CNSSAP

Quarterly statistical Information bulletin

N°11

Kinshasa, august 10, 2023

FOREWORD

This eleventh issue of the CNSSAP Statistical Information Bulletin is a snapshot of the activities of our institution as carried out in the first quarter of the 2023 financial year.

The statistical information highlighted in this bulletin mainly concerns contributions, benefits, the financial situation and human resources.
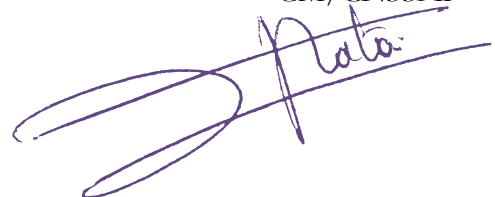
Highlights of this issue are as followed.

- The CNSSAP contributor population stood at 203 097 in the first quarter of 2023, an increase of 2.4% compared to the last quarter of 2022 ;
- From a geographical point of view, the city-province of Kinshasa retains the bulk of the workforce with 41.44% of insured contributors (i.e. 84 163), while administratively, the health sector is still in the lead with 24.7% of affiliates (i.e. 50 112) ;
- The breakdown by grade shows that first class administration officers (AO'1) have the highest number with a rate of 24.8%. They are followed by second-class administrative officers who represent 19.1%. Bailiffs have the lowest proportion, i.e. 0.8% ;
- Total registered active agents (career agents only), since the start of the campaign in 2017, reached 119 688 agents at the end of the period under analysis. In terms of sex, men represent 69.86%, while women account for 30.14% ;
- The pure distribution rate fell from 5.45% in 2022 to 7.30% in the first quarter of 2023 ;
- All other things being equal, the optimal replacement demographic ratio, for the CNSSAP scheme, is 12 new recruits and/or mechanized workers for 1 retired worker. This proportion was 6 at the end of 2022 ;
- The classic paid retired workforce increased from 1 329 in 2022 to 2 768 in the first quarter of 2023, a jump of 108.3% ;
- The city-province of Kinshasa has 64.1% of the classic paid retired workforce ;
- As for the insured beneficiaries of the changeover reform, 12 546 were paid, including 4212 direct retirees and 8 334 reserve owners (spouses and orphans) ;
- Regarding the performance indicators, they all complied with the required standards.

We wish you good use.

MATA M'ELANGA Junior

GM/CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DD	: Doctoral degree
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GM	: General Manager
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: License
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
SEC	: State employer contribution
TD	: Term deposits
Trim n	: Trimester n (n : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

Affiliation : Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).

Annuity : Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.

Insured : Public official affiliated to the contributory social security scheme established by law.

Cotizapp : CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.

Social contributions : Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favor.

Registration : Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.

Retirement pension : Allowance paid periodically to public officials admitted to retirement.

Service provider : Beneficiary of a service provided by the CNSSAP.

Social Security benefits : Benefits in cash or in kind that social protection institutions pay to their beneficiaries.

Demographic ratio : Index that shows the number of contributors it takes to support the pension of a retiree.

Survivor's pension : Allowance paid to survivors of a deceased taxable person.

FORMULAS

1. $Demographic\ ratio^1 = \dfrac{Total\ cotributors\ in\ t\ period}{Total\ retirees\ in\ t\ period}$

2. $Retirement\ pension = \boldsymbol{Base\ salary * Replacement\ rate}$

3. $Replacement\ rate = \boldsymbol{Number\ of\ years\ of\ service * Annuity\ rate}$

4. $Annuity\ rate = \boldsymbol{1.33\%*}$

5. $Survivor's\ pension\ for\ the\ surviving\ spouse\ (deceased\ worker) = \boldsymbol{Base\ salary * 25\%^{\#}}$

6. $Survivor's\ pension\ for\ the\ surviving\ spouse\ (deceased\ retiree) = \boldsymbol{Retirement\ pension * 50\%^{\#}}$

7. $Survivor's\ pension\ for\ the\ orphan\ (deceased\ worker) = \boldsymbol{Base\ salary * 4\%^{\#}}$

8. $Survivor's\ pension\ for\ the\ orphan\ (deceased\ retiree) = \boldsymbol{Retirement\ pension * 10\%^{\#}}$

9. $Total\ income = \boldsymbol{Technical\ products\ (or\ contributions) + Income\ on\ investment\ transaction}$

