



NATIONAL SOCIAL SECURITY  
FUND FOR STATE PUBLIC AGENTS



# Quarterly statistical Information bulletin

N°09

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**FOREWORD**

This issue of the CNSSAP Statistical Information Bulletin is a snapshot in figures of the progress of our institution's activities in the third quarter of the year 2022. Let us note that compared to the previous ones, this quarter was particularly marked by the operationalization of the reform linked to the changeover of retirees and civilian pensioners from the system granted to the system managed by the CNSSAP.

As a reminder, the statistical bulletin as well as other popularization tools that contribute to transparency in the management of the Fund constitute for us the crystallization of the obligation to report. It is for this reason that in the consolidation of this good institutional practice, the CNSSAP intends to perpetuate the production of this parchment in favor of the collective memory, and in particular for the benefit of the insured persons, researchers and other relevant interested parties. .

For this issue, the key points to remember are as follows:

1. The number of CNSSAP contributors stood at 192,946 in the third quarter of 2022, an increase of 12.8% compared to the corresponding period in 2021.
2. Geographically, Kinshasa remains the modal province with 41.5% of the workforce, while administratively, the health sector remains in the lead with 25.1% of insured persons.
3. The total of registered active agents, since the start of the campaign in 2017, stands at the end of September 2022 at 107,775 people. Men account for 68.65%, while women account for 31.35%.
4. As for traditional retirees, their number fell by 4.9% compared to the end of December 2021. Thus, the number of people receiving benefits increased by 11.63%. Let us note that for the moment, the majority of traditional retirees paid by the CNSSAP come from the Ministry of the Public Service, i.e. 44.5% of the total.
5. As for the insured beneficiaries of the changeover reform, 9,278 were payed, including 3,363 retirees and 5,915 beneficiaries of survivor's pension (spouses and orphans).
6. With regard to performance indicators, they are globally in line with the required standards.

We wish you good use.

**MATA M'ELANGA**

*GM/CNSSAP*

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GM	: General Manager
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: License
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> ( <i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

## DEFINITIONS OF MAIN CONCEPTS

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favor.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic ratio	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a deceased taxable person.

FORMULAS

1. *Demographic ratio*<sup>1</sup> =  $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary** \* **Replacement rate**
3. *Replacement rate* = **Number of years of service** \* **Annuity rate**
4. *Annuity rate* = **1.33%**\*
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** \* **25%**#
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** \* **50%**#
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** \* **4%**#
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** \* **10%**#
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical expenses (or benefits)** + **Operating expenses**
11. *Administrative expense ratio* =  $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* =  $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* =  $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
14. *Ratio of net income* =  $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* =  $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* =  $\frac{\text{Total income}}{\text{Total expenses}}$

\* Parameter established by Article 9 of Ministerial Order No. 007/ME/MIN.FP/2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

# Parameter set by Articles 126 and 128 of Law No. 16/013 of July 15, 2016 on the status of career agents in State public services.

<sup>1</sup> The demographic ratio is nothing but the inverse of the demographic dependency ratio.

I. CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2018	2019	2020	2021	2022*
<b>Contributing workforce</b>	164,626	172,204	172,304	190,545	<b>192,946</b>
Variation	-	+7,578	+100	+18,241	<b>+2,401</b>
Change in %	-	+4.6%	+0.1%	+10.6%	<b>+1.3%</b>

Source: CNSSAP

\* Payroll contributors in the third quarter of 2022

Table 1.2. Contributors by province (old configuration) in the third quarter of 2022

No.	Province	2021	2022*	In %
1	Bandundu	15,305	<b>15,587</b>	8.1%
2	Bas-Congo	14,239	<b>13,866</b>	7.2%
3	Equateur	17,345	<b>16,886</b>	8.8%
4	Kasaï Occidental	13,283	<b>13,216</b>	6.8%
5	Kasaï Oriental	15,780	<b>16,015</b>	8.3%
6	Katanga	11,772	<b>11,731</b>	6.1%
7	Kinshasa	77,183	<b>79,993</b>	41.5%
8	Maniema	2,989	<b>3,093</b>	1.6%
9	Nord-Kivu	6,746	<b>6,797</b>	3.5%
10	Province Orientale	10,930	<b>10,742</b>	5.6%
11	Sud-Kivu	4,973	<b>5,020</b>	2.6%
<b>Total</b>		<b>190,545</b>	<b>192,946</b>	<b>100%</b>

Source: CNSSAP

\* Payroll contributors in the third quarter of 2022

**Table 1.3. Contributors by public administration in the third quarter of 2022**

No.	Public administration	2019	2020	2021	2022*
1	Humanitarian actions and national solidarity	64	64	308	321
2	Administration of the National Assembly	246	245	442	486
3	Senate Administration	252	253	262	268
4	Customary affairs	-	-	349	460
5	Foreign Affairs	757	747	827	953
6	Land affairs	2,718	2,732	3,304	3,337
7	Social Affairs	6,578	6,545	6,951	6,991
8	Agriculture	12,282	12,272	12,410	12,937
9	Land use planning and city renewal	-	-	369	371
10	Veterans	112	114	329	329
11	Budget	2,947	2,888	2,717	3,143
12	Chancellery of National Orders	167	299	331	377
13	Trade	2,127	2,124	2,287	2,434
14	National Human Rights Commission	-	-	-	-
15	National Commission for UNESCO	42	43	57	-
16	Communication and media	441	439	432	521
17	Economic and social council	-	-	-	42
18	International cooperation	155	167	170	214
19	Regional cooperation	69	69	68	150
20	culture and arts	1,426	1,423	1,387	1,601
21	Decentralization and Institutional Reform	58	57	57	256
22	National Defense	7,745	7,733	7,732	7,985
23	Rural development	3,366	3,368	3,353	3,677
24	Human rights	337	335	335	404
25	National economy	2,291	2,354	2,354	2,505
26	Employment and work	1,021	1,020	997	1,124
27	Primary, secondary and technical education	1,965	1,972	1,970	2,037
28	Higher and university education	474	488	484	588
29	Environment and nature conservation	2,570	2,593	2,585	3,171
30	finance	11,697	17,155	17,139	17,916
31	Public service	3,555	3,580	3,576	6,544
32	Vocational training, trades and crafts	-	-	-	610
33	Gender, women and children	712	710	708	857
34	Hydrocarbons	182	190	208	308
35	Industry	2,279	2,361	2,373	2,753
36	Infrastructure and public works	7,104	7,101	7,093	7,410
37	General Inspectorate of Finance	184	179	179	169
38	Interior and security	22,934	22,890	23,018	23,522
39	Youth	3,567	3,569	3,562	3,795
40	Justice	4,299	4,544	4,530	5,193
41	Mining	1,760	1,761	1,770	2,041
42	Fishing and breeding	-	-	-	390
43	Small and medium enterprises	-	-	-	49
44	Plan and follow-up of the implementation of the Modernity Revolution	508	536	552	942
45	Wallet	141	170	170	177
46	Post and Telecommunications and New Information and Communication Technologies	729	746	738	917
47	Presidency of the republic	629	631	629	721
48	Social Security	240	242	269	328
49	Prime Minister	124	124	131	199
50	Scientific Research	263	279	278	313
51	Reconstruction	170	169	169	366
52	Relationship with parliament	433	440	478	733
53	Relationship with political parties	66	84	83	115
54	Water resources and electricity	1,105	1,115	1,120	1,493
55	Public health	45,894	45,833	45,739	48,899
56	Sports	496	493	493	546
57	Tourism	1,721	1,736	1,744	2,139
58	Transport and communication routes	3,365	3,407	3,423	3,734
59	Urban planning and housing	1,752	1,848	1,868	2,205
<b>Total</b>		<b>172,204</b>	<b>172,304</b>	<b>190,545</b>	<b>192,946</b>

Source: CNSSAP

\* Payroll contributors in the third quarter of 2022

**Table 1.4. Contributors by grade in the third quarter of 2022**

Grade	2018	2019	2020	2021	2022*	In %
GS	133	386	394	540	455	0.2%
D	5,767	6,162	6,040	5,336	5,890	3.1%
HD	5,260	6,252	6,134	6,365	6,498	3.4%
OM	12,538	14,106	13,848	15,035	14,653	7.6%
AO1	26,124	28,311	29,945	33,049	32,897	17.0%
AO2	28,712	29,058	29,829	33,576	35,017	18.1%
AO'1	39,927	40,624	39,952	41,631	45,707	23.7%
AO'2	25,388	26,884	26,270	32,572	30,712	15.9%
AA1	12,929	12,706	12,373	14,713	13,486	7.0%
AA2	5,862	5,792	5,641	5,830	5,748	3.0%
Bailiff	1,986	1,923	1,878	1,898	1,883	1.0%
<b>Total</b>	<b>164,626</b>	<b>172,204</b>	<b>172,304</b>	<b>190,545</b>	<b>192,946</b>	<b>100%</b>

Source: CNSSAP

\* Payroll contributors in the third quarter of 2022

**Table 1.5. Contributors by province (old configuration) and by grade in the third quarter of 2022**

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	360	391	1,155	2,573	2,285	3,916	2,575	1,366	640	323	15,587
Bas-Congo	20	263	280	986	1,892	1,938	3,367	2,486	1,501	829	304	13,866
Equateur	11	379	294	950	1,870	1,729	5,055	3,809	2,005	638	146	16,886
Kasaï Occidental	8	132	192	767	2,376	2,345	3,330	2,091	1,305	533	137	13,216
Kasaï Oriental	13	300	305	839	2,275	2,531	4,287	2,942	1,468	755	300	16,015
Katanga	5	167	260	951	1,554	2,015	2,318	2,580	1,367	393	121	11,731
Kinshasa	362	3,773	4,188	7,352	17,208	18,539	17,365	8,846	1,657	539	164	79,993
Maniema	1	76	58	217	427	482	920	588	214	76	34	3,093
Nord-Kivu	8	85	144	387	935	1,037	1,597	1,530	605	305	164	6,797
Province Orientale	19	273	251	615	1,190	1,255	2,371	2,368	1,524	755	121	10,742
Sud-Kivu	5	82	135	434	597	861	1,181	897	474	285	69	5,020
<b>Total</b>	<b>455</b>	<b>5,890</b>	<b>6,498</b>	<b>14,653</b>	<b>32,897</b>	<b>35,017</b>	<b>45,707</b>	<b>30,712</b>	<b>13,486</b>	<b>5,748</b>	<b>1,883</b>	<b>192,946</b>

