



NATIONAL SOCIAL SECURITY
FUND FOR STATE PUBLIC AGENTS



Quarterly statistical Information bulletin

Nº04

Kinshasa, July 23, 2021

FOREWORD

From now on, the quarterly Bulletin of statistical information of the CNSSAP continues its flight towards the firmaments of measurement. Barring the occurrence of a global cataclysm, nothing could thwart the momentum of its publication. The statistical culture is gradually settling within the CNSSAP, and each agent is particularly aware of the primordial importance of figures, better still of good figures.

Like previous issues, this fourth reviews all of the CNSSAP's figures since the launch of its first registration operations, in the fourth quarter of 2017, until the end of June 2021. Its specificity is that it comes with an English version. Driven by the continuous improvement process, the objective was to reach a wide range of users whose French language could constitute a barrier to easily access our information.

I would like to say thank you to the various actors, agents and executives of the CNSSAP, who have effectively contributed to the development of this new issue of the Statistical Bulletin of the CNSSAP.

TOMBOLA MUKE
PM / CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: Licence
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
PM	: Project manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> (<i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

- Affiliation : Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
- Annuity : Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
- Insured : Public official affiliated to the contributory social security scheme established by law.
- Cotizapp : CNSSAP web application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
- Social contributions : Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favour.
- Registration : Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
- Retirement pension : Allowance paid periodically to public officials admitted to retirement.
- Service provider : Beneficiary of a service provided by the CNSSAP.
- Social Security benefits : Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
- Demographic report : Index that shows the number of contributors it takes to support the pension of a retiree.
- Survivor's pension : Allowance paid to survivors of a deceased taxable person.

FORMULAS

1. *Demographic report* = $\frac{\text{Total contributors in t period}}{\text{Total retirees in t period}}$
2. *Retirement pension* = **Base salary * Replacement rate**
3. *Replacement rate* = **Number of years of service * Annuity rate**
4. *Annuity rate* = **1.33%***
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary * 25%#**
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension * 50%#**
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary * 4%#**
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension * 10% #**
9. *Total income* = **Technical products (or contributions) + Income on investment transaction**
10. *Total charge* = **Technical costs (or benefits) + Operating costs**
11. *Administrative expense ratio* = $\frac{\text{Operating expenses (less depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* = $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* = $\frac{\text{Personnel expense}}{\text{Operating expenses}}$
14. *Ratio of net income* = $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* = $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self - sufficiency ratio* = $\frac{\text{Total income}}{\text{Total expenses}}$

* Parameter set by article 9 of ministerial decree N° 007 / ME / MIN.FP / 2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by articles 126 and 128 of law N° 16/013 of July 15, 2016 on the status of career agents in the public services of the State.

CONTRIBUTIONS

Table 1.1. Contributors to the CNSSAP

Year	2017	2018	2019	2020	2021 *
Contributing workforce	166,017	164,626	172,204	172,304	171,038
Variation	-	-1,391	+7,578	+100	-1,266
% Change	-	-0.8%	+ 4.6%	+ 0.1%	-0.7%

Source: CNSSAP

* Number of contributors in the second quarter of 2021

Table 1.2. Contributors by province (old configuration) in the second quarter of 2021

No.	Province	2020	2021 *	In %
1	Bandundu	14,226	14,192	8.3%
2	Bas-Congo	13,926	13,917	8.1%
3	Equateur	14,196	14,182	8.3%
4	Kasaï Occidental	12,372	12,360	7.2%
5	Kasaï Oriental	14,098	14,083	8.2%
6	Katanga	10,357	10,344	6.0%
7	Kinshasa	70,869	69,706	40.8%
8	Maniema	2,716	2,714	1.6%
9	Nord-Kivu	6,202	6,205	3.6%
10	Province Orientale	9,058	9,054	5.3%
11	Sud-Kivu	4,284	4,281	2.5%
Total		172,304	171,038	100%

Source: CNSSAP

* Number of contributors in the second quarter of 2021

Table 1.3. Contributors by government in the second quarter of 2021

No.	Public administration	2018	2019	2020	2021 *
1	Humanitarian actions and national solidarity	64	64	64	85
2	Administration of the National Assembly	244	246	245	246
3	Administration of the SENATE	251	252	253	254
4	Foreign Affairs	794	757	747	747
5	Land affairs	2,626	2,718	2,732	2,739
6	Social Affairs	6,587	6,578	6,545	6,555
7	Agriculture	11,741	12,282	12,272	12,180
8	Spatial planning and city renovation	-	-	-	252
9	Veterans	111	112	114	114
10	Budget	2,092	2,947	2,888	2,191
11	Chancellery of national orders	168	167	299	295
12	Trade	2,079	2,127	2,124	2,154
13	National Commission for UNESCO / adm.	42	43	57	-
14	Communication and media	441	439	432	432
15	International cooperation	155	167	170	168
16	Regional cooperation	69	69	68	73
17	Culture and arts	1,426	1,423	1,387	1,393
18	National Defence	7,745	7,733	7,732	7,731
19	Rural development	3,366	3,368	3,353	3,351
20	Human rights	337	335	335	335
21	National economy	2,291	2,354	2,354	2,353
22	Employment and work	1,021	1,020	997	995
23	Primary, secondary and vocational education	1,965	1,972	1,970	1,970
24	Higher and university education	474	488	484	483
25	Environment and nature conservation	2,570	2,593	2,585	2,587
26	Finance	11,697	17,155	17,139	17,131
27	Public service	3,555	3,580	3,576	3,681
28	Gender, woman and child	712	710	708	718
29	Hydrocarbons	182	190	208	209
30	Industry	2,279	2,361	2,373	2,371
31	Infrastructure and public works	7,104	7,101	7,093	7,087
32	General Inspectorate of Finance	184	179	179	179
33	Interior and security	22,934	22,890	23,018	22,748
34	Youth	3,567	3,569	3,562	3,558
35	Justice	4,299	4,544	4,530	4,521
36	Mines	1,760	1,761	1,770	1,773
37	Fishing and farming	-	-	-	90
38	Plan and monitoring of the implementation of the Revolution of Modernity	508	536	552	552
39	Wallet	141	170	170	170
40	Post and telecommunications and New Information and Communication Technologies	729	746	738	739
41	Presidency of the republic	629	631	629	629
42	Social security / administration	240	242	269	268
43	Prime Minister	124	124	131	132
44	Scientific Research	263	279	278	276
45	Reconstruction	170	169	169	169
46	Institutional reform / administration	58	57	57	57
47	Relationship with parliament	433	440	478	477
48	Relationship with political parties / adm.	66	84	83	83
49	Hydraulic and electricity resources	1,105	1,115	1,120	1,121
50	Public health	45,894	45,833	45,739	45,070
51	Sports / administration	496	493	493	493
52	Tourism	1,721	1,736	1,744	1,748
53	Transport and communication routes	3,365	3,407	3,423	3,421
54	Urban planning and habitat	1,752	1,848	1,868	1,884
Total		164,626	172,204	172,304	171,038

Source: CNSSAP

* Number of contributors in the second quarter of 2021

Table 1.4. Contributors by grade in the second quarter of 2021

Grade	2017	2018	2019	2020	2021 *	In %
GS	65	133	386	394	395	0.2%
D	5,965	5,767	6,162	6,040	5,796	3.4%
HD	5,354	5,260	6,252	6,134	6,082	3.6%
OM	13,119	12,538	14,106	13,848	13,747	8.0%
AO1	26,712	26,124	28,311	29,945	29,792	17.4%
AO2	27,833	28,712	29,058	29,829	29,637	17.3%
AO'1	40,919	39,927	40,624	39,952	39,660	23.2%
AO'2	24,819	25,388	26,884	26,270	26,140	15.3%
AA1	13,198	12,929	12,706	12,373	12,286	7.2%
AA2	5,994	5,862	5,792	5,641	5,637	3.3%
Bailiff	2,039	1,986	1,923	1,878	1,866	1.1%
Total	166,017	164,626	172,204	172,304	171,038	100%

Source: CNSSAP

* Number of contributors in the second quarter of 2021

Table 1.5. Contributors by province (old configuration) and by grade in the second quarter of 2021