10. $Total\ charge = \boldsymbol{Technical\ expenses\ (or\ benefits) + Operating\ expenses}$

11. $Administrative\ expense\ ratio = \dfrac{\boldsymbol{Operating\ expenses\ (minus\ depreciation)}}{\boldsymbol{Total\ contributions}}$

12. $Operating\ expense\ ratio = \dfrac{\boldsymbol{Operating\ expenses}}{\boldsymbol{Total\ revenue}}$

13. $Staff\ expense\ ratio = \dfrac{\boldsymbol{Personnel\ expenses}}{\boldsymbol{Operating\ expenses}}$

14. $Ratio\ of\ net\ income = \dfrac{\boldsymbol{Net\ income}}{\boldsymbol{Contributions}}$

15. $Reserve\ ratio = \dfrac{\boldsymbol{Amount\ of\ investments}}{\boldsymbol{Amount\ of\ pensions}}$

16. $Self-sufficiency\ ratio = \dfrac{\boldsymbol{Total\ income}}{\boldsymbol{Total\ expenses}}$

17. $Pure\ distribution\ rate = \dfrac{\boldsymbol{Total\ expenses}}{\boldsymbol{payroll}}$

18. $Replacement\ optimal\ demographic\ ratio^2 = \dfrac{\boldsymbol{Average\ retirement\ pension}}{\boldsymbol{Average\ contribution}}$

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* Parameter established by Article 9 of Ministerial Order No. 007/ME/MIN.FP/2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by Articles 126 and 128 of Law No. 16/013 of July 15, 2016 on the status of career agents in State public services.

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[1] The demographic ratio is nothing but the inverse of the demographic dependency ratio.

[2] It indicates the minimum number of agents that must be recruited or mechanized to replace those who are retired in order to guarantee the balance of the system managed by the CNSSAP.

I.   CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2019	2020	2021	2022	2023*
Contributing workforce	172 204	172 304	190 545	198 399	**203 097**
Variation	+7 578	+100	+18 241	+7 854	**+4 698**
Change in %	+4.6%	+0.1%	+10.6%	+4.1%	**+2.4%**

Source : CNSSAP

* Number of contributors in the first quarter of 2023

Table 1.2. Contributors by province in the first quarter of 2023

No.	Province	2023*	In %
1	Bas-Uélé	1 648	0.81%
2	Equateur	7 735	3.81%
3	Haut-Katanga	7 973	3.93%
4	Haut-Lomami	1 296	0.64%
5	Haut-Uélé	2 089	1.03%
6	Ituri	2 490	1.23%
7	Kasai	3 100	1.53%
8	Kasai-central	10 357	5.10%
9	Kasaï-Oriental	9 151	4.51%
10	Kinshasa	84 163	41.44%
11	Kongo central	14 087	6.94%
12	Kwango	3 306	1.63%
13	Kwilu	8 629	4.25%
14	Lomami	3 795	1.87%
15	Lualaba	1 903	0.94%
16	Mai-Ndombe	3 376	1.66%
17	Maniema	3 063	1.51%
18	Mongala	3 353	1.65%
19	Nord-Kivu	7 324	3.61%
20	Nord-Ubangi	1 988	0.98%
21	Sankuru	4 090	2.01%
22	Sud-Kivu	5 408	2.66%
23	Sud-Ubangi	2 404	1.18%
24	Tanganyika	1 440	0.71%
25	Tshopo	5 459	2.69%
26	Tshuapa	3 470	1.71%
Total		**203 097**	**100%**