Source: CNSSAP

**Table 1.6. Contributors by public administration and by province (old configuration) in the third quarter of 2022**

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	151	148	163	141	210	262	1,727	45	229	146	115	3,337
Social Affairs	281	586	604	616	947	714	2,380	139	216	318	190	6,991
Agriculture	1,532	1,049	1,064	1,687	1,143	781	3,393	121	652	1,070	445	12,937
Budget	118	93	192	81	227	210	1,864	30	109	183	36	3,143
Trade	11	106	120	125	52	242	1,515	17	95	59	92	2,434
National Defense	911	251	722	183	318	321	4,856	20	29	114	54	7,779
Rural development	335	339	563	353	316	350	1,603	43	119	118	100	4,239
National economy	78	129	175	174	256	194	1,155	51	114	131	64	2,521
Primary, secondary and professional education	59	54	40	162	50	45	1,550	6	6	37	24	2,033
Environment and nature conservation	193	297	288	180	301	187	1,312	87	204	157	89	3,295
finance	488	1,505	672	453	632	1,740	9,808	183	1,076	902	656	18,115
Public service	320	147	649	308	429	373	3,910	88	102	183	110	6,619
Industry	132	174	78	251	235	176	609	237	114	115	79	2,200
Infrastructure and public works	807	783	1,063	696	841	469	1,362	135	165	552	369	7,242
Interior and security	1,503	1,404	2,502	1,936	2,884	1,587	6,666	685	788	2,758	634	23,347
Youth	289	418	793	396	312	225	828	61	127	244	136	3,829
Justice	185	300	321	238	421	497	2,626	66	162	278	190	5,284
Mining	71	53	109	422	145	86	740	115	110	170	58	2,079
Public health	7,169	5,106	4,837	3,462	4,568	1,861	15,957	661	1,786	2,326	731	48,464
Tourism	114	118	188	259	106	126	929	39	82	93	93	2,147
Transport and communication routes	181	179	205	298	420	286	1,605	81	170	151	288	3,864
Urban planning and housing	209	118	305	173	177	345	680	25	92	60	98	2,282
Other Public Administrations	450	509	1,233	622	1,025	654	12,918	158	250	577	369	18,765
<b>Total</b>	<b>15,587</b>	<b>13,866</b>	<b>16,886</b>	<b>13,216</b>	<b>16,015</b>	<b>11,731</b>	<b>79,993</b>	<b>3,093</b>	<b>6,797</b>	<b>10,742</b>	<b>5,020</b>	<b>192,946</b>

Source: CNSSAP

**Table 1.7. Contributors by public administration and by grade in the third quarter of 2022**

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailliff	Total
Land affairs	1	18	122	323	398	762	816	713	112	39	33	3,337
Social Affairs	1	46	117	650	976	1,274	1,706	1,376	513	290	42	6,991
Agriculture	-	513	340	654	1,613	1,778	3,134	2,393	1,501	732	279	12,937
Budget	-	29	269	312	917	719	553	282	42	12	8	3,143
Trade	1	27	73	280	245	598	632	525	43	9	1	2,434
National Defense	1	24	102	358	2,437	2,313	1,433	746	249	89	27	7,779
Rural development	-	50	134	314	631	724	944	805	425	174	38	4,239
National economy	-	15	40	188	525	616	626	342	140	20	9	2,521
Primary, secondary and professional education	3	97	513	101	539	376	259	115	17	4	9	2,033
Environment and nature conservation	-	34	34	171	444	690	909	690	196	75	52	3,295
finance	-	138	866	1,546	3,566	4,459	3,664	2,903	612	255	106	18,115
Public service	95	71	192	502	1,603	1,266	1,542	1,012	232	72	32	6,619
Industry	-	4	34	144	337	473	632	402	134	37	3	2,200
Infrastructure and public works	2	38	61	225	778	854	1,274	1,293	1,404	966	347	7,242
Interior and security	2	116	607	1,686	4,275	4,347	6,208	3,297	1,881	655	273	23,347
Youth	1	17	92	405	551	502	800	663	449	300	49	3,829
Justice	5	150	359	714	795	987	1,077	845	257	80	15	5,284
Mining	1	10	42	158	409	584	508	292	54	12	9	2,079
Public health	303	4,032	1,448	3,567	8,245	5,484	12,218	7,361	3,824	1,518	464	48,464
Tourism	3	22	39	167	213	406	602	376	217	95	7	2,147
Transport and communication routes	2	7	70	218	621	902	1,002	755	197	75	15	3,864
Urban planning and housing	1	4	18	106	243	463	678	459	220	70	20	2,282
Other Public Administrations	33	428	926	1,864	2,536	4,440	4,490	3,067	767	169	45	18,765
<b>Total</b>	<b>455</b>	<b>5,890</b>	<b>6,498</b>	<b>14,653</b>	<b>32,897</b>	<b>35,017</b>	<b>45,707</b>	<b>30,712</b>	<b>13,486</b>	<b>5,748</b>	<b>1,883</b>	<b>192,946</b>

Source: CNSSAP

**Table 1.8. Quarterly contributions (in CDF)**

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
<b>2018</b>	<b>6,299,612,436</b>	<b>12,601,114,944</b>	<b>18,900 727,380</b>
Trim1	1,569,631,142	3,139,733,221	4,709,364,363
Trim2	1,571,201,524	3,142,874,456	4,714,075,980
Trim3	1,578,880,972	3,158,235,656	4,737,116,628
Trim4	1,579,898,797	3,160,271,612	4,740,170,409
<b>2019</b>	<b>8,203,693,722</b>	<b>16,407,387,450</b>	<b>24,611,081,172</b>
Trim1	1,589,470,572	3,178,941,144	4,768,411,716
Trim2	2,169,708,798	4,339,417,596	6,509,126,394
Trim3	2,185,610,2	4,371,220,425	6,556,830,636
Trim4	2,258,904,14	4,517,808,285	6,776,712,426
<b>2020</b>	<b>10,839,097,813</b>	<b>22,471,726,597</b>	<b>33,310,824,411</b>
Trim1	2,514,154,222	5,028,308,443	7,542,462,665
Trim2	2,777,457,960	6,348,446,891	9,125,904,851
Trim3	2,777,389,27	5,554,778,541	8,332,167,812
Trim4	2,770,096,36	5,540 192,722	8,310,289,083
<b>2021</b>	<b>11,367,585,992</b>	<b>22,735 171,983</b>	<b>34,102,757,975</b>
Trim1	2,757,650,277	5,515,300,553	8,272,950,830
Trim2	2,749,505,928	5,499,011,857	8,248,517,785
Trim3	2,748,819,328	5,497,638,657	8,246,457,985
Trim4	3,111,610,458	6,223,220,916	9,334,831,374
<b>2022</b>	<b>11 042 163 191</b>	<b>22,084,326,381</b>	<b>33,126,489,572</b>
Trim1	3,062,955,895	6,125,911,790	9,188,867,685
Trim2	3,718,562,502	7,437,125,003	11,155,687,505
<b>Trim3</b>	<b>4,260,644,794</b>	<b>8,521,289,588</b>	<b>12,781,934,383</b>

Source: CNSSAP

**Table 1.9. Contributions by province (old configuration) in the third quarter of 2022 (in CDF)**

No.	Province	AC	SEC	Total	In %
1	Bandundu	340,415,154	680,830,308	<b>1,021,245,462</b>	8.0%
2	Bas-Congo	301,686,190	603,372,379	<b>905,058,569</b>	7.1%
3	Equateur	367,828,539	735,657,078	<b>1,103,485,617</b>	8.6%
4	Kasaï Occidental	288,043,561	576,087,121	<b>864,130,682</b>	6.8%
5	Kasaï Oriental	347,988,792	695,977,585	<b>1,043,966,377</b>	8.2%
6	Katanga	256,690,072	513,380,144	<b>770,070,216</b>	6.0%
7	Kinshasa	1,798,464,276	3,596,928,551	<b>5,395,392,827</b>	42.2%
8	Maniema	67,480,368	134,960,737	<b>202,441,105</b>	1.6%
9	Nord-Kivu	148,300,461	296,600,922	<b>444,901,383</b>	3.5%
10	Province Orientale	233,754,116	467,508,232	<b>701,262,347</b>	5.5%
11	Sud-Kivu	109,993,266	219,986,531	<b>329,979,797</b>	2.6%
<b>Total</b>		<b>4,260,644,794</b>	<b>8,521,289,588</b>	<b>12,781,934,383</b>	100%