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	357	383	1,121	2,330	2,113	3,374	2,273	1,296	622	320	14,192
Bas-Congo	20	275	294	1,025	1,899	1,918	3,304	2,484	1,502	881	315	13,917
Equateur	9	413	322	982	1,561	1,512	4,111	2,970	1,565	602	135	14,182
Kasai Occidental	7	131	188	759	2,219	2,169	3,088	1,926	1,207	530	136	12,360
Kasai Oriental	9	293	291	819	2,046	2,183	3,772	2,287	1,355	735	293	14,083
Katanga	5	165	245	900	1,273	1,803	1,993	2,156	1,281	397	126	10,344
Kinshasa	317	3,657	3,812	6,613	15,883	14,993	14,792	7,434	1,522	514	169	69,706
Maniema	1	76	56	202	372	415	866	522	109	70	25	2,714
Nord-Kivu	4	82	135	365	801	953	1,458	1,393	549	302	163	6,205
Province Orientale	15	264	226	554	906	924	1,964	1,891	1,487	707	116	9,054
Sud-Kivu	5	83	130	407	502	654	938	804	413	277	68	4,281
Total	395	5,796	6,082	13,747	29,792	29,637	39,660	26,140	12,286	5,637	1,866	171,038

Source: CNSSAP

Table 1.6. Contributors by public administration and by province (old configuration) in the second quarter of 2021

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	137	130	99	141	177	201	1,467	43	213	55	76	2,739
Social Affairs	279	629	533	620	795	716	2,196	139	212	260	176	6,555
Agriculture	1,516	1,067	1,001	1,690	1,120	767	2,741	121	626	1,112	419	12,180
Budget	66	45	111	72	173	139	1,397	20	85	64	19	2,191
Trade	12	101	81	123	49	254	1,314	17	89	37	77	2,154
National Defence	909	288	724	194	200	333	4,871	20	29	109	54	7,731
Rural development	329	340	409	355	247	350	981	43	117	90	90	3,351
National economy	78	133	147	140	247	202	1,099	51	109	92	55	2,353
Primary, secondary and vocational education	59	54	40	162	50	45	1,489	6	6	37	22	1,970
Environment and nature conservation	184	286	202	178	110	180	1,034	85	171	88	69	2,587
Finance	435	1,466	500	365	548	1,673	9,551	153	1,023	827	590	17,131
Public service	178	119	272	124	261	145	2,375	33	57	57	60	3,681
Industry	132	176	63	251	237	161	879	210	114	87	61	2,371
Infrastructure and public works	787	876	956	689	891	497	1,161	135	159	587	349	7,087
Interior and security	1,495	1,450	2,366	1,942	2,826	1,616	6,218	681	764	2,767	623	22,748
Youth	289	448	766	398	305	225	602	60	113	223	129	3,558
Justice	178	300	294	206	385	446	2,119	55	138	221	179	4,521
Mines	56	50	65	421	132	68	657	105	86	89	44	1,773
Public health	6,411	5,100	4,475	3,191	4,120	1,249	15,966	495	1,609	1,823	631	45,070
Tourism	92	107	143	163	102	115	761	38	77	67	83	1,748
Transport and communication routes	168	169	151	277	371	232	1,440	78	165	112	258	3,421
Urban planning and habitat	207	119	173	173	161	313	516	16	89	38	79	1,884
Other Public Administrations	195	464	611	485	576	417	8,872	110	154	212	138	12,234
Total	14,192	13,917	14,182	12,360	14,083	10,344	69,706	2,714	6,205	9,054	4,281	171,038

Source: CNSSAP

Table 1.7. Contributors by public administration and by grade in the second quarter of 2021

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	1	17	102	286	353	614	662	526	107	38	33	2,739
Social Affairs	-	36	109	636	952	1,223	1,561	1,225	486	284	43	6,555
Agriculture	-	500	314	628	1,449	1,545	2,946	2,278	1,511	728	281	12,180
Budget	-	14	213	249	469	534	419	234	40	12	7	2,191
Trade	1	15	64	171	240	501	592	516	44	9	1	2,154
National Defence	1	23	110	386	2,435	2,299	1,452	662	247	90	26	7,731
Rural development	-	44	98	225	511	520	721	627	407	161	37	3,351
National economy	-	15	40	190	523	576	554	290	138	18	9	2,353
Primary, secondary and vocational education	3	97	517	100	505	359	248	111	17	4	9	1,970
Environment and nature conservation	-	34	32	165	402	492	677	487	178	70	50	2,587
Finance	-	129	778	1,391	3,369	4,277	3,500	2,729	601	251	106	17,131
Public service	94	42	107	329	1,349	542	592	391	143	65	27	3,681
Industry	-	11	46	169	367	484	688	425	140	37	4	2,371
Infrastructure and public works	2	40	65	235	804	784	1,144	1,202	1,440	1,014	357	7,087
Interior and security	2	113	605	1,723	4,221	4,086	6,024	3,156	1,878	660	280	22,748
Youth	1	17	92	345	531	430	747	600	447	298	50	3,558
Justice	5	141	363	702	706	763	863	640	243	80	15	4,521
Mines	1	10	41	146	382	500	404	225	45	10	9	1,773
Public health	256	4,137	1,464	3,580	7,653	5,338	11,184	6,449	3,113	1,453	443	45,070
Tourism	2	10	39	171	198	270	475	327	162	87	7	1,748
Transport and communication routes	2	8	69	214	584	750	892	645	172	70	15	3,421
Urban planning and habitat	1	4	18	96	196	366	569	375	170	70	19	1,884
Other Public Administrations	23	339	796	1,610	1,593	2,384	2,746	2,020	557	128	38	12,234
Total	395	5,796	6,082	13,747	29,792	29,637	39,660	26,140	12,286	5,637	1,866	171,038

Source: CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer's share, 6%)	Total
2017	1,587,061,941	-	1,587,061,941
Trim4	1,587,061,941	-	1,587,061,941
2018	6,299,612,436	12,601,114,944	18,900,727,380
Trim1	1,569,631,142	3,139,733,221	4,709,364,363
Trim2	1,571,201,524	3,142,874,456	4,714,075,980
Trim3	1,578,880,972	3,158,235,656	4,737,116,628
Trim4	1,579,898,797	3,160,271,612	4,740,170,409
2019	8,203,693,722	16,407,387,450	24,611,081,172
Trim1	1,589,470,572	3,178,941,144	4,768,411,716
Trim2	2,169,708,798	4,339,417,596	6,509,126,394
Trim3	2,185,610,211	4,371,220,425	6,556,830,636
Trim4	2,258,904,141	4,517,808,285	6,776,712,426
2020	10,839,097,813	22,471,726,597	33,310,824,411
Trim1	2,514,154,222	5,028,308,443	7,542,462,665
Trim2	2,777,457,960	6,348,446,891	9,125,904,851
Trim3	2,777,389,271	5,554,778,541	8,332,167,812
Trim4	2,770,096,361	5,540,192,722	8,310,289,083
2021	5,507,156,205	11,014,312,410	16,521,468,615
Trim1	2,757,650,277	5,515,300,553	8,272,950,830
Trim2	2,749,505,928	5,499,011,857	8,248,517,785

Source: CNSSAP

Table 1.9. Contributions by province (old configuration) in the second quarter of 2021 (in CDF)

No.	Province	AC	SEC	Total	In %
1	Bandundu	225,832,140	451,664,279	677,496,419	8.2%
2	Bas-Congo	219,951,744	439,903,488	659,855,232	8.0%
3	Equateur	225,609,580	451,219,159	676,828,739	8.2%
4	Kasaï Occidental	196,606,748	393,213,496	589,820,244	7.2%
5	Kasaï Oriental	223,300,458	446,600,915	669,901,373	8.1%
6	Katanga	164,690,738	329,381,477	494,072,215	6.0%
7	Kinshasa	1,140,556,829	2,281,113,658	3,421,670,488	41.5%
8	Maniema	43,435,514	86,871,028	130,306,542	1.6%
9	Nord-Kivu	98,623,096	197,246,193	295,869,289	3.6%
10	Province Orientale	142,642,433	285,284,866	427,927,298	5.2%
11	Sud-Kivu	68,256,649	136,513,298	204,769,948	2.5%
Total		2,749,505,928	5,499,011,857	8,248,517,785	100%

Source: CNSSAP

Table 1.10. Contributions by government in the second quarter of 2021 (in CDF)