Source : CNSSAP

* Number of contributors in the first quarter of 2023

Table 1.3. Contributors by public administration in the first quarter of 20223

No.	Public administration	2020	2021	2022	2023*
1	Humanitarian actions and national solidarity	64	308	502	573
2	Administration of the National Assembly	245	442	533	620
3	Senate Administration	253	262	259	258
4	Customary affairs	-	349	571	636
5	Foreign Affairs	747	827	988	1 057
6	Land affairs	2 732	3 304	3 666	3 989
7	Social Affairs	6 545	6 951	7 019	7 077
8	Agriculture	12 272	12 410	12 465	10 989
9	Land use planning and city renewal	-	369	492	511
10	Veterans	114	329	431	435
11	Budget	2 888	2 717	3 431	4 436
12	Chancellery of National Orders	299	331	410	425
13	Trade	2 124	2 287	2 477	2 528
14	National Human Rights Commission	-	-	-	-
15	National Commission for UNESCO	57	-	-	-
16	Communication and media	432	521	580	582
17	Economic and social council	-	42	52	53
18	International cooperation	170	214	429	501
19	culture and arts	1 387	1 601	1 708	1 738
20	Decentralization and Institutional Reform	57	256	424	472
21	National Defense	7 732	7 985	7 832	7 889
22	Rural development	3 353	3 677	4 323	4 348
23	Human rights	335	404	458	486
24	National economy	2 354	2 505	2 676	2 831
25	Employment and work	997	1 124	1 174	1 245
26	Primary, secondary and technical education	1 970	2 037	1 986	1 982
27	Higher and university education	484	588	515	606
28	Entrepreneurship of small and medium enterprises	-	49	708	902
29	Environment and nature conservation	2 585	3 171	3 681	4 122
30	finance	17 139	17 916	18 360	18 664
31	Public function	3 576	6 544	7 624	8 283
32	Vocational training, trades and crafts	-	610	918	984
33	Gender, women and children	708	857	982	1 026
34	Hydrocarbons	208	308	443	499
35	Industry	2 373	2 753	2 253	2 336
36	Infrastructure and public works	7 093	7 410	6 560	6 094
37	General Inspectorate of Finance	179	169	177	-
38	Regional integration	68	150	221	242
39	Interior and security	23 018	23 522	22 752	22 701
40	Youth	3 562	3 795	3 815	3 794
41	Justice	4 530	5 193	5 409	5 614
42	Mining	1 770	2 041	2 243	2 412
43	Fishing and farming	-	390	609	1 783
44	Plan and follow-up of the implementation of the Modernity Revolution	552	942	1 161	1 246
45	Wallet	170	177	178	179
46	Post and Telecommunications and New Information and Communication Technologies	738	917	984	1 037
47	Presidency of the republic	629	721	633	830
48	Social Security	269	328	336	342
49	Prime Minister	131	199	243	333
50	Scientific Research	278	313	312	295
51	Reconstruction	169	366	493	549
52	Relationship with parliament	478	733	900	1 025
53	Relationship with political parties	83	115	128	132
54	Water resources and electricity	1 120	1 493	1 590	1 633
55	Public health	45 739	48 899	49 909	50 112
56	Sports	493	546	597	609
57	Tourism	1 744	2 139	2 266	2 297
58	Transport and communication routes	3 423	3 734	4 017	4 040
59	Urban planning and housing	1 868	2 205	2 496	2 715
Total		**172 304**	**190 545**	**198 399**	**203 097**

Source : CNSSAP

* Number of contributors in the first quarter of 2023

Table 1.4. Contributors by grade in the first quarter of 2023

Grade	2019	2020	2021	2022	2023*	In %
GS	386	394	540	472	**525**	0.3%
D	6 162	6 040	5 336	5 486	**5 442**	2.7%
HD	6 252	6 134	6 365	6 310	**6 194**	3.0%
OM	14 106	13 848	15 035	14 695	**14 418**	7.1%
AO1	28 311	29 945	33 049	33 262	**33 324**	16.4%
AO2	29 058	29 829	33 576	37 027	**38 760**	19.1%
AO'1	40 624	39 952	41 631	48 449	**50 286**	24.8%
AO'2	26 884	26 270	32 572	32 323	**33 937**	16.7%
AA1	12 706	12 373	14 713	13 196	**13 187**	6.5%
AA2	5 792	5 641	5 830	5 517	**5 421**	2.7%
Bailiff	1 923	1 878	1 898	1 662	**1 603**	0.8%
Total	**172 204**	**172 304**	**190 545**	**198 399**	**203 097**	**100%**