Source: CNSSAP

**Table 1.10. Contributions by public administration in the third quarter of 2022(in CDF)**

No.	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	7,078,605	14,157,210	21,235,815	0.2%
2	Administration of the National Assembly	10,822,372	21,644,744	32,467,116	0.3%
3	Senate Administration	6,012,118	12,024,236	18,036,353	0.1%
4	Customary affairs	10,130,757	20,261,513	30,392,270	0.2%
5	Foreign Affairs	21,303,531	42,607,062	63,910,593	0.5%
6	Land affairs	73,363,552	146,727,103	220,090,655	1.7%
7	Social Affairs	153,083,268	306,166,535	459,249,803	3.6%
8	Agriculture	283,704,289	567,408,577	851,112,866	6.7%
9	Land use planning and city renewal	8,245,409	16,490,818	24,736,227	0.2%
10	Veterans	7,218,374	14,436,747	21,655,121	0.2%
11	Budget	70,163,660	140,327,319	210,490,979	1.6%
12	Chancellery of National Orders	8,250,999	16,501,999	24,752,998	0.2%
13	Trade	61,901,989	123,803,978	185 705 967	1.5%
14	National Human Rights Commission	1,060,716	2,121,431	3,182,147	0.0%
15	Communication and media	12,189,793	24,379,587	36,569,380	0.3%
16	Economic and social council	1,010,267	2,020,533	3,030,800	0.0%
17	International cooperation	4,456,267	8,912,534	13,368,801	0.1%
18	Regional cooperation	3,864,955	7,729,911	11,594,866	0.1%
19	culture and arts	35,017,940	70,035,879	105,053,819	0.8%
20	Decentralization and Institutional Reform	5,890,562	11,781,124	17,671,685	0.1%
21	National Defense	171,043,395	342,086,791	513,130,186	4.0%
22	Rural development	92,863,984	185,727,968	278,591,952	2.2%
23	Human rights	9,097,836	18,195,671	27,293,507	0.2%
24	National economy	55,349,050	110,698,099	166,047,149	1.3%
25	Employment and work	25,481,571	50,963,142	76,444,713	0.6%
26	Primary, secondary and technical education	46,600,807	93,201,614	139,802,421	1.1%
27	Higher and university education	12,686,372	25,372,745	38,059,117	0.3%
28	Environment and nature conservation	71,590,561	143,181,122	214,771,682	1.7%
29	finance	399,495,793	798,991,586	1,198,487,380	9.4%
30	Public service	151,624,333	303,248,665	454,872,998	3.6%
31	Vocational training, trades and crafts	16,375,481	32,750,961	49,126,442	0.4%
32	Gender, women and children	18,884,163	37,768,326	56,652,489	0.4%
33	Hydrocarbons	7,835,905	15,671,810	23,507,715	0.2%
34	Industry	48,044,141	96,088,281	144,132,422	1.1%
35	Infrastructure and public works	156,495,599	312,991,199	469,486,798	3.7%
36	General Inspectorate of Finance	3,998,345	7,996,691	11,995,036	0.1%
37	Interior and security	509,641,382	1,019,282,764	1,528,924,145	12.0%
38	Youth	83,889,706	167,779,413	251,669,119	2.0%
39	Justice	117,683,389	235,366,779	353,050,168	2.8%
40	Mining	45,661,700	91,323,401	136,985,101	1.1%
41	Fishing and breeding	9,747,754	19,495,508	29,243,262	0.2%
42	Small and medium enterprises	13,439,087	26,878,174	40,317,262	0.3%
43	Plan and follow-up of the implementation of the Modernity Revolution	21,851,808	43,703,616	65,555,423	0.5%
44	Wallet	3,933,964	7,867,928	11,801,892	0.1%
45	Post and Telecommunications and New Information and Communication Technologies	20,970,857	41,941,713	62,912,570	0.5%
46	Presidency of the republic	16,566,013	33,132,026	49,698,040	0.4%
47	Social Security	7,192,577	14,385,154	21,577,731	0.2%
48	Prime Minister	5,148,447	10,296,895	15,445,342	0.1%
49	Scientific Research	7,421,859	14,843,718	22,265,577	0.2%
50	Reconstruction	8,067,508	16,135,016	24,202,524	0.2%
51	Relationship with parliament	16,742,834	33,485,668	50,228,502	0.4%
52	Relationship with political parties	2,721,261	5,442,523	8,163,784	0.1%
53	Water resources and electricity	32,959,722	65,919,444	98,879,167	0.8%
54	Public health	1,071,607,880	2,143,215,760	3,214,823,641	25.2%
55	Sports	12,233,169	24,466,338	36,699,507	0.3%
56	Tourism	46,936,202	93,872,404	140,808,606	1.1%
57	Transport and communication routes	84,407,760	168,815,520	253,223,279	2.0%
58	Urban planning and housing	49,583,158	99,166,315	148,749,473	1.2%
<b>Total</b>		<b>4,260,644,794</b>	<b>8,521,289,588</b>	<b>12,781,934,383</b>	<b>100%</b>

Source: CNSSAP

**Table 1.11. Contributions by grade in the third quarter of 2022 (in CDF)**

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	583,945,866	17,518,376	35,036,752	52,555,128	0.4%
D	5,056,010,160	151,680,305	303,360,610	455,040,914	3.6%
HD	5,349,288,318	160,478,650	320,957,299	481,435,949	3.8%
OM	11,635,256,817	349,057,705	698,115,409	1,047,173,114	8.2%
AO1	24,350,287,503	730,508,625	1,461,017,250	2,191,525,875	17.1%
AO2	25,580,823,054	767,424,692	1,534,849,383	2,302,274,075	18.0%
AO'1	32,622,313,104	978,669,393	1,957,338,786	2,936,008,179	23.0%
AO'2	21,886,615,047	656,598,451	1,313,196,903	1,969,795,354	15.4%
AA1	9,563,446,359	286,903,391	573,806,782	860,710,172	6.7%
AA2	4,067,059,881	122,011,796	244,023,593	366,035,389	2.9%
Bailiff	1,326,447,030	39,793,411	79,586,822	119,380,233	0.9%
<b>Total</b>	<b>142,021,493,139</b>	<b>4,260,644,794</b>	<b>8,521,289,588</b>	<b>12,781,934,383</b>	<b>100%</b>

Source: CNSSAP

**Table 1.12. Contributions by province (old configuration) and by grade in the third quarter of 2022 (in CDF)**

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	215,366	26,830,857	27,855,199	80,957,056	169,997,992	150,184,114	251,182,005	165,659,186	87,145,124	40,764,173	20,454,390	1,021,245,462
Bas-Congo	1,497,080	19,163,860	20,145,627	68,829,792	125,047,963	127,237,961	216,117,768	159,300,777	95,802,064	52,626,202	19,289,475	905,058,569
Equateur	799,927	28,772,625	21,425,519	66,636,326	124,497,188	113,585,973	325,335,441	244,390,027	128,162,492	40,655,085	9,225,014	1,103,485,617
Kasai Occidental	560,359	9,895,206	13,774,682	53,794,311	158,189,727	154,060,016	214,071,215	134,248,385	82,888,854	33,950,791	8,697,137	864,130,682
Kasai Oriental	953,822	21,805,632	21,692,160	58,258,567	151,550,206	166,257,567	273,524,721	188,882,225	93,830,124	48,160,617	19,050,737	1,043,966,377
Katanga	381,201	12,795,694	19,208,507	67,148,155	103,589,359	132,462,107	148,948,135	165,471,173	87,336,003	25,047,135	7,682,747	770,070,216
Kinshasa	45,189,912	296,633,872	314,195,690	535,044,018	1,149,312,381	1,220,158,376	1,116,788,994	567,280,389	106,071,269	34,343,177	10,374,750	5,395,392,827
Maniema	77,564	5,781,831	4,290,826	15,297,356	28,255,235	31,653,219	58,790,046	37,705,230	13,655,215	4,771,479	2,163,105	202,441,105
Nord-Kivu	581,773	6,463,007	10,532,271	27,400,682	62,253,273	68,145,274	102,871,824	98,129,885	38,653,769	19,451,335	10,418,292	444,901,383
Province Orientale	1,928,264	20,620,575	18,375,366	43,200,711	78,941,002	81,954,592	152,478,644	151,191,590	96,826,773	48,101,536	7,643,295	701,262,347
Sud-Kivu	369,861	6,277,755	9,940,103	30,606,141	39,891,551	56,574,876	75,899,386	57,536,488	30,338,487	18,163,858	4,381,290	329,979,797
<b>Total</b>	<b>52,555,128</b>	<b>455,040,914</b>	<b>481,435,949</b>	<b>1,047,173,114</b>	<b>2,191,525,875</b>	<b>2,302,274,075</b>	<b>2,936,008,179</b>	<b>1,969,795,354</b>	<b>860,710,172</b>	<b>366,035,389</b>	<b>119,380,233</b>	<b>12,781,934,383</b>

Source: CNSSAP

**Table 1.13. Contributions by public administration and by province (old configuration) in the third quarter of 2022 (in millions of CDF)**

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	10.0	9.8	10.6	9.3	13.7	17.4	114.2	3.0	15.0	9.5	7.7	220.1
Social Affairs	18.7	38.3	39.6	40.3	61.3	46.5	157.9	9.1	14.1	20.8	12.6	459.2
Agriculture	99.6	68.5	70.5	109.3	74.4	51.0	228.8	8.0	42.5	69.7	28.9	851.1
Budget	7.8	6.1	12.6	5.3	14.9	13.8	126.3	2.0	7.1	12.1	2.4	210.5
Trade	0.7	6.9	7.8	8.3	3.4	15.8	125.5	1.1	6.2	3.8	6.0	185.7
National Defense	59.9	16.3	47.0	12.0	20.8	21.0	321.8	1.3	1.9	7.5	3.6	513.1
Rural development	21.8	22.4	36.5	23.0	20.6	22.6	107.0	2.7	7.8	7.6	6.5	278.6
National economy	5.1	8.4	11.4	11.4	16.8	12.7	76.6	3.4	7.5	8.6	4.2	166.0
Primary, secondary and professional education	4.0	3.6	2.8	10.8	3.4	3.0	107.2	0.4	0.4	2.5	1.7	139.8
Environment and nature conservation	12.5	18.6	18.6	11.7	19.6	12.1	87.0	5.6	13.2	10.1	5.8	214.8
finance	31.9	99.2	44.0	29.9	41.5	115.6	652.2	12.1	70.8	57.8	43.4	1,198.5
Public service	20.9	9.7	42.4	20.2	28.1	24.4	277.2	5.8	6.7	12.2	7.3	454.9
Industry	8.7	11.3	5.2	16.5	15.2	11.5	40.3	15.4	7.4	7.5	5.2	144.1
Infrastructure and public works	52.3	50.3	68.4	45.1	54.3	30.2	90.2	8.7	10.7	35.4	23.7	469.5
Interior and security	97.8	91.5	163.6	126.6	186.8	104.1	442.0	44.2	51.5	179.1	41.7	1,528.9
Youth	19.0	27.3	51.4	25.9	20.4	14.9	55.7	4.0	8.3	15.9	8.9	251.7
Justice	12.4	19.8	21.3	15.8	27.7	32.8	177.3	4.4	10.7	18.1	12.7	353.1
Mining	4.7	3.5	7.1	27.7	9.5	5.7	49.3	7.5	7.2	11.0	3.8	137.0
Public health	471.2	333.1	317.2	226.4	299.0	122.8	1,082.4	43.6	117.1	153.3	48.6	3,214.8
Tourism	7.5	7.7	12.2	16.8	7.0	8.2	61.3	2.6	5.4	6.1	6.1	140.8
Transport and communication routes	11.8	11.7	13.4	19.5	27.3	18.6	106.1	5.3	11.1	9.7	18.8	253.2
Urban planning and housing	13.6	7.7	19.7	11.2	11.4	22.4	44.9	1.6	6.0	3.9	6.3	148.7
Other Public Administrations	29.3	33.3	80.0	41.0	67.0	42.9	864.1	10.6	16.3	39.1	24.1	1,247.7
<b>Total</b>	<b>1,021.2</b>	<b>905.1</b>	<b>1,103.5</b>	<b>864.1</b>	<b>1,044.0</b>	<b>770.1</b>	<b>5,395.4</b>	<b>202.4</b>	<b>444.9</b>	<b>701.3</b>	<b>330.0</b>	<b>12,781.9</b>