No	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	1,393,674	2,787,348	4,181,022	0.1%
2	Administration of the National Assembly	4,035,165	8,070,330	12,105,495	0.1%
3	Administration of the SENATE	4,146,295	8,292,590	12,438,886	0.2%
4	Foreign Affairs	12,194,049	24,388,098	36,582,147	0.4%
5	Land affairs	44,085,089	88,170,179	132,255,268	1.6%
6	Social Affairs	104,668,085	209,336,170	314,004,255	3.8%
7	Agriculture	193,708,765	387,417,530	581,126,294	7.0%
8	Spatial planning and city renovation	4,074,669	8,149,338	12,224,006	0.1%
9	Veterans	1,873,259	3,746,518	5,619,776	0.1%
10	Budget	35,623,039	71,246,078	106,869,116	1.3%
11	Chancellery of national orders	4,741,925	9,483,850	14,225,774	0.2%
12	Trade	34,692,917	69,385,835	104,078,752	1.3%
13	Communication and media	6,843,924	13,687,849	20,531,773	0.2%
14	International cooperation	2,746,586	5,493,171	8,239,757	0.1%
15	Regional cooperation	1,197,688	2,395,375	3,593,063	0.0%
16	Culture and arts	22,341,861	44,683,723	67,025,584	0.8%
17	National Defence	124,752,909	249,505,818	374,258,727	4.5%
18	Rural development	53,365,363	106,730,725	160,096,088	1.9%
19	Human rights	5,430,979	10,861,958	16,292,936	0.2%
20	National economy	37,885,508	75,771,017	113,656,525	1.4%
21	Employment and work	16,220,493	32,440,987	48,661,480	0.6%
22	Primary, secondary and vocational education	32,383,393	64,766,786	97,150,179	1.2%
23	Higher and university education	7,919,944	15,839,888	23,759,832	0.3%
24	Environment and nature conservation	41,204,370	82,408,740	123,613,110	1.5%
25	Finance	276,241,057	552,482,114	828,723,170	10.0%
26	Public service	65,779,871	131,559,741	197,339,612	2.4%
27	Gender, woman and child	11,521,648	23,043,296	34,564,943	0.4%
28	Hydrocarbons	3,427,492	6,854,984	10,282,477	0.1%
29	Industry	38,038,503	76,077,007	114,115,510	1.4%
30	Infrastructure and public works	110,391,020	220,782,039	331,173,059	4.0%
31	General Inspectorate of Finance	2,704,303	5,408,606	8,112,908	0.1%
32	Interior and security	363,085,363	726,170,727	1,089,256,090	13.2%
33	Youth	56,537,413	113,074,826	169,612,240	2.1%
34	Justice	73,345,543	146,691,087	220,036,630	2.7%
35	Mines	28,579,083	57,158,167	85,737,250	1.0%
36	Fishing and farming	1,485,300	2,970,600	4,455,899	0.1%
37	Plan and monitoring of the implementation of the Revolution of Modernity	8,978,589	17,957,178	26,935,767	0.3%
38	Wallet	2,773,725	5,547,450	8,321,174	0.1%
39	Post and telecommunications and New Information and Communication Technologies	11,904,378	23,808,756	35,713,134	0.4%
40	Presidency of the republic	10,147,614	20,295,228	30,442,842	0.4%
41	Social security / administration	4,319,667	8,639,333	12,959,000	0.2%
42	Prime Minister	2,148,740	4,297,481	6,446,221	0.1%
43	Scientific Research	4,558,500	9,117,000	13,675,500	0.2%
44	Reconstruction	2,747,070	5,494,140	8,241,210	0.1%
45	Institutional reform / administration	936,490	1,872,980	2,809,470	0.0%
46	Relationship with parliament	7,678,001	15,356,003	23,034,004	0.3%
47	Relationship with political parties / adm.	1,360,725	2,721,451	4,082,176	0.0%
48	Hydraulic and electricity resources	18,070,710	36,141,420	54,212,131	0.7%
49	Public health	724,334,238	1,448,668,477	2,173,002,715	26.3%
50	Sports / administration	8,029,557	16,059,114	24,088,671	0.3%
51	Tourism	27,994,960	55,989,920	83,984,881	1.0%
52	Transport and communication routes	54,876,509	109,753,018	164,629,526	2.0%
53	Urban planning and habitat	29,979,909	59,959,819	89,939,728	1.1%
	Total	2,749,505,928	5,499,011,857	8,248,517,785	100%

Source: CNSSAP

Table 1.11. Contributions by grade in the second quarter of 2021 (in CDF)

Grade	Payroll	AC (3%)	SEC (9%)	Total	In %
GS	427,888,956	12,836,669	25,673,337	38,510,006	0,5%
D	3,356,809,044	100,704,271	201,408,543	302,112,814	3,7%
HD	3,443,425,983	103,302,779	206,605,559	309,908,338	3,8%
OM	7,684,131,696	230,523,951	461,047,902	691,571,853	8,4%
AO1	16,172,735,529	485,182,066	970,364,132	1,455,546,198	17,6%
AO2	15,919,119,030	477,573,571	955,147,142	1,432,720,713	17,4%
AO'1	21,029,505,870	630,885,176	1,261,770,352	1,892,655,528	22,9%
AO'2	13,792,806,489	413,784,195	827,568,389	1,241,352,584	15,0%
AA1	6,146,230,479	184,386,914	368,773,829	553,160,743	6,7%
AA2	2,799,465,951	83,983,979	167,967,957	251,951,936	3,1%
Bailiff	878,078,589	26,342,358	52,684,715	79,027,073	1,0%
Total	91,650,197,616	2,749,505,928	5,499,011,857	8,248,517,785	100%

Source: CNSSAP

Table 1.12. Contributions by province (old configuration) and by grade in the second quarter of 2021 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	152,104	18,382,233	19,279,421	56,225,779	113,103,244	102,087,554	160,509,286	107,846,951	58,470,504	27,914,976	13,524,368	677,496,419
Bas-Congo	1,019,357	13,992,158	14,854,001	51,200,072	92,008,897	92,555,724	156,735,584	117,875,167	67,082,490	39,194,972	13,336,810	659,855,232
Équateur	454,627	21,344,925	16,260,629	49,120,765	76,150,604	73,006,294	196,469,094	141,146,931	70,079,004	26,960,508	5,835,357	676,828,739
Kasaï Occidental	348,334	6,755,470	9,485,185	38,067,311	108,253,458	104,740,726	147,503,895	91,503,859	53,701,873	23,696,443	5,763,689	589,820,244
Kasaï Oriental	456,072	14,871,449	14,502,158	40,858,643	99,997,768	105,441,131	178,944,116	108,559,884	60,821,479	32,905,099	12,453,575	669,901,373
Katanga	260,640	8,613,919	12,557,944	45,375,376	62,231,537	87,147,997	95,238,242	102,459,970	57,141,370	17,711,765	5,354,555	494,072,215
Kimshasa	34,559,175	191,968,068	194,980,898	333,756,452	777,902,246	725,574,089	707,737,384	353,352,992	71,908,678	22,991,099	6,939,405	3,421,670,488
Manicema	52,487	3,956,118	2,869,522	10,180,077	18,085,661	20,060,627	41,244,543	24,818,406	4,870,414	3,099,856	1,068,830	130,306,542
Nord-Kivu	201,242	4,257,292	6,878,664	18,439,647	39,117,273	46,080,710	69,756,704	66,157,656	24,540,578	13,498,782	6,940,743	295,869,289
Province Orientale	753,150	13,652,362	11,514,037	27,846,426	44,102,293	44,408,228	93,681,544	89,400,347	66,048,815	31,612,879	4,907,218	427,927,298
Sud-Kivu	252,818	4,318,820	6,655,880	20,501,304	24,593,217	31,618,532	44,835,136	38,230,421	18,495,539	12,365,557	2,902,722	204,769,948
Total	38,510,006	302,112,814	309,908,338	691,571,853	1,455,546,198	1,432,720,713	1,892,655,528	1,241,352,584	553,160,743	251,951,936	79,027,073	8,248,517,785

Source: CNSSAP

Table 1.13. Contributions by public administration and by province (old configuration) in the second quarter of 2021(in millions of CDF)