Source : CNSSAP

* Number of contributors in the first quarter of 2023

Table 1.5. Contributors by province and by grade in the first quarter of 2023

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bas-Uélé	2	28	36	84	158	191	564	253	128	190	14	1 648
Equateur	6	111	146	491	855	866	2 182	1 860	936	241	41	7 735
Haut-Katanga	8	107	205	711	1 201	1 890	1 566	1 412	663	152	58	7 973
Haut-Lomami	-	19	12	86	128	118	272	385	195	69	12	1 296
Haut-Uélé	2	46	40	120	206	169	439	481	388	163	35	2 089
Ituri	4	45	37	92	246	378	554	715	325	85	9	2 490
Kasaï	2	21	33	160	454	551	845	619	310	84	21	3 100
Kasaï-Central	6	76	149	538	1 846	1 907	2 699	1 696	913	427	100	10 357
Kasai-Oriental	12	107	202	531	1 132	1 466	2 176	1 951	910	539	125	9 151
Kinshasa	428	3 620	3 943	7 162	17 331	20 429	19 104	9 705	1 724	555	162	84 163
Kongo central	21	234	261	915	1 870	2 022	3 680	2 600	1 442	770	272	14 087
Kwango	-	31	53	205	520	541	849	612	212	218	65	3 306
Kwilu	3	158	218	635	1 511	1 329	2 467	1 396	613	205	94	8 629
Lomami	-	36	44	128	409	505	1 213	1 036	271	79	74	3 795
Lualaba	-	22	23	97	177	192	318	683	281	96	14	1 903
Mai-Ndombe	2	115	66	186	436	506	848	686	386	105	40	3 376
Maniema	1	56	54	205	424	522	924	592	198	65	22	3 063
Mongala	1	57	52	136	304	414	1 145	880	279	56	29	3 353
Nord-Kivu	8	88	152	397	1102	1 109	1 794	1 633	600	291	150	7 324
Nord-Ubangi	-	53	31	131	166	156	708	405	236	98	4	1 988
Sankuru	1	107	50	152	713	854	1 236	571	254	88	64	4 090
Sud-Kivu	6	87	135	423	648	1 042	1 341	1 003	412	246	65	5 408
Sud-Ubangi	2	60	66	146	295	235	725	369	401	81	24	2 404
Tanganyika	-	29	25	99	172	131	346	347	202	62	27	1 440
Tshopo	9	95	136	453	639	872	1 108	1 202	587	307	51	5 459
Tshuapa	1	34	25	135	381	365	1 183	845	321	149	31	3 470
Total	**525**	**5 442**	**6 194**	**14 418**	**33 324**	**38 760**	**50 286**	**33 937**	**13 187**	**5 421**	**1 603**	**203 097**

Source : CNSSAP

Table 1.6. Contributors by public administration and by province in the first quarter of 2023