Source: CNSSAP

**Table 1.14. Contributions by public administration and by grade in the third quarter of 2022 (in millions of CDF)**

Public administration	GS	D	HD	OM	AOI	AO2	AO1	AO2	AAI	AA2	Bailiff	Total
Land affairs	0.08	1.40	9.08	22.92	26.61	50.11	52.44	45.72	7.17	2.49	2.09	220.09
Social Affairs	0.08	3.52	8.71	46.11	65.25	83.78	109.59	88.24	32.83	18.48	2.66	459.25
Agriculture	-	39.60	25.27	46.40	107.73	116.92	201.55	153.45	95.94	46.60	17.66	851.11
Budget	-	2.18	20.02	22.13	61.30	47.28	35.53	18.08	2.69	0.76	0.51	210.49
Trade	0.08	7.76	9.03	34.76	16.48	39.94	40.61	33.67	2.75	0.57	0.06	185.71
National Defense	0.08	1.86	7.59	25.36	162.93	152.10	92.08	47.84	15.90	5.67	1.71	513.13
Rural development	-	3.86	9.97	22.24	42.11	47.61	60.60	51.62	27.16	11.01	2.41	278.59
National economy	-	1.16	2.98	13.34	35.10	40.51	40.23	21.93	8.96	1.27	0.57	166.05
Primary, secondary and professional education	0.23	7.52	38.19	7.17	36.04	24.73	16.64	7.37	1.09	0.25	0.57	139.80
Environment and nature conservation	-	2.62	2.53	12.13	29.68	45.26	58.27	44.06	12.40	4.51	3.30	214.77
finance	-	10.70	64.46	109.66	238.10	292.72	234.98	185.76	39.13	16.25	6.73	1,198.49
Public service	23.67	5.51	14.29	35.61	107.17	83.21	99.05	64.89	14.85	4.59	2.03	454.87
Industry	-	0.31	2.53	10.22	22.53	31.10	40.58	25.74	8.57	2.36	0.19	144.13
Infrastructure and public works	0.16	2.95	4.50	15.96	52.01	56.10	81.79	82.80	89.73	61.51	21.98	469.49
Interior and security	0.16	9.00	45.14	119.37	285.40	285.74	394.52	211.42	119.13	41.74	17.32	1,528.92
Youth	0.08	1.32	6.85	28.73	36.84	33.01	51.37	42.51	28.73	19.12	3.11	251.67
Justice	0.39	11.63	26.72	50.65	53.15	64.87	69.14	54.15	16.30	5.10	0.95	353.05
Mining	0.08	0.78	3.13	11.21	27.31	38.37	32.64	18.69	3.46	0.76	0.57	136.99
Public health	22.68	305.92	101.90	246.39	544.44	360.75	788.52	473.34	244.35	97.03	29.50	3,214.82
Tourism	0.23	1.71	2.90	11.85	14.24	26.70	38.68	24.11	13.89	6.05	0.44	140.81
Transport and communication routes	0.16	0.54	5.21	15.47	41.49	59.31	64.35	48.38	12.63	4.74	0.95	253.22
Urban planning and housing	0.08	0.31	1.34	7.52	16.25	30.45	43.57	29.43	14.08	4.46	1.27	148.75
Other Public Administrations	4.34	32.87	69.09	131.99	169.36	291.73	289.28	196.58	49.00	10.71	2.78	1,247.73
<b>Total</b>	<b>52.56</b>	<b>455.04</b>	<b>481.44</b>	<b>1,047.17</b>	<b>2,191.53</b>	<b>2,302.27</b>	<b>2,936.01</b>	<b>1,969.80</b>	<b>860.71</b>	<b>366.04</b>	<b>119.38</b>	<b>12,781.93</b>

Source: CNSSAP

**Table 1.15. Contributors registered with the CNSSAP**

Year	2019	2020	2021	2022*
<b>Registered workforce</b>	<b>21,673</b>	<b>23,201</b>	<b>37,039</b>	<b>24,285</b>
Accumulation	23,250	46,451	83,490	107,775

Source: CNSSAP

\* Registered workforce for the first three quarters of 2022

**Table 1.16. Contributors registered with the CNSSAP by age and gender**

Age	Men	In %	Women	In %	Total	In %
(-)25	58	0.05%	45	0.04%	103	0.10%
25	17	0.02%	24	0.02%	41	0.04%
26	21	0.02%	21	0.02%	42	0.04%
27	31	0.03%	17	0.02%	48	0.04%
28	40	0.04%	32	0.03%	72	0.07%
29	88	0.08%	62	0.06%	150	0.14%
30	77	0.07%	64	0.06%	141	0.13%
31	107	0.10%	50	0.05%	157	0.15%
32	157	0.15%	87	0.08%	244	0.23%
33	170	0.16%	119	0.11%	289	0.27%
34	172	0.16%	124	0.12%	296	0.27%
35	305	0.28%	189	0.18%	494	0.46%
36	351	0.33%	230	0.21%	581	0.54%
37	386	0.36%	280	0.26%	666	0.62%
38	426	0.40%	320	0.30%	746	0.69%
39	531	0.49%	459	0.43%	990	0.92%
40	577	0.54%	499	0.46%	1,076	1.00%
41	527	0.49%	483	0.45%	1,010	0.94%
42	758	0.70%	687	0.64%	1,445	1.34%
43	809	0.75%	754	0.70%	1,563	1.45%
44	915	0.85%	831	0.77%	1,746	1.62%
45	1,029	0.95%	884	0.82%	1,913	1.77%
46	1,259	1.17%	1,069	0.99%	2,328	2.16%
47	1,391	1.29%	1,090	1.01%	2,481	2.30%
48	1,423	1.32%	1,166	1.08%	2,589	2.40%
49	1,462	1.36%	1,071	0.99%	2,533	2.35%
50	1,638	1.52%	1,094	1.02%	2,732	2.53%
51	1,549	1.44%	947	0.88%	2,496	2.32%
52	1,908	1.77%	1,233	1.14%	3,141	2.91%
53	1,949	1.81%	1,236	1.15%	3,185	2.96%
54	2,115	1.96%	1,185	1.10%	3,300	3.06%
55	1,932	1.79%	1,074	1.00%	3,006	2.79%
56	2,118	1.97%	1,105	1.03%	3,223	2.99%
57	2,374	2.20%	1,164	1.08%	3,538	3.28%
58	2,400	2.23%	1,116	1.04%	3,516	3.26%
59	2,301	2.14%	1,037	0.96%	3,338	3.10%
60	2,049	1.90%	875	0.81%	2,924	2.71%
61	1,781	1.65%	762	0.71%	2,543	2.36%
62	2,675	2.48%	1,125	1.04%	3,800	3.53%
63	2,306	2.14%	988	0.92%	3,294	3.06%
64	2,188	2.03%	972	0.90%	3,160	2.93%
(+)64	29,618	27.48%	7,217	6.70%	36,835	34.18%
<b>Total</b>	<b>73,988</b>	<b>68.65%</b>	<b>33,787</b>	<b>31.35%</b>	<b>107,775</b>	<b>100%</b>

Source: CNSSAP

**Table 1.17. Potential support rate (demographic ratio)**

Year	2019	2020	2021	2022*
Contributors	172,204	172,304	190,545	192,946
Retired	845	814	780	742
<b>Index</b>	<b>204</b>	<b>212</b>	<b>244</b>	<b>260</b>

Source: CNSSAP

\* Index in the third quarter of 2022

**Table 1.18. Old age quotient (dependency ratio)**

Year	2019	2020	2021	2022*
<b>Index</b>	<b>0.0049</b>	<b>0.0047</b>	<b>0.0041</b>	<b>0.0038</b>

Source: CNSSAP

\* Index in the third quarter of 2022

**Table 1.19. Aging intensity coefficient<sup>2</sup>**

Year	2018	2019	2020	2021	2022*
Index	0.024	0.028	0.077	0.055	0.062

Source: CNSSAP

\* Index in the third quarter of 2022

**Table 1.20. Evolution of users of the "COTIZAPP" application**

Year	2019	2020	2021	2022*
<b>Users</b>	<b>8,082</b>	<b>9,945</b>	<b>10,330</b>	<b>10,338</b>
Variation	-	+1,863	+385	+8
Change in %	-	+23.05%	+3.87%	+0.08%

Source: CNSSAP

\* Users in Q3 2022

<sup>2</sup>Proportion of retirees aged 80 and over

**II. BENEFITS**
**A. CLASSIC BENEFITS**
**Table 2.1. Retirees paid**

Year	2019	2020	2021	2022*
<b>Retired workforce</b>	<b>845</b>	<b>814</b>	<b>780</b>	<b>742</b>
Variation	-	-31	-34	<b>-38</b>
Change in %	-	-3.7%	-4.2%	<b>-4.9%</b>

Source: CNSSAP

\* Workforce restated in the third quarter of 2022

**Table 2.2. Retirees paid by grade**

Grade	2019	2020	2021	2022*	In %
GS	84	81	80	<b>76</b>	10.2%
D	4	4	4	<b>4</b>	0.5%
HD	145	143	138	<b>129</b>	17.4%
OM	159	152	147	<b>140</b>	18.9%
AO1	196	190	179	<b>174</b>	23.5%
AO2	119	114	108	<b>104</b>	14.0%
AO'1	40	38	37	<b>32</b>	4.3%
AO'2	57	55	51	<b>50</b>	6.7%
AA1	26	24	24	<b>23</b>	3.1%
AA2	9	8	7	<b>6</b>	0.8%
Bailiff	6	5	5	<b>4</b>	0.5%
<b>Total</b>	<b>845</b>	<b>814</b>	<b>780</b>	<b>742</b>	100%

Source: CNSSAP

\* Workforce restated in the third quarter of 2022

**Table 2.3. Benefit recipients**

Benefits	2020	2021	2022*
Retirement pension	814	780	<b>742</b>
Survivor's pension (beneficiaries of deceased retirees)	64	79	<b>106</b>
Survivor's pension (beneficiaries of deceased assets)	26	138	<b>265</b>
<b>Total</b>	<b>904</b>	<b>997</b>	<b>1,113</b>
Variation	-	+93	+116
Change in %	-	+10.3%	+11.6%

Source: CNSSAP

\* Benefit recipients in the third quarter of 2022

**Table 2.4. Retirees paid by public administration**

No.	Public administration	2019	2020	2021	2022*	In %
1	Administration of the National Assembly	2	2	1	1	0.1%
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	180	174	166	162	21.8%
5	International cooperation	1	1	1	1	0.1%
6	culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social security	1	1	1	1	0.1%
10	Primary, secondary and professional education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	1	1	1	1	0.1%
13	finance	108	107	102	96	12.9%
14	Public service	379	365	350	330	44.5%
15	Gender, women and children	1	1	1	1	0.1%
16	Infrastructure and public works	2	1	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mining	1	1	1	1	0.1%
20	Plan and follow-up of the implementation of the Modernity Revolution	112	106	102	97	13.1%
21	Wallet	38	36	35	33	4.4%
22	Post and Telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	-	-	-	-
27	Transport and communication routes	1	1	1	-	-
<b>Total</b>		<b>845</b>	<b>814</b>	<b>780</b>	<b>742</b>	<b>100%</b>