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord- Kivu	Province Orientale	Sud- Kivu	Total
Land affairs	6.6	6.3	4.7	6.8	8.3	9.6	71.2	2.1	10.2	2.6	3.7	132.3
Social Affairs	13.5	29.8	25.5	29.8	37.6	34.1	106.0	6.7	10.1	12.4	8.5	314.0
Agriculture	71.3	51.0	48.2	79.4	53.2	36.3	134.5	5.8	29.8	51.9	19.7	581.1
Budget	3.2	2.2	5.3	3.5	8.3	6.7	68.7	1.0	4.1	3.1	0.9	106.9
Trade	0.6	4.9	3.9	6.0	2.3	12.2	63.6	0.8	4.3	1.7	3.7	104.1
National Defence	43.9	13.5	34.6	9.3	9.6	16.0	237.0	1.0	1.4	5.3	2.6	374.3
Rural development	15.6	16.3	19.2	16.8	11.8	16.5	47.9	2.0	5.6	4.2	4.2	160.1
National economy	3.7	6.3	7.0	6.8	11.9	9.7	53.5	2.5	5.2	4.4	2.7	113.7
Primary, secondary and vocational education	2.9	2.6	2.0	7.9	2.5	2.2	73.7	0.3	0.3	1.8	1.1	97.2
Environment and nature conservation	8.7	13.0	9.6	8.6	5.3	8.5	50.4	4.1	8.1	4.1	3.3	123.6
Finance	20.9	70.6	24.0	17.7	26.4	81.2	464.0	7.4	49.3	38.8	28.5	828.7
Public service	8.6	5.7	13.1	6.0	12.5	7.0	134.4	1.6	2.7	2.8	2.9	197.3
Industry	6.3	8.3	3.1	12.1	11.3	7.6	42.7	10.1	5.4	4.2	2.9	114.1
Infrastructure and public works	36.7	40.5	44.6	32.2	41.3	22.8	56.5	6.3	7.4	27.0	15.9	331.2
Interior and security	71.1	68.6	113.5	93.2	133.9	76.9	302.7	32.4	36.2	130.8	29.9	1,089.3
Youth	13.8	21.2	35.8	19.1	14.5	10.9	29.4	2.9	5.4	10.6	6.2	169.6
Justice	8.7	14.4	14.1	10.0	18.6	21.4	104.4	2.7	6.6	10.6	8.7	220.0
Mines	2.7	2.4	3.1	20.4	6.4	3.3	32.0	5.0	4.1	4.2	2.1	85.7
Public health	307.0	241.3	214.3	151.5	196.5	59.9	784.6	23.9	76.6	86.8	30.6	2,173.0
Tourism	4.4	5.1	6.8	7.8	4.9	5.5	36.7	1.8	3.7	3.2	4.0	84.0
Transport and communication routes	8.1	8.1	7.2	13.3	17.7	11.0	69.9	3.8	7.8	5.3	12.4	164.6
Urban planning and habitat	9.9	5.7	8.1	8.3	7.6	14.8	25.1	0.8	4.2	1.8	3.7	89.9
Other Public Administrations	9.3	22.1	29.0	23.5	27.6	20.0	432.7	5.4	7.3	10.3	6.6	593.9
Total	677.5	659.9	676.8	589.8	669.9	494.1	3,421.7	130.3	295.9	427.9	204.8	8,248.5

Source: CNSSAP

Table 1.14. Contributions by public administration and by grade in the second quarter of 2021 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	0.05	0.89	5.24	14.47	17.31	29.70	31.69	25.01	4.81	1.70	1.40	132.26
Social Affairs	-	1.75	5.50	32.03	46.62	59.07	74.52	58.24	21.78	12.67	1.82	314.00
Agriculture	-	26.21	16.12	31.77	71.01	74.75	141.09	108.31	67.56	32.45	11.87	581.13
Budget	-	0.72	10.95	12.59	22.98	25.83	20.06	11.13	1.79	0.54	0.30	106.87
Trade	0.05	0.79	3.29	8.65	11.77	24.23	28.34	24.53	1.99	0.40	0.04	104.08
National Defence	0.04	1.21	5.65	19.51	119.39	111.22	69.50	31.47	11.14	4.01	1.10	374.26
Rural development	-	2.31	5.04	11.36	25.01	25.16	34.48	29.81	18.22	7.14	1.57	160.10
National economy	-	0.79	2.06	9.61	25.64	27.87	26.52	13.79	6.20	0.80	0.38	113.66
Primary, secondary and vocational education	0.15	5.09	26.34	5.06	24.66	17.37	11.87	5.28	0.79	0.18	0.38	97.15
Environment and nature conservation	-	1.78	1.65	8.35	19.71	23.74	32.33	23.06	7.90	2.99	2.12	123.61
Finance	-	6.77	39.96	70.35	165.05	206.66	167.28	129.53	27.44	11.20	4.49	828.72
Public service	23.15	2.20	5.50	16.64	66.14	26.20	28.32	18.59	6.55	2.90	1.14	197.34
Industry	-	0.58	2.36	8.55	17.99	23.42	32.91	20.19	6.30	1.65	0.17	114.12
Infrastructure and public works	0.10	2.10	3.32	11.89	39.42	37.90	54.74	57.08	64.31	45.21	15.09	331.17
Interior and security	0.10	5.93	31.08	87.04	206.74	197.62	285.95	150.05	83.46	29.44	11.85	1,089.26
Youth	0.05	0.89	4.73	17.45	26.04	20.80	35.74	28.53	19.97	13.29	2.12	169.61
Justice	0.24	7.40	18.66	35.51	34.62	36.89	41.27	30.41	10.83	3.57	0.63	220.04
Mines	0.05	0.52	2.11	7.39	18.69	24.17	19.34	10.68	1.97	0.45	0.38	85.74
Public health	13.17	215.25	73.21	177.65	370.81	257.82	532.85	305.71	141.90	65.57	19.07	2,173.00
Tourism	0.10	0.52	2.00	8.65	9.71	13.06	22.74	15.55	7.48	3.88	0.30	83.98
Transport and communication routes	0.10	0.42	3.55	10.83	28.63	36.28	42.68	30.65	7.76	3.10	0.63	164.63
Urban planning and habitat	0.05	0.21	0.93	4.86	9.61	17.71	27.24	17.83	7.59	3.12	0.80	89.94
Other Public Administrations	1.13	17.78	40.66	81.38	78.01	115.23	131.22	95.94	25.44	5.69	1.38	593.86
Total	38.51	302.11	309.91	691.57	1,455.55	1,432.72	1,892.66	1,241.35	553.16	251.95	79.03	8,248.52

Source: CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2018	2019	2020	2021 *
Registered workforce	1,577	21,673	23,201	14,816
Accumulation	-	23,250	46,451	61,267

Source: CNSSAP

* Cumulative registered workforce for the first and second quarters of 2021

Table 1.16. Contributors registered with the CNSSAP by age and sex

Age	Men	In %	Women	In %	Total	In %
(-) 22	11	0.02%	7	0.01%	18	0.03%
22	2	0.00%	2	0.00%	4	0.01%
23	1	0.00%	2	0.00%	3	0.00%
24	1	0.00%	4	0.01%	5	0.01%
25	2	0.00%	3	0.00%	5	0.01%
26	3	0.00%	6	0.01%	9	0.01%
27	8	0.01%	5	0.01%	13	0.02%
28	8	0.01%	11	0.02%	19	0.03%
29	19	0.03%	27	0.04%	46	0.08%
30	22	0.04%	17	0.03%	39	0.06%
31	65	0.11%	33	0.05%	98	0.16%
32	77	0.13%	53	0.09%	130	0.21%
33	74	0.12%	73	0.12%	147	0.24%
34	156	0.25%	94	0.15%	250	0.41%
35	166	0.27%	136	0.22%	302	0.49%
36	200	0.33%	160	0.26%	360	0.59%
37	246	0.40%	184	0.30%	430	0.70%
38	273	0.45%	259	0.42%	532	0.87%
39	337	0.55%	350	0.57%	687	1.12%
40	311	0.51%	305	0.50%	616	1.01%
41	434	0.71%	447	0.73%	881	1.44%
42	445	0.73%	494	0.81%	939	1.53%
43	577	0.94%	568	0.93%	1,145	1.87%
44	589	0.96%	562	0.92%	1,151	1.88%
45	738	1.20%	722	1.18%	1,460	2.38%
46	800	1.31%	728	1.19%	1,528	2.49%
47	920	1.50%	801	1.31%	1,721	2.81%
48	814	1.33%	680	1.11%	1,494	2.44%
49	1,065	1.74%	826	1.35%	1,891	3.09%
50	863	1.41%	541	0.88%	1,404	2.29%
51	1,141	1.86%	829	1.35%	1,970	3.22%
52	1,124	1.83%	747	1.22%	1,871	3.05%
53	1,358	2.22%	844	1.38%	2,202	3.59%
54	1,216	1.98%	656	1.07%	1,872	3.06%
55	1,277	2.08%	692	1.13%	1,969	3.21%
56	1,433	2.34%	780	1.27%	2,213	3.61%
57	1,577	2.57%	771	1.26%	2,348	3.83%
58	1,407	2.30%	681	1.11%	2,088	3.41%
59	1,514	2.47%	718	1.17%	2,232	3.64%
60	933	1.52%	362	0.59%	1,295	2.11%
61	1,565	2.55%	734	1.20%	2,299	3.75%
62	1,393	2.27%	606	0.99%	1,999	3.26%
63	1,328	2.17%	664	1.08%	1,992	3.25%
64	1,065	1.74%	500	0.82%	1,565	2.55%
(+) 64	12,237	19.97%	3,788	6.18%	16,025	26.16%
Total	39,795	64.95%	21,472	35.05%	61,267	100%

