff, accrued expenses	11.70	-	-	-
Benefits payable	-	18.86	313.50	-
Miscellaneous passives	36.78	214.01	29.82	647.40
Other bridging accounts	-	-	-	-
Dues and late penalties	3 174.12	2 380.59	2 380.59	2 380.59
Passive conversion gap	924.44	4 537.91	1 612.90	3 248.16
TOTAL CURRENT LIABILITIES	4 194.20	7 168.28	4 336.82	6 392.07
TOTAL LIABILITIES	42 382.34	78 809.50	109 476.63	139 406.45

Source : CNSSAP

Table 3.4. Evolution of performance indicators

Ratios	Standards	2021	2022
Ratio of operating expenses to total revenue	Less than or equal to 15%	14.9%	15.6%
Personnel Costs vs Operating Expenses	Less than or equal to 50%	36.6%	39.0%
Ratio of net income to contributions	Greater than or equal to 20%	96.9%	51.0%
Reserve ratio	Greater than or equal to 3	45.4	5.4
Self-sufficiency ratio	Greater than or equal to 120%	488.7%	182.9%

Source : CNSSAP

Table 3.5. Evolution of CNSSAP revenues (in billions of CDF)

Year	2019	2020	2021	2022
Technical products	24.6	33.3	34.1	56.0
Income on investment transaction	1.8	7.2	7.6	6.2
Total revenue	26.4	40.5	41.7	62.2
Variation	-	+14.1	+1.2	+20.7
Change in %	-	+53.3%	+2.8%	+49.7%

Source : CNSSAP

Table 3.6. Evolution of CNSSAP expenses (in billions of CDF)

Year	2019	2020	2021	2022
Technical charges	1.5	1.6	1.6	20.4
Management fees	3.8	5.6	6.9	14.0
Total charges	5.4	7.2	8.5	34.4
Variation	-	+1.8	+1.3	+25.9
Change in %	-	+33.8%	+18.6%	+304.0%

Source : CNSSAP

Table 3.7. Evolution of net income after tax (in billions of CDF)

Year	2019	2020	2021	2022
Net profit	21.1	33.4	33.2	28.6
Variation	-	+12.3	-0.2	-4.5
Change in %	-	+58.4%	-0.5%	-13.58%

Source : CNSSAP

IV. HUMAIN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2018	2019	2020	2021	2022
Number of agents and executives	32	37	58	64	116
Number of leaders	3	3	3	3	6
Number of technical consultants	3	3	2	2	2
Average age of internal staff	32 years old	33 Years old	32 years old	32 years old	33 Years
Average seniority	13 months	27 months	23 months	28 months	33 months
Female workforce	34.4%	32.4%	32.7%	32.8%	34.2%
Staff retention rate	96%	97%	99%	99%	100%

Source : CNSSAP

Table 4.2. General CNSSAP workforce in 2022

No.	Category	M	W	Total
1	Leaders	5	1	6
2	Frames	15	3	18
3	Masteries	24	15	39
4	enforcement agents	40	19	59
5	Technical consultants	2	-	2
Total		86	38	124

Source : CNSSAP

Table 4.3. Age distribution at the CNSSAP in 2022

Age class	M	W	Total
23-25	3	5	8
26-28	13	9	22
29-31	18	7	25
32-34	14	7	21
35-37	14	5	19
38-40	9	2	11
41-45	7	1	8
+45	8	2	10
Total	86	38	124

Source : CNSSAP

Table 4.4. Quarterly evolution of the CNSSAP staff

Period	Leaders		Frames		Masteries		enforcement agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
2017											
Trim4	3	-	7	3	3	1	5	5	4	-	31
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	28
Trim2	3	-	6	2	4	1	3	6	3	-	28
Trim3	3	-	6	2	6	1	7	6	3	-	34
Trim4	3	-	7	2	7	2	9	5	3	-	38
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	43
Trim2	3	-	7	2	10	3	8	6	3	-	42
Trim3	3	-	7	2	10	3	8	6	3	-	42
Trim4	3	-	7	2	10	3	9	6	3	-	43
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	51
Trim2	3	-	8	2	11	3	11	11	2	-	51
Trim3	3	-	8	2	11	4	19	12	2	-	61
Trim4	3	-	8	2	11	6	20	11	2	-	63
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	62
Trim2	3	-	8	2	11	6	22	11	2	-	65
Trim3	3	-	8	2	12	6	23	11	5	-	70
Trim4	3	-	8	2	12	6	23	13	5	-	72
2022											
Trim1	3	-	8	2	15	10	31	15	6	-	90
Trim2	3	-	9	2	19	14	37	17	5	-	106
Trim3	3	-	13	3	22	14	40	19	2	-	116
Trim4	5	1	15	3	24	15	40	19	2	-	124

Source : CNSSAP

Table 4.5. Level of study of human capital CNSSAP

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	31
2018	3	-	20	9	3	2	1	-	38
2019	4	-	24	10	2	2	1	-	43
2020	3	-	37	17	2	2	2	-	63
2021	3	-	37	19	3	2	3	-	67
2022	2	-	69	36	5	4	8	-	124

Source : CNSSAP

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