Source: CNSSAP

\* Workforce restated in the third quarter of 2022

**Table 2.5. Beneficiaries of the survivor's pension**

Beneficiaries	2019	2020	2021	2022*
Joint	37	50	114	184
Orphan	33	40	103	187
<b>Total</b>	<b>70</b>	<b>90</b>	<b>217</b>	<b>371</b>
Variation	-	+20	+127	+154
Change in %	-	+28.6%	+141.1%	+71.0%

Source: CNSSAP

\* Beneficiaries of the annuity in the third quarter of 2022

**Table 2.6. Retirees paid by public administration and by grade in the third quarter of 2022**

<b>Public administration</b>	<b>GS</b>	<b>D</b>	<b>HD</b>	<b>OM</b>	<b>AO1</b>	<b>AO2</b>	<b>AO'1</b>	<b>AO'2</b>	<b>AA1</b>	<b>AA2</b>	<b>Bailiff</b>	<b>Total</b>
Administration of the National Assembly	1	-	-	-	-	-	-	-	-	-	-	1
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	24	23	37	36	11	14	7	3	-	162
Primary, secondary and professional education	2	-	-	-	-	-	-	-	-	-	-	2
finance	5	1	3	7	21	34	14	9	-	-	2	96
Public service	28	1	62	72	93	28	5	24	13	2	2	330
Interior and security	2	-	-	-	-	-	-	-	-	-	-	2
Plan and monitor the implementation of the modernity revolution	9	1	30	33	17	4	2	1	-	-	-	97
Wallet	3	1	10	5	6	2	-	2	3	1	-	33
Post and Telecommunications and New Information and Communication Technologies	2	-	-	-	-	-	-	-	-	-	-	2
Other Public Administrations	15	-	-	-	-	-	-	-	-	-	-	15
<b>Total</b>	<b>76</b>	<b>4</b>	<b>129</b>	<b>140</b>	<b>174</b>	<b>104</b>	<b>32</b>	<b>50</b>	<b>23</b>	<b>6</b>	<b>4</b>	<b>742</b>

Source: CNSSAP

**Table 2.7. Retirees paid by public administration and by gender in the third quarter of 2022**

Public administration	M	W	Total
Administration of the National Assembly	1	-	1
Agriculture	2	-	2
Budget	134	28	162
Primary, secondary and professional education	2	-	2
finance	79	17	96
Public service	266	64	330
Interior and security	2	-	2
Plan and monitor the implementation of the modernity revolution	77	20	97
Wallet	28	5	33
Post and Telecommunications and New Information and Communication Technologies	1	1	2
Other Public Administrations	12	3	15
<b>Total</b>	<b>604</b>	<b>138</b>	<b>742</b>

Source: CNSSAP

**Table 2.8. Retirees paid by public administration and by age group in the third quarter of 2022**

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	1	-	-	1
Agriculture	-	1	1	-	-	2
Budget	20	56	53	27	6	162
Primary, secondary and professional education	-	-	1	1	-	2
finance	13	30	36	13	4	96
Public service	18	32	176	76	28	330
Interior and security	-	1	1	-	-	2
Plan and monitor the implementation of the modernity revolution	3	22	40	26	6	97
Wallet	1	7	16	7	2	33
Post and Telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	1	11	3	-	15
<b>Total</b>	<b>55</b>	<b>151</b>	<b>337</b>	<b>153</b>	<b>46</b>	<b>742</b>
In %	7.4%	20.4%	45.4%	20.6%	6.2%	100%

Source: CNSSAP

**Table 2.9. Retirees paid by grade and gender in the third quarter of 2022**

Grade	M	W	Total
GS	69	7	76
D	4	-	4
HD	110	19	129
OM	110	30	140
AO1	132	42	174
AO2	71	33	104
AO'1	30	2	32
AO'2	46	4	50
AA1	23	-	23
AA2	6	-	6
Bailiff	3	1	4
<b>Total</b>	<b>604</b>	<b>138</b>	<b>742</b>

Source: CNSSAP

**Table 2.10. Retirees paid by grade and by age group in the third quarter of 2022**

Age	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	1	19	46	8	2	76
D	-	1	1	2	-	4
HD	10	25	53	26	15	129
OM	14	31	62	27	6	140
AO1	12	35	68	44	15	174
AO2	11	22	51	19	1	104
AO'1	2	9	13	5	3	32
AO'2	4	6	23	16	1	50
AA1	-	2	15	4	2	23
AA2	1	1	3	-	1	6
Bailiff	-	-	2	2	-	4
<b>Total</b>	<b>55</b>	<b>151</b>	<b>337</b>	<b>153</b>	<b>46</b>	<b>742</b>

Source: CNSSAP

**Table 2.11. Retirees paid by age and gender in the third quarter of 2022**

Age	Men	In %	Women	In %	Total	In %
(-)65	26	3.50%	29	3.90%	55	7.40%
65	16	2.20%	7	0.90%	23	3.10%
66	20	2.70%	7	0.90%	27	3.60%
67	19	2.60%	11	1.50%	30	4.10%
68	24	3.20%	11	1.50%	35	4.70%
69	27	3.60%	9	1.20%	36	4.90%
70	47	6.40%	10	1.40%	57	7.70%
71	55	7.40%	13	1.80%	68	9.20%
72	75	10.10%	14	1.90%	89	12.00%
73	65	8.80%	3	0.40%	68	9.20%
74	46	6.20%	9	1.20%	55	7.40%
75	49	6.60%	3	0.40%	52	7.00%
76	33	4.50%	4	0.50%	37	5.00%
77	27	3.60%	4	0.50%	31	4.20%
78	18	2.40%	2	0.30%	20	2.70%
79	11	1.50%	2	0.30%	13	1.80%
(+)79	46	6.20%	-	-	46	6.20%
<b>Total</b>	<b>604</b>	<b>82%</b>	<b>138</b>	<b>19%</b>	<b>742</b>	<b>100%</b>

Source: CNSSAP

**Table 2.12. Benefits provided (in millions of CDF)**

Benefits	2019	2020	2021	2022*
Retirement pension	1,502.4	1,571.3	1,523.7	1,200.3
Survivor's pension	22.0	38.8	89.9	122.1
<b>Total</b>	<b>1,524.4</b>	<b>1,610.1</b>	<b>1,613.5</b>	<b>1,322.3</b>
Variation	-	+85.7	+3.4	-
Change in %	-	+5.6%	+0.2%	-

Source: CNSSAP

\* Benefits provided for the first three quarters of 2022

**Table 2.13. Average age and monthly retirement pension by gender in the third quarter of 2022**

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	69	167,757.1
	M	73	207,132.5
<b>Overall average</b>		<b>71</b>	<b>187,444.8</b>

Source: CNSSAP

**Table 2.14. Monthly retirement pensions (in CDF)**

Period	Retirement pensions
<b>2021</b>	<b>1,523,659,370</b>
January	120,747,650
February	123,937,020
March	131,219,520
<b>Trim1</b>	<b>375,904,190</b>
April	127,981,140
May	127,442,200
June	129,073,280
<b>Trim2</b>	<b>384,496,620</b>
July	127,526,330
August	127,297,850
September	126,776,210
<b>Trim3</b>	<b>381,600,390</b>
October	126,776,210
November	128,058,370
December	126,823,590
<b>Trim4</b>	<b>381,658,170</b>
<b>2022</b>	<b>1,200,251,940</b>
January	108,665,990
February	124,905,670
March	122,542,410
<b>Trim1</b>	<b>356,114,070</b>
April	125,732,170
May	121,800,070
June	151,830,170
<b>Trim2</b>	<b>399,362,410</b>
July	130,882,020
August	165,199,150
September	148,694,290
<b>Trim3</b>	<b>444,775,460</b>

Source: CNSSAP

**Table 2.15. Retirement pensions by grade (in millions of CDF)**

Grade	2019	2020	2021	2022*
SG	961.5	921.9	883.8	654.6
D	2.9	3.9	4.0	4.0
CD	116.1	142.7	142.4	120.4
CB	120.3	142.1	139.7	120.8
ATA1	135.4	164.2	159.1	139.1
ATA2	81.4	97.0	95.8	80.4
AGM1	25.9	31.0	31.1	23.1
AGM2	35.1	42.0	40.4	35.0
AA1	14.9	17.0	18.1	15.8
AA2	5.4	5.8	5.4	4.4
Bailiff	3.4	3.7	3.8	2.6
<b>Total</b>	<b>1,502.4</b>	<b>1,571.3</b>	<b>1,523.7</b>	<b>1,200.3</b>

Source: CNSSAP

\* Retirement pensions for the first three quarters of 2022

**Table 2.16. Retirement pensions by public administration in the third quarter of 2022 (in millions of CDF)**

No.	Public administration	July	August	September	Total	In %
1	Administration of the National Assembly	1.4	1.7	1.6	4.7	1.0%
2	Land Affairs and Social Affairs	1.4	1.7	1.6	4.7	1.0%
3	Agriculture	2.1	2.6	2.3	7.0	1.6%
4	Budget	20.1	25.5	22.8	68.4	15.4%
5	International cooperation	1.4	1.7	1.6	4.7	1.0%
6	culture and arts	1.4	1.7	1.6	4.7	1.0%
7	Rural development	1.4	1.7	1.6	4.7	1.0%
8	National economy	1.4	1.7	1.6	4.7	1.0%
9	Employment, work and social security	1.4	1.7	1.6	4.7	1.0%
10	Primary, secondary and professional education	2.1	2.6	2.3	7	1.6%
11	Higher and university education	1.4	1.7	1.6	4.7	1.0%
12	Environment and nature conservation	0.7	0.9	0.8	2.3	0.5%
13	finance	11.8	14.8	13.3	39.9	9.0%
14	Public service	49	63.3	56.1	168.3	37.8%
15	Gender, women and children	1.4	1.7	1.6	4.7	1.0%
16	Infrastructure and public works	1.4	1.7	1.6	4.7	1.0%
17	Interior and security	2.8	3.4	3.1	9.3	2.1%
18	Youth	1.4	1.7	1.6	4.7	1.0%
19	Mining	0.7	0.9	0.8	2.3	0.5%
20	Plan and monitor the implementation of the modernity revolution	14.3	18.2	16.2	48.7	10.9%
21	Wallet	5.4	6.8	6.9	19.1	4.3%
22	Post and Telecommunications and New Information and Communication Technologies	2.8	3.4	3.1	9.3	2.1%
23	Institutional reform and decentralization	1.4	1.7	1.6	4.7	1.0%
24	Relationship with parliament	1.4	1.7	1.6	4.7	1.0%
25	Public health	0.7	0.9	0.8	2.3	0.5%
26	Transport and communication channels	-	-	-	-	-
<b>Total</b>		<b>130.9</b>	<b>165.2</b>	<b>148.7</b>	<b>444.8</b>	<b>100%</b>