Source: CNSSAP

Table 1.17. Contributors registered with the CNSSAP by province and by sex

Province	M	W	Total	In %
Haut-Katanga	3,157	1,608	4,765	7.8%
Haut-Lomami	506	67	573	0.9%
Kinshasa	29,063	16,760	45,823	74.8%
Kongo Central	4,823	2,310	7,133	11.6%
Kwango	1	1	2	0.0%
Kwilu	3	1	4	0.0%
Lualaba	464	72	536	0.9%
Nord-Kivu	1,280	537	1,817	3.0%
Tanganyika	498	116	614	1.0%
Total	39,795	21,472	61,267	100%

Source: CNSSAP

Table 1.18. Contributors registered with the CNSSAP by province and by age group

Age	-30	30-39	40-49	50-59	60+	Total
Haut-Katanga	3	142	1,066	1,784	1,770	4,765
Haut-Lomami	-	9	64	147	353	573
Kinshasa	114	2,554	9,511	14,910	18,734	45,823
Kongo Central	1	178	1,690	2,384	2,880	7,133
Kwango	-	-	1	-	1	2
Kwilu	-	-	-	-	4	4
Lualaba	1	27	81	183	244	536
Nord-Kivu	1	63	370	642	741	1,817
Tanganyika	2	2	43	119	448	614
Total	122	2,975	12,826	20,169	25,175	61,267
In %	0.2%	4.9%	20.9%	32.9%	41.1%	100%

Source: CNSSAP

Table 1.19. Demographic report

Year	2018	2019	2020	2021*
Contributors	164,626	172,204	172,304	171,038
Retirees	878	845	814	779
Index	187.50	203.79	211.68	219.56

Source: CNSSAP

* Number of contributors and retirees in the second quarter of 2021

Table 1.20. Annual change in users of the "COTIZAPP" application

Year	2018	2019	2020	2021*
Users	83	8,082	9,945	10,070
Variation	-	+7,999	+1,863	+125
% Change	-	+ 9,637.4%	+ 23.1%	+ 1.3%

Source: CNSSAP

* Users in the second quarter of 2021

BENEFITS

Table 2.1. Paid retirees

Year	2018	2019	2020	2021 *
Retired workforce	878	845	814	779
Variation	-	-33	-31	-35
% Change	-	-3.8%	-3.7%	-4.3%

Source: CNSSAP

* Retired workforce in the second quarter of 2021

Table 2.2. Retirees paid by grade

Grade	2018	2019	2020	2021 *	In %
GS	85	84	81	80	10.3%
D	3	4	4	4	0.5%
HD	150	145	143	137	17.6%
OM	163	159	152	146	18.7%
AO1	199	196	190	181	23.2%
AO2	123	119	114	107	13.7%
AO'1	40	40	38	37	4.8%
AO'2	62	57	55	51	6.6%
AA1	28	26	24	24	3.1%
AA2	9	9	8	7	0.9%
Bailiff	6	6	5	5	0.6%
Total	868	845	814	779	100%

Source: CNSSAP

* Retired workforce in the second quarter of 2021

Table 2.3. Beneficiaries of the services

Benefits	2019	2020	2021 *
Retirement pension	845	814	779
Survivor's pension (deceased retirees)	42	64	72
Survivor's pension (deceased workers)	28	26	85
Total	915	904	936
Variation	-	-11	+32
% Change	-	-1.2%	+ 3.5%

Source: CNSSAP

* Beneficiaries of services in the second quarter of 2021

Table 2.4. Retirees paid by public administration

No	Public administration	2018	2019	2020	2021 *	In %
1	Administration of the National Assembly	2	2	2	1	0.1%
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	188	180	174	166	21.3%
5	International cooperation	1	1	1	1	0.1%
6	Culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social security	1	1	1	1	0.1%
10	Primary, secondary and vocational education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	2	1	1	1	0.1%
13	Finance	115	108	107	102	13.1%
14	Public service	390	379	365	349	44.8%
15	Gender, woman and child	1	1	1	1	0.1%
16	Infrastructure and public works	2	2	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mines	1	1	1	1	0.1%
20	Plan and monitoring of the implementation of the Revolution of Modernity	116	112	106	102	13.1%
21	Wallet	38	38	36	35	4.5%
22	Post and telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	1	-	-	-
27	Transport and communication routes	1	1	1	1	0.1%
Total		878	845	814	779	100%

Source: CNSSAP

* Retired workforce in the second quarter of 2021

Table 2.5. Survivor's pension beneficiaries

Beneficiaries	2018	2019	2020	2021 *
Spouse	9	37	50	85
Orphan	7	33	40	72
Total	16	70	90	157
Variation	-	+54	+20	+67
% Change	-	+ 337.5%	+ 28.6%	+ 74.4%

Source: CNSSAP

* Beneficiaries of the pension in the second quarter of 2021

Table 2.6. Retirees paid by public administration and by grade in the second quarter of 2021

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	1	-	-	-	-	-	-	-	-	-	-	1
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	25	24	37	36	13	14	7	3	-	166
Primary, secondary and vocational education	2	-	-	-	-	-	-	-	-	-	-	2
Finance	5	1	3	7	22	36	14	10	-	1	3	102
Public service	31	1	65	77	99	28	7	24	13	2	2	349
Interior and security	2	-	-	-	-	-	-	-	-	-	-	2
Plan and follow-up of the implementation of the revolution of modernity	9	1	33	33	18	5	2	1	-	-	-	102
Wallet	3	1	11	5	5	2	1	2	4	1	-	35
Post and telecommunications and New Information and Communication Technologies	2	-	-	-	-	-	-	-	-	-	-	2
Other Public Administrations	16	-	-	-	-	-	-	-	-	-	-	16
Total	80	4	137	146	181	107	37	51	24	7	5	779

Source: CNSSAP

Table 2.7. Retirees paid by public administration and by sex in the second quarter of 2021

Public administration	M	W	Total
Administration of the National Assembly	1	-	1
Agriculture	2	-	2
Budget	132	34	166
Primary, secondary and vocational education	2	-	2
Finance	72	30	102
Public service	297	52	349
Interior and security	2	-	2
Plan and follow-up of the implementation of the revolution of modernity	87	15	102
Wallet	31	4	35
Post and telecommunications and New Information and Communication Technologies	-	2	2
Other Public Administrations	14	2	16
Total	640	139	779

Source: CNSSAP

Table 2.8. Retirees paid by public administration and by age group in the second quarter of 2021

Public administration	(-) 65	65-69	70-74	75-79	(+) 75	Total
Administration of the National Assembly	-	-	1	-	-	1
Agriculture	-	1	1	-	-	2
Budget	27	57	54	22	6	166
Primary, secondary and vocational education	-	-	2	-	-	2
Finance	18	30	40	10	4	102
Public service	19	51	184	69	26	349
Interior and security	-	1	1	-	-	2
Plan and follow-up of the implementation of the revolution of modernity	5	28	43	20	6	102
Wallet	1	8	16	9	1	35
Post and telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	4	10	2	-	16
Total	70	181	353	132	43	779
In %	9.0%	23.2%	45.3%	16.9%	5.5%	100%

Source: CNSSAP

Table 2.9. Retirees paid by grade and sex in the second quarter of 2021

Grade	M	W	Total
GS	73	7	80
D	4	-	4
HD	118	19	137
OM	115	31	146
AO1	140	41	181
AO2	74	33	107
AO'1	35	2	37
AO'2	46	5	51
AA1	24	-	24
AA2	7	-	7
Bailiff	4	1	5
Total	640	139	779

Source: CNSSAP

Table 2.10. Retirees paid by grade and by age group in the second quarter of 2021

Grade	(-) 65	65-69	70-74	75-79	(+) 75	Total
GS	1	25	47	5	2	80
D	-	1	1	2	-	4
HD	13	31	54	24	15	137
OM	17	43	59	23	4	146
AO1	17	35	75	40	14	181
AO2	14	24	57	11	1	107
AO'1	3	10	13	8	3	37
AO'2	4	8	25	13	1	51
AA1	-	2	16	4	2	24
AA2	1	2	3	-	1	7
Bailiff	-	-	3	2	-	5
Total	70	181	353	132	43	779

Source: CNSSAP

Table 2.11. Retirees paid by age and sex in the second quarter of 2021

Age	Men	In %	Women	In %	Total	In %
(-) 65	35	4.5%	35	4.5%	70	9.0%
65	19	2.4%	6	0.8%	25	3.2%
66	19	2.4%	10	1.3%	29	3.7%
67	32	4.1%	11	1.4%	43	5.5%
68	23	3.0%	9	1.2%	32	4.1%
69	38	4.9%	14	1.8%	52	6.7%
70	50	6.4%	7	0.9%	57	7.3%
71	74	9.5%	17	2.2%	91	11.7%
72	82	10.5%	6	0.8%	88	11.3%
73	54	6.9%	8	1.0%	62	8.0%
74	50	6.4%	5	0.6%	55	7.1%
75	41	5.3%	2	0.3%	43	5.5%
76	32	4.1%	3	0.4%	35	4.5%
77	21	2.7%	3	0.4%	24	3.1%
78	13	1.7%	3	0.4%	16	2.1%
79	14	1.8%	-	-	14	1.8%
(+) 79	43	5.5%	-	-	43	5.5%
Total	640	82.2%	139	17.8%	779	100%