Source: CNSSAP

**Table 2.17. Retirement pensions by gender in the third quarter of 2022 (in CDF)**

Period	Retirement pensions (M)	Retirement pensions (W)	Total
July	110 627 920	20,254,100	130 882 020
August	138 997 510	26,201,640	165 199 150
September	125,698,600	22,995,690	148 694 290
<b>Total</b>	<b>375 324 030</b>	<b>69 451 430</b>	<b>444 775 460</b>

Source: CNSSAP

**Table 2.18. Retirement pensions by public administration and by grade in the third quarter of 2022 (in millions of CDF)**

<b>Public administration</b>	<b>GS</b>	<b>D</b>	<b>HD</b>	<b>OM</b>	<b>AO1</b>	<b>AO2</b>	<b>AO'1</b>	<b>AO'2</b>	<b>AA1</b>	<b>AA2</b>	<b>Bailiff</b>	<b>Total</b>
Administration of the National Assembly	4.67	-	-	-	-	-	-	-	-	-	-	4.67
Agriculture	7.00	-	-	-	-	-	-	-	-	-	-	7.00
Budget	18.64	-	8.25	7.42	12.19	11.19	3.16	4.26	2.25	1.02	-	68.39
Primary, secondary and professional education	7.00	-	-	-	-	-	-	-	-	-	-	7.00
finance	11.65	0.41	1.10	2.59	6.66	10.42	3.88	2.56	-	-	0.62	39.90
Public service	72.23	0.39	24.63	24.78	27.61	8.00	1.26	5.51	3.12	0.40	0.40	168.35
Interior and security	9.33	-	-	-	-	-	-	-	-	-	-	9.33
Plan and monitor the implementation of the modernity revolution	20.96	0.35	11.10	10.25	4.27	1.00	0.50	0.26	-	-	-	48.70
Wallet	9.32	0.33	3.28	2.13	1.82	0.62	-	0.62	0.72	0.30	-	19.15
Post and Telecommunications and New Information and Communication Technologies	9.33	-	-	-	-	-	-	-	-	-	-	9.33
Other Public Administrations	62.98	-	-	-	-	-	-	-	-	-	-	62.98
<b>Total</b>	<b>233.11</b>	<b>1.48</b>	<b>48.36</b>	<b>47.18</b>	<b>52.56</b>	<b>31.24</b>	<b>8.81</b>	<b>13.22</b>	<b>6.09</b>	<b>1.72</b>	<b>1.02</b>	<b>444.78</b>

Source: CNSSAP

**Table 2.19. Retirement pensions by public administration and by gender in the third quarter of 2022 (in CDF)**

Public administration	M	W	Total
Administration of the National Assembly	4,666,080	-	4,666,080
Agriculture	6,995,340	-	6,995,340
Budget	54,937,200	13,450,360	68,387,560
Primary, secondary and professional education	6,995,340	-	6,995,340
finance	30,999,920	8,897,790	39,897,710
Public service	150,510,820	17,835,340	168,346,160
Interior and security	9,332,160	-	9,332,160
Plan and monitor the implementation of the modernity revolution	39,833,670	8,862,000	48,695,670
Wallet	17,404,920	1,741,620	19,146,540
Post and Telecommunications and New Information and Communication Technologies	-	9,332,160	9,332,160
Other Public Administrations	53,648,580	9,332,160	62,980,740
<b>Total</b>	<b>375,324,030</b>	<b>69,451,430</b>	<b>444,775,460</b>

Source: CNSSAP

**Table 2.20. Retirement pensions by public administration and by age group in the third quarter of 2022 (in millions of CDF)**

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	4.67	-	-	4.67
Agriculture	-	4.67	2.33	-	-	7.00
Budget	6.42	32.93	18.26	8.73	2.04	68.39
Primary, secondary and professional education	-	-	2.33	4.67	-	7.00
finance	4.04	13.72	14.75	3.93	3.47	39.90
Public service	8.27	20.95	97.58	28.27	13.26	168.35
Interior and security	-	4.67	4.67	-	-	9.33
Plan and monitor the implementation of the modernity revolution	0.09	10.84	22.55	12.09	2.34	48.70
Wallet	0.03	2.74	13.39	2.20	0.05	19.15
Post and Telecommunications and New Information and Communication Technologies	-	4.67	4.67	-	-	9.33
Other Public Administrations	-	4.67	46.65	11.66	-	62.98
<b>Total</b>	<b>19.90</b>	<b>99.85</b>	<b>231.85</b>	<b>71.56</b>	<b>21.62</b>	<b>444.78</b>

Source: CNSSAP

**Table 2.21. Retirement pensions by grade and gender in the third quarter of 2022 (in CDF)**

Grade	M	W	Total
GS	207,455,340	25,652,100	233,107,440
D	1,477,290	-	1,477,290
HD	41,279,990	7,082,430	48,362,420
OM	36,685,100	10,493,760	47,178,860
AO1	39,442,930	13,114,390	52,557,320
AO2	19,994,590	11,242,440	31,237,030
AO'1	8,229,720	58,091	8,810,630
AO'2	12,131,250	1,086,230	13,217,480
AA1	6,090,670	-	6,090,670
AA2	1,719,020	-	1,719,020
Bailiff	818,130	19,917	1,017,300
<b>Total</b>	<b>375,324,030</b>	<b>69,451,430</b>	<b>444,775,460</b>

Source: CNSSAP

**Table 2.22. Retirement pensions by grade and by age group in the third quarter of 2022 (in CDF)**

Grade	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	2,329,260	55,940,040	144,535,080	25,644,540	4,658,520	233,107,440
D	-	40,536	33,321	73,872	-	1,477,290
HD	3,472,320	9,052,410	19,301,390	9,839,750	6,696,550	48,362,420
OM	4,940,330	10,987,990	19,941,130	8,925,710	2,383,700	47,178,860
AO1	3,729,460	10,970,990	19,662,370	12,693,920	5,500,580	52,557,320
AO2	3,447,540	7,060,370	14,012,930	6,356,070	36,012	31,237,030
AO'1	53,583	2,682,530	3,167,800	1,444,940	97,953	8,810,630
AO'2	1,149,350	1,780,210	5,885,840	4,138,810	26,327	13,217,480
AA1	-	61,886	3,895,760	1,155,030	42 102	6,090,670
AA2	29,955	34,665	71,229	-	36,053	1,719,020
Bailiff	-	-	39,834	61,896	-	1,017,300
<b>Total</b>	<b>19,903,640</b>	<b>99,845,410</b>	<b>231,846,140</b>	<b>71,556,450</b>	<b>21,623,820</b>	<b>444,775,460</b>
In%	4.47%	22.45%	52.13%	16.09%	4.86%	100%

Source: CNSSAP

**Table 2.23. Retirement pensions by age group and gender in the third quarter of 2022 (in CDF)**

Age	M	W	Total
(-)65	10,054,070	9,849,570	19,903,640
65 to 69	80,297,860	19,547,550	99,845,410
70 to 74	198,724,110	33,122,030	231,846,140
75 to 79	64,624,170	6,932,280	71,556,450
(+)79	21,623,820	-	21,623,820
<b>Total</b>	<b>375,324,030</b>	<b>69,451,430</b>	<b>444,775,460</b>

Source: CNSSAP

**Table 2.24. Monthly survivor's pension in CDF (beneficiaries of deceased retirees)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2021</b>	<b>59,232,731</b>	<b>3,197,770</b>	<b>62,430,501</b>
January	3,654,711	311,880	3,966,591
February	3,628,970	283,900	3,912,870
March	4,659,530	226,760	4,886,290
<b>Trim1</b>	<b>11,943,211</b>	<b>822,540</b>	<b>12,765,751</b>
April	6,770,130	815,360	7,585,490
May	4,913,000	194,300	5,107,300
June	4,729,240	194,300	4,923,540
<b>Trim2</b>	<b>16,412,370</b>	<b>1,203,960</b>	<b>17,616,330</b>
July	4,982,820	194,300	5,177,120
August	4,982,820	194,300	5,177,120
September	5,025,250	194,300	5,219,550
<b>Trim3</b>	<b>14,990,890</b>	<b>582,900</b>	<b>15,573,790</b>
October	5,104,170	194,300	5,298,470
November	5,639,850	194,300	5,834,150
December	5,142,240	199,770	5,342,010
<b>Trim4</b>	<b>15,886,260</b>	<b>588,370</b>	<b>16,474,630</b>
<b>2022</b>	<b>61,632,612</b>	<b>4,879,720</b>	<b>66,512,332</b>
January	5,161,731	199,770	5,361,501
February	6,162,781	480,570	6,643,351
March	6,911,680	519,490	7,431,170
<b>Trim1</b>	<b>18,236,192</b>	<b>1,199,830</b>	<b>19,436,022</b>
April	5,950,780	519,490	6,470,270
May	6,057,100	519,490	6,576,590
June	7,358,330	669,040	8,027,370
<b>Trim2</b>	<b>19,366,210</b>	<b>1,708,020</b>	<b>21,074,230</b>
July	6,454,990	5,694	7,024,390
August	10,133,490	73,824	10,871,730
September	7,441,730	66,423	8,105,960
<b>Trim3</b>	<b>24,030,210</b>	<b>1,971,870</b>	<b>26,002,080</b>

Source: CNSSAP

**Table 2.25. Monthly survivor's pension in CDF (beneficiaries of deceased actives)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2021</b>	<b>23,370,930</b>	<b>4,067,030</b>	<b>27,437,960</b>
January	609,620	83,660	693,280
February	930,250	163,870	1,094,120
March	1,516,440	265,540	1,781,980
<b>Trim1</b>	<b>3,056,310</b>	<b>513,070</b>	<b>3,569,380</b>
April	1,561,840	280,080	1,841,920
May	1,594,670	280,080	1,874,750
June	1,742,370	309,160	2,051,530
<b>Trim2</b>	<b>4,898,880</b>	<b>869,320</b>	<b>5,768,200</b>
July	1,923,110	345,600	2,268,710
August	3,020,600	520,680	3,541,280
September	2,414,100	400,280	2,814,380
<b>Trim3</b>	<b>7,357,810</b>	<b>1,266,560</b>	<b>8,624,370</b>
October	2,458,900	429,860	2,888,760
November	2,732,100	479,900	3,212,000
December	2,866,930	508,320	3,375,250
<b>Trim4</b>	<b>8,057,930</b>	<b>1,418,080</b>	<b>9,476,010</b>
<b>2022</b>	<b>46,896,120</b>	<b>8,672,270</b>	<b>55,568,390</b>
January	3,048,600	602,110	3,650,710
February	3,138,800	617,900	3,756,700
March	3,420,240	625,850	4,046,090
<b>Trim1</b>	<b>9,607,640</b>	<b>1,845,860</b>	<b>11,453,500</b>
April	3,511,110	668,370	4,179,480
May	3,969,910	769,340	4,739,250
June	7,840,710	1,398,050	9,238,760
<b>Trim2</b>	<b>15,321,730</b>	<b>2,835,760</b>	<b>18,157,490</b>
July	5,769,180	1,097,890	6,867,070
August	8,100,160	1,513,830	9,613,990
September	8,097,410	1,378,930	9,476,340
<b>Trim3</b>	<b>21,966,750</b>	<b>3,990,650</b>	<b>25,957,400</b>

Source: CNSSAP

**Table 2.26. Total monthly survivor's pension (in CDF)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2021</b>	<b>82,603,661</b>	<b>7,264,800</b>	<b>89,868,461</b>
January	4,264,331	395,540	4,659,871
February	4,559,220	447,770	5,006,990
March	6,175,970	492,300	6,668,270
<b>Trim1</b>	<b>14,999,521</b>	<b>1,335,610</b>	<b>16,335,131</b>
April	8,331,970	1,095,440	9,427,410
May	6,507,670	474,380	6,982,050
June	6,471,610	503,460	6,975,070
<b>Trim2</b>	<b>21,311,250</b>	<b>2,073,280</b>	<b>23,384,530</b>
July	6,905,930	539,900	7,445,830
August	8,003,420	714,980	8,718,400
September	7,439,350	594 580	8,033,930
<b>Trim3</b>	<b>22,348,700</b>	<b>1,849,460</b>	<b>24,198,160</b>
October	7,563,070	624,160	8,187,230
November	8,371,950	674,200	9,046,150
December	8,009,170	708,090	8,717,260
<b>Trim4</b>	<b>23,944,190</b>	<b>2,006,450</b>	<b>25,950,640</b>
<b>2022</b>	<b>108,528,732</b>	<b>13,551,990</b>	<b>122,080,722</b>
January	8,210,331	801,880	9,012,211
February	9,301,581	1,098,470	10,400,051
March	10,331,920	1,145,340	11,477,260
<b>Trim1</b>	<b>27,843,832</b>	<b>3,045,690</b>	<b>30,889,522</b>
April	9,461,890	1,187,860	10,649,750
May	10,027,010	1,288,830	11,315,840
June	15,199,040	2,067,090	17,266,130
<b>Trim2</b>	<b>34,687,940</b>	<b>4,543,780</b>	<b>39,231,720</b>
July	12,224,170	1,667,290	13,891,460
August	18,233,650	2,252,070	20,485,720
September	15,539,140	2,043,160	17,582,300
<b>Trim3</b>	<b>45,996,960</b>	<b>5,962,520</b>	<b>51,959,480</b>

Source: CNSSAP

**Table 2.27. Average seniority by grade (in years)**

Grade	Average seniority
GS	37
D	37
HD	38
OM	36
AO1	36
AO2	35
AO'1	34
AO'2	33
AA1	32
AA2	34
Bailiff	32
<b>Overall average</b>	<b>35</b>

Source: CNSSAP

**Table 2.28. Number of children per retiree**

Grade	Retired workforce	Total children	Children per retiree
GS	76	486	6
D	4	37	9
HD	129	943	7
OM	140	935	7
AO1	174	1,128	6
AO2	104	693	7
AO'1	32	218	7
AO'2	50	314	6
AA1	23	159	7
AA2	6	40	7
Bailiff	4	22	6
<b>Total</b>	<b>742</b>	<b>4,975</b>	<b>7</b>

Source: CNSSAP

## B. TRANSFER REFORM BENEFITS<sup>3</sup>

**Table 2.29. Benefit recipients in the third quarter of 2022**

Benefits	Workforce	Amount (in CDF)
Retirement pension	3,363	1,252,264,630
Survivor's pension	5,915	829,501,047
<b>Total</b>	<b>9,278</b>	<b>2,081,765,676</b>

Source: CNSSAP

<sup>3</sup>Cfr Ministerial Order No. 042 CAD.VPM/FP-MA ISP/JPL/2022 of May 19, 2022, setting the terms and conditions for the transfer of the coverage of civil retirees and Beneficiaries of the survivor's pension from the system granted to the CNSSAP.

## III. FINANCE

**Table 3.1. Income statement as of September 30, 2022 (in billions of CDF)**

Account names	Dec-31-19	Dec-31-20	Dec-31-21	Sept-30-22
Technical products	24.6	33.3	34.1	38.0
Income on investment transaction	1.8	7.2	7.6	1.5
Technical charges*	1.5	1.6	1.6	10.0
Materials and supplies consumed	0.2	0.2	0.3	0.4
Transport consumed	0.1	0.1	0.1	0.1
Other services consumed	1.1	1.6	1.9	2.9
Miscellaneous charges and losses	0.8	1.2	1.7	2.6
Staff costs	1.2	1.9	2.3	2.5
Interest received	-	-	-	-
Financial expenses	0.1	0.1	0.1	0.1
Allocations to provisions due	-	-	-	-
<b>Gross operating income</b>	<b>21.4</b>	<b>33.9</b>	<b>33.7</b>	<b>22.6</b>
Tax and duties	0.0	0.0	0.0	0.0
Depreciation and amortization	0.3	0.5	0.5	-
<b>Net operating income</b>	<b>21.1</b>	<b>33.4</b>	<b>33.2</b>	<b>22.6</b>
Result on sale of assets	0.0	0.0	0.0	0.0
Reversal of provisions	-	-	-	-
Exceptional products	-	-	-	-
<b>Profit before tax</b>	<b>21.1</b>	<b>33.4</b>	<b>33.2</b>	<b>22.7</b>
income tax	-	-	-	-
<b>Net profit</b>	<b>21.1</b>	<b>33.4</b>	<b>33.2</b>	<b>22.66</b>

Source: CNSSAP

\* Technical charges include retirement and survivors' pensions and other technical charges.

**Table 3.2. Investments (in millions of USD)**

Year	2018	2019	2020	2021	2022*
Term Deposits	9.4	20.1	30.6	44.8	47.6
Real estate	-	-	-	-	4.8
<b>Total</b>	<b>9.4</b>	<b>20.1</b>	<b>30.6</b>	<b>44.8</b>	<b>52.5</b>
Variation	-	+10.7	+10.5	+14.2	+7.7
Change in %	-	+113.8%	+52.2%	+46.4%	+17.10%

Source: CNSSAP

\* Investments in the third quarter of 2022

**Table 3.3. Balance sheet as of September 30, 2022 (in millions of CDF)**

ASSET	Dec-31-19	Dec-31-20	Dec-31-21	Sept-30-22
<b>FIXED ASSETS</b>				
<b>Intangible assets</b>				
Licenses and software	225.33	227.85	564.56	<b>809.08</b>
Immobilized charges	270.38	222.16	1,795.08	<b>2,220.15</b>
<b>Total intangible assets</b>	<b>495.71</b>	<b>450.00</b>	<b>2,359.64</b>	<b>3,029.23</b>
<b>Fixed assets</b>				
Tangible fixed assets	647.47	809.82	1,792.19	<b>12,661.17</b>
Tangible fixed assets in progress	74.84	108.80	3,033.29	<b>3,247.31</b>
<b>Total property, plant and equipment</b>	<b>722.31</b>	<b>918.62</b>	<b>4,825.48</b>	<b>15,908.48</b>
<b>Financial fixed assets</b>				
Other financial assets	35,475.87	64,237.54	77,316.18	<b>82,050.30</b>
<b>Total financial fixed assets</b>	<b>35,475.87</b>	<b>64,237.54</b>	<b>77,316.18</b>	<b>82,050.30</b>
<b>TOTAL FIXED ASSETS</b>	<b>36,693.89</b>	<b>65,606.16</b>	<b>84,501.30</b>	<b>100,988.01</b>
<b>CURRENT ASSETS</b>				
<b>Operating receivables</b>				
Various debtors	277.62	3,238.40	4,410.37	<b>1,041.95</b>
Contribution of the Congolese State	3,174.12	2,380.59	2,380.59	<b>2,380.59</b>
<b>Total operating receivables</b>	<b>3,451.74</b>	<b>5,618.99</b>	<b>6,790.97</b>	<b>3,422.55</b>
<b>TOTAL CURRENT ASSETS</b>	<b>3,451.74</b>	<b>5,618.99</b>	<b>6,790.97</b>	<b>3,422.55</b>
<b>TREASURY</b>				
Banks, postal cheques, cash desks	2,236.71	7,584.34	18,184.36	<b>25,954.55</b>
<b>TOTAL CASH</b>	<b>2,236.71</b>	<b>7,584.34</b>	<b>18,184.36</b>	<b>25,954.55</b>
<b>TOTAL ASSETS</b>	<b>42,382.34</b>	<b>78,809.50</b>	<b>109,476.63</b>	<b>130,365.11</b>
<b>PASSIVE</b>	<b>Dec-31-19</b>	<b>Dec-31-20</b>	<b>Dec-31-21</b>	<b>Sept-30-22</b>
<b>Equity</b>				
Initial endowment	1,500.00	1,500.00	1,500.00	<b>1,500.00</b>
Net income for the year	21,072.78	33,368.25	33,194.29	<b>22,659.90</b>
carry forward	14,792.95	35,865.73	69,233.98	<b>102,281.93</b>
Investment grant	252.90	205.99	510.29	<b>510.29</b>
Revaluation surplus	63.20	194.93	194.93	<b>294.90</b>
<b>Total equity</b>	<b>37,682</b>	<b>71,135</b>	<b>104,633.50</b>	<b>127,247.02</b>
<b>Financial debts and similar resources</b>				
Financial provisions for risks and charges	506.31	506.31	506.31	<b>506.31</b>
<b>Total financial debts and similar resources</b>	<b>506.31</b>	<b>506.31</b>	<b>506.31</b>	<b>506.31</b>
<b>Current liabilities</b>				
Tax debts	47.16	16.91	-	<b>39.12</b>
Staff, accrued expenses	11.70	-	-	-
Benefits payable	-	18.86	313.50	-
Miscellaneous passives	36.78	214.01	29.82	<b>186.71</b>
Other bridging accounts	-	-	-	-
Dues and late penalties	3,174.12	2,380.59	2,380.59	<b>2,380.59</b>
Passive conversion gap	924.44	4,537.91	1,612.90	<b>5.36</b>
<b>TOTAL CURRENT LIABILITIES</b>	<b>4,194.20</b>	<b>7,168.28</b>	<b>4,336.82</b>	<b>2,611.78</b>
<b>TOTAL LIABILITIES</b>	<b>42,382.34</b>	<b>78,809.50</b>	<b>109,476.63</b>	<b>130,365.11</b>

Source: CNSSAP

**Table 3.4. Evolution of performance indicators**

Ratios	Standards	2021	2022*
Ratio of operating expenses to total revenue	Less than or equal to 15%	14.9%	<b>13.97%</b>
Personnel Costs vs Operating Expenses	Less than or equal to 50%	36.6%	<b>43.00%</b>
Ratio of net income to contributions	Greater than or equal to 20%	96.9%	<b>59.6%</b>
Reserve ratio	Greater than or equal to 3	45.37	<b>10.88</b>
Self-sufficiency ratio	Greater than or equal to 120%	488.73%	<b>260.30%</b>

Source: CNSSAP

\* Evolution of performance indicators in the third quarter of 2022.