Source: CNSSAP

Table 2.12. Services provided (in millions of CDF)

Benefits	2018	2019	2020	2021 *
Retirement pension	1,442.0	1,504.7	1,568.6	760.4
Survivor's pension	2.7	22.0	42.1	39.7
Total	1,444.7	1,526.7	1,610.7	800.1
Variation	-	+82.0	+84.0	-
% Change	-	+ 5.7%	+ 5.5%	-

Source: CNSSAP

* Cumulative benefits provided in the first and second quarters of 2021

Table 2.13. Average age and monthly retirement pension by sex in the second quarter of 2021

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	68	137,353.3
	M	72	170,427.2
Overall average		70	153,890.3

Source: CNSSAP

Table 2.14. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2020	1,568,587,890
January	117,308,800
February	118,592,170
March	120,303,890
Trim1	356,204,860
April	125,670,830
May	143,912,680
June	134,166,710
Trim2	403,750,220
July	128,283,200
August	127,676,800
September	159,261,140
Trim3	415,221,140
October	131,563,860
November	131,282,120
December	130,565,690
Trim4	393,411,670
2021	760,400,810
January	120,747,650
February	123,937,020
March	131,219,520
Trim1	375,904,190
April	127,981,140
May	127,442,200
June	129,073,280
Trim2	384,496,620

Source: CNSSAP

Table 2.15. Retirement pensions by grade (in CDF)

Grade	2018	2019	2020	2021*
GS	854,859,120	959,004,020	920,357,380	441,199,500
D	2,528,920	2,906,070	3,911,800	1,997,220
HD	104,013,010	115,823,840	142,489,590	70,094,100
OM	103,985,970	120,026,120	141,824,110	69,503,130
AO1	118,770,100	135,055,120	163,871,230	79,960,680
AO2	73,059,620	81,226,770	96,845,380	48,237,480
AO'1	22,246,340	25,872,060	30,980,060	15,543,060
AO'2	31,939,770	35,030,000	41,878,420	20,213,720
AA1	14,203,150	14,834,210	16,944,330	9,066,840
AA2	4,558,570	5,377,770	5,830,760	2,707,260
Bailiff	2,865,840	3,397,590	3,654,830	1,877,820
Total	1,333,030,410	1,498,553,570	1,568,587,890	760,400,810

Source: CNSSAP

* Retirement pensions accumulated in the first and second quarters of 2021

Table 2.16. Retirement pensions by public administration in the second quarter of 2021 (in millions of CDF)

No.	Public administration	April	May	June	Total	In %
1	Administration of the National Assembly	1.4	1.4	1.4	4.2	1.1%
2	Land Affairs and Social Affairs	1.4	1.4	1.4	4.2	1.1%
3	Agriculture	2.1	2.1	2.1	6.3	1.6%
4	Budget	18.2	18.0	18.0	54.1	14.1%
5	International cooperation	1.4	1.4	1.4	4.2	1.1%
6	Culture and arts	1.4	1.4	1.4	4.2	1.1%
7	Rural development	1.4	1.4	1.4	4.2	1.1%
8	National economy	1.4	1.4	1.4	4.2	1.1%
9	Employment, work and social security	1.4	1.4	1.4	4.2	1.1%
10	Primary, secondary and vocational education	2.1	2.1	2.1	6.3	1.6%
11	Higher and university education	1.4	1.4	1.4	4.2	1.1%
12	Environment and nature conservation	0.7	0.7	0.7	2.1	0.5%
13	Finance	10.9	10.8	12.7	34.4	9.0%
14	Public service	48.6	48.4	48.4	145.4	37.8%
15	Gender, woman and child	1.4	1.4	1.4	4.2	1.1%
16	Infrastructure and public works	1.4	1.4	1.4	4.2	1.1%
17	Interior and security	2.8	2.8	2.8	8.4	2.2%
18	Youth	1.4	1.4	1.4	4.2	1.1%
19	Mines	0.7	0.7	0.7	2.1	0.5%
20	Plan and follow-up of the implementation of the revolution of modernity	13.4	13.5	13.2	40.2	10.5%
21	Wallet	5.2	5.2	5.2	15.5	4.0%
22	Post and telecommunications and New Information and Communication Technologies	2.8	2.8	2.8	8.4	2.2%
23	Institutional reform and decentralization	1.4	1.4	1.4	4.2	1.1%
24	Relationship with parliament	1.4	1.4	1.4	4.2	1.1%
25	Public health	0.7	0.7	0.7	2.1	0.5%
26	Transport and communication routes	1.4	1.4	1.4	4.2	1.1%
Total		128.0	127.4	129.1	384.5	100%

Source: CNSSAP

Table 2.17. Retirement pensions by sex in the second quarter of 2021 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
April	109,701,290	18,279,850	127,981,140
May	109,064,560	18,377,640	127,442,200
June	108,454,440	20,618,840	129,073,280
Total	327,220,290	57,276,330	384,496,620

Source: CNSSAP

Table 2.18. Retirement pensions by public administration and by grade in the second quarter of 2021 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	4.2	-	-	-	-	-	-	-	-	-	-	4.2
Agriculture	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Budget	16.9	-	6.0	5.5	8.9	8.5	2.9	3.2	1.6	0.7	-	54.1
Primary, secondary and vocational education	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Finance	10.5	0.3	0.8	1.9	5.1	9.9	3.1	2.1	-	0.1	0.7	34.4
Public service	71.6	0.3	17.7	19.8	21.9	5.6	1.4	4.2	2.2	0.4	0.2	145.3
Interior and security	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Plan and monitoring of the implementation of the Revolution of Modernity	19.0	0.2	8.5	7.5	3.5	0.9	0.4	0.2	-	-	-	40.2
Wallet	8.4	0.2	2.5	1.2	1.1	0.5	0.3	0.5	0.7	0.2	0.1	15.6
Post and telecommunications and New Information and Communication Technologies	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Other Public Administrations	61.2	-	-	-	-	-	-	-	-	-	-	61.2
Total	221.3	1.0	35.5	35.8	40.6	25.3	7.9	10.1	4.5	1.5	0.9	384.5

Source: CNSSAP

Table 2.19. Retirement pensions by public administration and by sex in the second quarter of 2021 (in CDF)

Public administration	M	W	Total
Administration of the National Assembly	4,218,870	-	4,218,870
Agriculture	6,324,870	-	6,324,870
Budget	43,983,450	10,135,050	54,118,500
Primary, secondary and vocational education	6,324,870	-	6,324,870
Finance	25,693,290	8,743,680	34,436,970
Public service	132,485,430	12,872,400	145,357,830
Interior and security	8,437,740	-	8,437,740
Plan and follow-up of the implementation of the revolution of modernity	32,546,400	7,654,170	40,200,570
Wallet	14,479,800	995,550	15,475,350
Post and telecommunications and New Information and Communication Technologies	-	8,437,740	8,437,740
Other Public Administrations	52,725,570	8,437,740	61,163,310
Total	327,220,290	57,276,330	384,496,620

Source: CNSSAP

Table 2.20. Retirement pensions by public administration and by age group in the second quarter of 2021 (in millions of CDF)

Public Administrations	(-) 65	65-69	70-74	75-79	(+) 79	Total
Administration of the National Assembly	-	-	4.2	-	-	4.2
Agriculture	-	4.2	2.1	-	-	6.3
Budget	6.3	28.7	12.3	5.4	1.5	54.1
Primary, secondary and vocational education	-	-	6.3	-	-	6.3
Finance	4.2	12.6	12.4	2.3	2.9	34.4
Public service	6.6	25.6	83.6	20.1	9.4	145.4
Interior and security	-	4.2	4.2	-	-	8.4
Plan and follow-up of the implementation of the revolution of modernity	1.0	10.3	20.6	6.6	1.7	40.2
Wallet	0.2	1.9	11.3	1.9	0.2	15.5
Post and telecommunications and New Information and Communication Technologies	-	4.2	4.2	-	-	8.4
Other Public Administrations	-	16.9	35.9	8.4	-	61.2
Total	18.3	108.5	197.1	44.9	15.7	384.5

Source: CNSSAP

Table 2.21. Retirement pensions by grade and sex in the second quarter of 2021 (in CDF)

Ranks	M	W	Total
GS	198,108,270	23,193,480	221,301,750
D	998,610	-	998,610
HD	30,601,080	4,899,180	35,500,260
OM	27,513,870	8,303,460	35,817,330
AO1	30,976,680	9,590,220	40,566,900
AO2	15,625,470	9,684,960	25,310,430
AO'1	7,483,320	434,370	7,917,690
AO'2	9,078,780	1,037,700	10,116,480
AA1	4,533,420	-	4,533,420
AA2	1,494,840	-	1,494,840
Bailiff	805,950	132,960	938,910
Total	327,220,290	57,276,330	384,496,620

Source: CNSSAP

Table 2.22. Retirement pensions by grade and by age group in the second quarter of 2021 (in CDF)

Age	(-) 65	65-69	70-74	75-79	(+) 79	Total
GS	2,106,000	69,552,960	130,675,050	14,755,740	4,212,000	221,301,750
D	-	274,020	225,240	499,350	-	998,610
HD	3,158,760	7,850,730	13,284,180	6,442,200	4,764,390	35,500,260
OM	4,206,840	10,514,460	14,074,200	5,992,290	1,029,540	35,817,330
AO1	3,851,970	8,079,780	15,911,520	8,772,720	3,950,910	40,566,900
AO2	3,287,340	7,345,800	11,700,420	2,711,670	265,200	25,310,430
AO'1	626,220	2,226,900	2,531,610	1,800,540	732,420	7,917,690
AO'2	855,750	1,794,870	4,717,530	2,552,310	196,020	10,116,480
AA1	-	443,610	2,943,210	844,860	301,740	4,533,420
AA2	209,940	459,750	572,460	-	252,690	1,494,840
Bailiff	-	-	460,380	478,530	-	938,910
Total	18,302,820	108,542,880	197,095,800	44,850,210	15,704,910	384,496,620
In%	4.8%	28.2%	51.3%	11.7%	4.1%	100%

Source: CNSSAP

Table 2.23. Retirement pensions by age group and sex in the second quarter of 2021 (in CDF)

Age	M	W	Total
(-) 65	9,789,060	8,513,760	18,302,820
65 to 69	84,410,760	24,132,120	108,542,880
70 to 74	176,969,130	20,126,670	197,095,800
75 to 79	40,346,430	4,503,780	44,850,210
(+) 79	15,704,910	-	15,704,910
Total	327,220,290	57,276,330	384,496,620

Source: CNSSAP

Table 2.24. Monthly survival pension in CDF (deceased retirees)

Period	Spouse	Orphans	Total
2019			
July	1,177,120	102,790	1,279,910
August	1,670,350	211,240	1,881,590
September	1,284,610	124,480	1,409,090
Trim3	4,132,080	438,510	4,570,590
October	1,300,170	124,480	1,424,650
November	1,312,770	124,480	1,437,250
December	1,315,770	124,480	1,440,250
Trim4	3,928,710	373,440	4,302,150
2020	32,353,200	1,880,400	34,233,600
January	1,322,010	97,580	1,419,590
February	1,405,530	97,580	1,503,110
March	1,766,170	97,580	1,863,750
Trim1	4,493,710	292,740	4,786,450
April	1,890,190	97,580	1,987,770
May	2,298,630	108,410	2,407,040
June	2,005,970	108,410	2,114,380
Trim2	6,194,790	314,400	6,509,190
July	2,345,290	108,410	2,453,700
August	3,877,710	379,850	4,257,560
September	3,189,990	231,430	3,421,420
Trim3	9,412,990	719,690	10,132,680
October	5,638,760	185,750	5,824,510
November	3,460,260	185,750	3,646,010
December	3,152,690	182,070	3,334,760
Trim4	12,251,710	553,570	12,805,280
2021	28,355,581	2,026,500	30,382,081
January	3,654,711	311,880	3,966,591
February	3,628,970	283,900	3,912,870
March	4,659,530	226,760	4,886,290
Trim1 *	11,943,211	822,540	12,765,751
April	6,770,130	815,360	7,585,490
May	4,913,000	194,300	5,107,300
June	4,729,240	194,300	4,923,540
Trim2	16,412,370	1,203,960	17,616,330

Source: CNSSAP

* The annuity paid in the first quarter of 2021 has been corrected for the various undue annuities due as a reminder not taken into account in the previous statistical bulletin.

Table 2.25. Monthly survivor's pension in CDF (deceased workers)

Period	Spouse	Orphans	Total
2019			
July	760,550	149,870	910,420
August	2,437,180	243,170	2,680,350
September	722,640	184,940	907,580
Trim3	3,920,370	577,980	4,498,350
October	462,360	68,180	530,540
November	854,480	68,180	922,660
December	499,780	68,180	567,960
Trim4	1,816,620	204,540	2,021,160
2020			
January	499,780	68,180	567,960
February	499,780	62,270	562,050
March	499,780	62,270	562,050
Trim1	1,499,340	192,720	1,692,060
April	499,780	62,270	562,050
May	760,930	96,100	857,030
June	552,060	69,070	621,130
Trim2	1,812,770	227,440	2,040,210
July	552,060	69,070	621,130
August	510,890	69,070	579,960
September	868,600	117,510	986,110
Trim3	1,931,550	255,650	2,187,200
October	562,020	76,040	638,060
November	562,020	76,040	638,060
December	562,020	76,040	638,060
Trim4	1,686,060	228,120	1,914,180
2021			
January	609,620	83,660	693,280
February	930,250	163,870	1,094,120
March	1,516,440	265,540	1,781,980
Trim1	3,056,310	513,070	3,569,380
April	1,561,840	280,080	1,841,920
May	1,594,670	280,080	1,874,750
June	1,742,370	309,160	2,051,530
Trim2	4,898,880	869,320	5,768,200

Source: CNSSAP

Table 2.26. Total monthly survivor's pension (in CDF)

Period	Spouse	Orphans	Total
2019			
July	1,937,670	252,660	2,190,330
August	4,107,530	454,410	4,561,940
September	2,007,250	309,420	2,316,670
Trim3	8,052,450	1,016,490	9,068,940
October	1,762,530	192,660	1,955,190
November	2,167,250	192,660	2,359,910
December	1,815,550	192,660	2,008,210
Trim4	5,745,330	577,980	6,323,310
2020			
January	1,821,790	165,760	1,987,550
February	1,905,310	159,850	2,065,160
March	2,265,950	159,850	2,425,800
Trim1	5,993,050	485,460	6,478,510
April	2,389,970	159,850	2,549,820
May	3,059,560	204,510	3,264,070
June	2,558,030	177,480	2,735,510
Trim2	8,007,560	541,840	8,549,400
July	2,897,350	177,480	3,074,830
August	4,388,600	448,920	4,837,520
September	4,058,590	348,940	4,407,530
Trim3	11,344,540	975,340	12,319,880
October	6,200,780	261,790	6,462,570
November	4,022,280	261,790	4,284,070
December	3,714,710	258,110	3,972,820
Trim4	13,937,770	781,690	14,719,460
2021			
January	4,264,331	395,540	4,659,871
February	4,559,220	447,770	5,006,990
March	6,175,970	492,300	6,668,270
Trim1	14,999,521	1,335,610	16,335,131
April	8,331,970	1,095,440	9,427,410
May	6,507,670	474,380	6,982,050
June	6,471,610	503,460	6,975,070
Trim2	21,311,250	2,073,280	23,384,530

Source: CNSSAP

Table 2.27. Average seniority by grade (in years)

Grade	Average seniority
GS	38
D	37
HD	38
OM	37
AO1	36
AO2	36
AO'1	35
AO'2	33
AA1	32
AA2	33
Bailiff	35
Overall average	35

Source: CNSSAP

Table 2.28. Number of children per retiree

Grade	Retired workforce	Total children	Children per pensioner
GS	80	522	7
D	4	37	9
HD	137	993	7
OM	146	966	7
AO1	181	1,174	6
AO2	107	692	6
AO'1	37	252	7
AO'2	51	345	7
AA1	24	172	7
AA2	7	40	6
Bailiff	5	30	6
Total	779	5,223	7

Source: CNSSAP

FINANCES

Table 3.1. Income statement at March 31, 2021 (in billions of CDF)

Account names	Dec.31, 2018	Dec.31, 2019	Dec.31,2020	March.31,2021
Technical products	18.902	24.611	33.311	8.273
Income from investment transaction	0.384	1.837	7.200	0.073
Technical charges	1,445	1.524	1.610	0.392
Materials and supplies consumed	0.142	0.156	0.203	0.069
Transports consumed	0.076	0.141	0.092	0.017
Other services consumed	0.946	1.146	1.584	0.430
Miscellaneous charges and losses	0.630	0.753	1.213	0.363
Staff costs	0.912	1.245	1,862	0.544
Interest received	-	-	-	1.224
Financial expenses	0.028	0.128	0.119	0.005
Allocations to provisions due	0.506	-	-	-
Gross operating income	14.602	21.353	33.828	7.750
Taxes and taxes	-	0.009	0.009	0.003
Depreciation and amortization	0.182	0.261	0.496	-
Profit before tax	14,420	21,083	33,323	7.748
Result on disposal of assets	-	0.011	0.001	-
Reversal of provisions	0.224	-	-	-
Exceptional products	0.022	-	-	0.009
Profit before tax	14.666	21.073	33.322	7.756
Income tax	-	-	-	-
Net profit	14.666	21.073	33.322	7.756