**Table 3.5. Evolution of CNSSAP revenues (in billions of CDF)**

Year	2019	2020	2021	2022*
Technical products	24.6	33.3	34.1	<b>38.0</b>
Income on investment transaction	1.8	7.2	7.6	<b>1.5</b>
<b>Total revenue</b>	<b>26.4</b>	<b>40.5</b>	<b>41.7</b>	<b>39.5</b>
Variation	-	+14.1	+1.2	-
Change in %	-	+53.3%	+2.8%	-

Source: CNSSAP

\* Revenues in the third quarter of 2022

**Table 3.6. Evolution of CNSSAP expenses (in billions of CDF)**

Year	2019	2020	2021	2022*
Technical charges	1.5	1.6	1.6	<b>10.0</b>
Management fees	3.8	5.6	6.9	<b>8.5</b>
<b>Total charges</b>	<b>5.4</b>	<b>7.2</b>	<b>8.5</b>	<b>18.5</b>
Variation	-	+1.8	+1.3	-
Change in %	-	+33.8%	+18.6%	-

Source: CNSSAP

\* Charges in the third quarter of 2022

**Table 3.7. Evolution of net income after tax (in billions of CDF)**

Year	2019	2020	2021	2022*
<b>Net profit</b>	<b>21.1</b>	<b>33.4</b>	<b>33.2</b>	<b>22.7</b>
Variation	-	+12.3	-0.2	-
Change in %	-	+58.4%	-0.5%	-

Source: CNSSAP

\* Net income in the third quarter of 2022

## IV. HUMAN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2018	2019	2020	2021	2022*
Number of agents and executives	32	37	58	64	111
Number of leaders	3	3	3	3	3
Number of technical consultants	3	3	2	2	2
Average age of internal staff	32 years old	33 Years old	32 years old	32 years old	33 Years old
Average seniority	13 months	27 months	23 months	28 months	32 months
Female workforce	34.4%	32.4%	32.7%	32.8%	31%
Staff retention rate	96%	97%	99%	99%	99%

Source: CNSSAP

\* Indicators in the third quarter of 2022

Table 4.2. General CNSSAP workforce in the third quarter of 2022

No.	Category	M	W	Total
1	Leaders	3	-	3
2	Frames	13	3	16
3	Masteries	22	14	36
4	enforcement agents	40	19	59
5	Technical consultants	2	-	2
<b>Total</b>		<b>80</b>	<b>36</b>	<b>116</b>

Source: CNSSAP

Table 4.3. Age distribution at the CNSSAP in the third quarter of 2022

Age class	M	W	Total
23-25	3	4	7
26-28	13	9	22
29-31	18	7	25
32-34	14	7	21
35-37	12	5	17
38-40	8	2	10
41-45	7	-	7
+45	5	2	7
<b>Total</b>	<b>80</b>	<b>36</b>	<b>116</b>

Source: CNSSAP

**Table 4.4. Quarterly evolution of the CNSSAP staff**

Period	Leaders		Frames		Masteries		enforcement agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
<b>2017</b>											
Trim4	3	-	7	3	3	1	5	5	4	-	<b>31</b>
<b>2018</b>											
Trim1	3	-	5	2	5	1	4	5	3	-	<b>28</b>
Trim2	3	-	6	2	4	1	3	6	3	-	<b>28</b>
Trim3	3	-	6	2	6	1	7	6	3	-	<b>34</b>
Trim4	3	-	7	2	7	2	9	5	3	-	<b>38</b>
<b>2019</b>											
Trim1	3	-	7	2	10	3	8	7	3	-	<b>43</b>
Trim2	3	-	7	2	10	3	8	6	3	-	<b>42</b>
Trim3	3	-	7	2	10	3	8	6	3	-	<b>42</b>
Trim4	3	-	7	2	10	3	9	6	3	-	<b>43</b>
<b>2020</b>											
Trim1	3	-	8	2	11	4	11	10	2	-	<b>51</b>
Trim2	3	-	8	2	11	3	11	11	2	-	<b>51</b>
Trim3	3	-	8	2	11	4	19	12	2	-	<b>61</b>
Trim4	3	-	8	2	11	6	20	11	2	-	<b>63</b>
<b>2021</b>											
Trim1	3	-	8	2	10	6	20	11	2	-	<b>62</b>
Trim2	3	-	8	2	11	6	22	11	2	-	<b>65</b>
Trim3	3	-	8	2	12	6	23	11	5	-	<b>70</b>
Trim4	3	-	8	2	12	6	23	13	5	-	<b>72</b>
<b>2022</b>											
Trim1	3	-	8	2	15	10	31	15	6	-	<b>90</b>
Trim2	3	-	9	2	19	14	37	17	5	-	<b>106</b>
<b>Trim3</b>	<b>3</b>	<b>-</b>	<b>13</b>	<b>3</b>	<b>22</b>	<b>14</b>	<b>40</b>	<b>19</b>	<b>2</b>	<b>-</b>	<b>116</b>

Source: CNSSAP

**Table 4.5. Level of study of human capital CNSSAP**

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	<b>31</b>
2018	3	-	20	9	3	2	1	-	<b>38</b>
2019	4	-	24	10	2	2	1	-	<b>43</b>
2020	3	-	37	17	2	2	2	-	<b>63</b>
2021	3	-	37	19	3	2	3	-	<b>67</b>
<b>2022*</b>	<b>3</b>	<b>-</b>	<b>62</b>	<b>35</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>-</b>	<b>116</b>

Source: CNSSAP

\* Workforce in the third quarter of 2022

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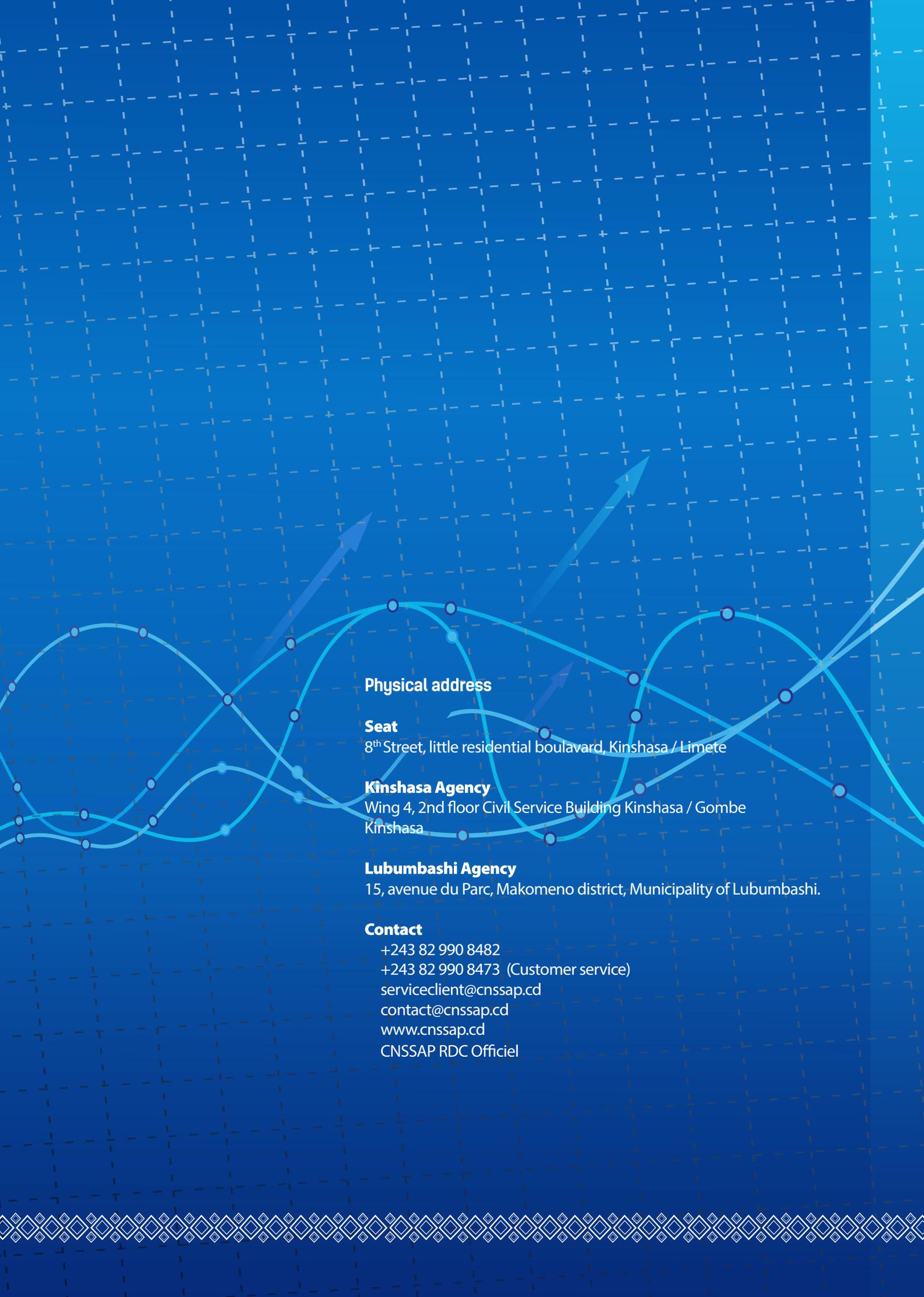
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