Source: CNSSAP

Table 3.2. Balance sheet at March 31, 2021 (in millions of CDF)

ACTIVE	Dec.31, 2018	Dec.31, 2019	Dec.31,2020	March.31,2021
FIXED ASSETS				
Intangible assets				
Licenses and software	60.54	225.33	186.52	201.87
Fixed charges	149.81	270.38	179.57	272.31
Total intangible assets	210.36	495.71	366.09	474.18
Tangible fixed assets				
Tangible fixed assets	232.46	647.47	730.10	792.50
Other tangible fixed assets in progress	143.89	74.84	75.54	706.83
Total tangible fixed assets	376.34	722.31	805.63	1,499.33
Financial fixed assets				
Deposits and guarantees	15,906.81	35,475.87	64,269.15	73,196.58
Total financial fixed assets	15,906.81	35,475.87	64,269.15	73,196.58
TOTAL FIXED ASSETS	16,493.51	36,693.89	65,440.87	75,170.09
CURRENT ASSETS				
Operating receivables				
Customers, Contributors	-	-	2,770.10	-
Employee benefits and deposit	-	104.18	174.10	239.17
Miscellaneous debtors, prepaid expenses	81.48	173.43	251.22	223.77
Contribution of the Congolese State	3,174.12	3,174.12	2,380.59	2,380.59
Total operating receivables	3,255.60	3,451.74	5,576.01	2,843.53
TOTAL CURRENT ASSETS	3,255.60	3,451.74	5,576.01	2,843.53
TREASURY				
Banks, postal checks, cash registers	810.66	2,236.71	7,566.87	7,045.84
TOTAL CASH	810.66	2,236.71	7,566.87	7,045.84
TOTAL ASSETS	20,559.77	42,382.34	78,583.75	85,059.46
LIABILITIES	Dec.31, 2018	Dec.31, 2019	Dec.31,2020	March.31,2021
Own funds				
Initial endowment	1,500.00	1,500.00	1,500.00	1,500.00
Net profit for the year	14,666.05	21,072.78	33,321.61	7,756.40
Deferral again	126.90	14,792.95	35,865.73	69,179.22
Investment grant	314.16	252.90	184.57	135.53
Revaluation surplus	63.20	63.20	63.20	63.20
Total equity	16,670	37,682	70,935	78,634.35
Financial debts and similar resources				
Loans and financial debts	-	-	-	-
Financial provisions for risks and charges	506.31	506.31	506.31	506.31
Total financial debts and similar resources	506.31	506.31	506.31	506.31
Passive circulating				
Tax debts	51.57	47.16	16.91	20.54
Staff, accrued charges	-	11.70	8.44	4.47
Benefits payable	-	-	-	0.04
Various liabilities	10.94	36.78	198.48	172.35
Contributions and late penalties	3,174.12	3,174.12	2,380.59	2,380.59
Passive conversion gap	146.50	924.44	4,537.91	3,340.80
TOTAL CURRENT LIABILITIES	3,383.14	4,194.20	7,142.33	5,918.80
TOTAL LIABILITIES	20,559.77	42,382.34	78,583.75	85,059.46

Source: CNSSAP

Table 3.3. Evolution of performance indicators

Ratios	Standards	2019	2020	2021 *
Ratio of administrative costs to contributions	Less than or equal to 15%	14.5%	15.3%	17.3%
Ratio of operating expenses to total revenues	Less than or equal to 15%	14.6%	13.8%	14.9%
Staff costs versus operating costs	Less than or equal to 50%	34.8%	33.4%	31.0%
Ratio of net income to contributions	Greater than or equal to 20%	85.6%	100.0%	93.8%
Reserve ratio	Greater than or equal to 3	6.78	38.39	187.23
Self-sufficiency ratio	Greater than or equal to 120%	518.4%	563.6%	492.9%

Source: CNSSAP

* Evolution of performance indicators in the first quarter of 2021

Table 3.4. Evolution of CNSSAP revenues (in CDF)

Year	2018	2019	2020	2021 *
Technical products	18,901,904,670	24,611,081,166	33,310,824,404	8,272,950,830
Income from investment transaction	384,148,678	1,837,095,329	7,199,546,465	73,281,802
Total income	19,286,053,348	26,448,176,495	40,510,370,868	8,346,232,632
Variation	-	7,162,123,147	14,062,194,373	-
% Change	-	37.14%	53.17%	-

Source: CNSSAP

* Revenues for the first quarter of 2021

Table 3.5. Evolution of CNSSAP charges (in CDF)

Year	2018	2019	2020	2021 *
Technical charges	1,444,714,560	1,524,435,260	1,610,113,325	392,407,216
Management fees	3,238,874,349	3,570,255,208	5,071,775,622	1,427,739,413
Total charges	4,683,588,909	5,094,690,468	6,681,888,947	1,820,146,629
Variation	-	411,101,559	1,587,198,479	-
% Change	-	8.78%	31.15%	-

Source: CNSSAP

* Expenses in the first quarter of 2021

Table 3.6. Change in net income after tax (in CDF)

Year	2018	2019	2020	2021 *
Net profit	14,666,051,831	21,072,777,137	33,321,608,927	7,756,400,862
Variation	-	6,406,725,306	12,248,831,790	-
% Change	-	43.68%	58.13%	-

Source: CNSSAP

* Net income for the first quarter of 2021

Table 3.7. Term deposits (in millions of USD)

Year	2018	2019	2020	2021 *
DAT	9.4	20.1	30.6	36.4
Variation	-	10.7	10.5	5.8
% Change	-	113.83%	52.24%	18.95%

Source: CNSSAP

* Term deposits in the first quarter of 2021

HUMAN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2017	2018	2019	2020	2021*
Number of agents and executives	24	32	37	58	60
Number of leaders	3	3	3	3	3
Number of technical consultants	4	3	3	2	2
Average age of internal staff	33 Years	32 years	33 Years	32 years	32 years
Average seniority (in months)	6	13	27	23	23
Female workforce	44.7%	34.4%	32.4%	30.2%	29.23%
Staff retention rate	100%	96%	97%	99%	97%

Source: CNSSAP

* Indicators for the second quarter of 2021

Table 4.2. General CNSSAP workforce in the second quarter of 2021

No.	Category	M	W	Total
1	Leaders	3	-	3
2	Frames	8	2	10
3	Masters	11	6	17
4	Enforcement agents	22	11	33
5	Technical consultants	2	-	2
Total		46	19	65

Source: CNSSAP

Table 4.3. Age distribution at the CNSSAP in the second quarter of 2021

Age class	M	W	Total
23-25	4	1	5
26-28	8	7	15
29-31	5	2	7
32-34	11	3	14
35-37	9	3	13
38-40	3	1	4
41-45	3	1	5
+45	1	1	2
Total	46	19	63

Source: CNSSAP

Note: this variable does not take into account the consultants

Table 4.4. Quarterly evolution of the number of CNSSAP staff

Period	Leaders		Frames		Masters		Execution agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
2017											
Trim4	3	-	7	3	3	1	5	5	4	-	31
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	28
Trim2	3	-	6	2	4	1	3	6	3	-	28
Trim3	3	-	6	2	6	1	7	6	3	-	34
Trim4	3	-	7	2	7	2	9	5	3	-	38
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	43
Trim2	3	-	7	2	10	3	8	6	3	-	42
Trim3	3	-	7	2	10	3	8	6	3	-	42
Trim4	3	-	7	2	10	3	9	6	3	-	43
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	51
Trim2	3	-	8	2	11	3	11	11	2	-	51
Trim3	3	-	8	2	11	4	19	12	2	-	61
Trim4	3	-	8	2	11	6	20	11	2	-	63
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	62
Trim2	3	-	8	2	11	6	22	11	2	-	65

Source: CNSSAP

Table 4.5. Level of studies of human capital CNSSAP

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	31
2018	3	-	20	9	3	2	1	-	38
2019	4	-	24	10	2	2	1	-	43
2020	3	-	37	17	2	2	2	-	63
2021 *	3	-	38	17	2	2	3	-	65

Source: CNSSAP

* Workforce in the second quarter of 2021

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