Public administration	Bas-Uélé	Equateur	Haut-Katanga	Haut-Lomami	Haut-Uélé	Ituri	Kasaï	Kasaï Central	Kasaï-Oriental	Kinshasa	Kongo central	Kwango	Kwilu	Lomami	Lualaba	Mai-Ndombe	Maniema	Mongala	Nord-Kivu	Nord-Ubangi	Sankuru	Sud-Kivu	Sud-Ubangi	Tanganyika	Tshopo	Tshuapa	Total
Land affairs	27	100	178	21	57	105	47	134	159	1 904	236	16	81	18	98	60	44	33	251	5	55	195	30	28	69	38	3 989
Social Affairs	52	303	605	49	64	54	77	512	665	2 350	593	53	150	102	37	74	133	124	227	26	186	186	49	37	169	200	7 077
Agriculture	65	326	229	152	269	183	341	1 237	510	2 948	703	270	625	400	195	159	97	130	676	71	183	454	112	73	326	255	10 989
Budget	29	102	145	26	30	40	16	66	152	2 692	171	36	96	86	27	101	44	60	121	30	34	69	41	38	159	25	4 436
Trade	29	73	226		13	33	14	105	49	1 442	127	2	8	6	7	1	18	20	107	31	40	101	23	6	35	12	2 528
National Defense	16	255	136	75	26	4	2	180	110	4 887	252	50	635	21	13	219	20	209	29	155	200	50	97	93	81	74	7 889
Rural development	6	240	155	67	20	42	100	215	214	1 773	330	79	170	87	133	34	41	76	134	8	55	95	35	2	67	170	4 348
Mining	11	94	153	17	1	59	106	130	227	1 176	139	7	37	45	42	14	50	46	140	3	62	64	62	14	60	40	2 831
National economy	1	25	34	3		3	38	124	36	1 508	53	3	46	8	4		6	6	8	7	6	24	1	4	32	1	1 982
Primary, secondary and vocational education																											
Environment and nature conservation	36	104	274	11	21	84	77	118	113	1 593	335	47	82	296	17	64	86	69	247	16	26	95	101	55	92	63	4 122
finance	26	518	1 710	25	65	25	61	427	558	9 821	1 547	66	443	88	37	21	210	96	1 114	39	43	706	89	48	853	28	18 664
Public function	112	208	176	132	75	57	189	252	227	4 722	213	92	168	116	125	81	107	290	121	181	114	125	171	39	118	92	8 283
Industry	8	51	116	63	9	15	52	200	190	632	167	17	104	60	14	8	239	15	119	7	21	87	7	22	94	19	2 336
Infrastructure and public works	81	426	253	48	57	48	76	586	442	1 382	584	155	206	148	45	208	88	54	134	101	163	249	117	27	227	189	6 094
Interior and security	488	900	672	218	537	529	524	1 405	1 433	6 867	1 388	226	527	371	434	290	604	390	810	361	944	602	324	220	1 147	490	22 701
Youth	41	440	141	20	32	52	60	318	221	877	408	25	140	51	25	60	57	74	127	64	47	116	59	17	130	192	3 794
Justice	56	218	382	45	27	73	68	196	233	2 813	301	45	134	67	39	21	73	63	167	12	131	181	24	56	161	28	5 614
Mining	42	56	69	4	47	72	156	255	75	876	66	34	32	38	7	9	118	20	120	10	84	66	37	21	62	36	2 412
Public health	266	2 230	1 108	239	548	499	806	2 693	1 888	15 818	5 161	1 670	4 270	1 259	326	1 654	669	839	1 902	696	1 461	905	727	421	1 009	1 088	50 112
Tourism	23	125	88	7	9	34	35	237	98	926	125	91	49	31	9	23	36	49	88	9	26	92	11	20	42	14	2 297
Transport and communication routes	33	91	196	13	18	72	168	144	327	1 615	169	56	130	53	41	15	81	38	188	40	44	332	27	60	78	31	4 040
Urban planning and housing	39	147	244	13	13	26	12	155	178	763	136	32	130	93	115	28	25	152	101	31	11	114	39	11	40	67	2 715
Other Public Administrations	161	703	683	48	118	381	75	688	1 086	14 778	883	254	366	351	113	232	217	500	393	85	154	500	221	128	408	318	23 844
Total	1 648	7 735	7 973	1 296	2 089	2 490	3 100	10 357	9 151	84 163	14 087	3 306	8 629	3 795	1 903	3 376	3 063	3 353	7 324	1 988	4 090	5 408	2 404	1 440	5 459	3 470	203 097

Source : CNSSAP

Table 1.7. Contributors by public administration and by grade in the first quarter of 2023

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	2	14	130	342	431	917	1 052	912	122	41	26	3 989
Social Affairs	2	35	90	578	963	1 294	1 824	1 446	525	285	35	7 077
Agriculture	1	383	279	520	1 331	1 625	2 728	2 103	1 231	587	201	10 989
Budget	1	31	273	357	1 091	1 123	954	468	115	10	13	4 436
Trade	2	13	51	158	247	639	740	617	48	12	1	2 528
National Defense	1	20	94	451	2 333	2 316	1 494	780	269	106	25	7 889
Rural development	1	45	119	298	593	820	1 013	869	407	154	29	4 348
National economy	-	13	30	154	524	679	796	440	159	28	8	2 831
Primary, secondary and vocational education	4	85	484	104	530	371	261	113	17	4	9	1 982
Environment and nature conservation	1	34	33	203	501	938	1 135	942	214	69	52	4 122
finance	1	135	864	1 561	3 667	4 615	3 806	3 066	599	249	101	18 664
Public function	120	188	191	522	1 625	1 625	2 104	1 499	293	85	31	8 283
Industry	-	5	27	140	332	507	681	462	142	37	3	2 336
Infrastructure and public works	3	32	50	175	617	741	1 175	1 178	1 104	783	236	6 094
Interior and security	2	98	527	1 476	4 064	4 413	6 194	3 309	1 776	610	232	22 701
Youth	2	15	136	414	466	476	812	677	459	296	41	3 794
Justice	6	139	336	695	777	1 075	1 266	983	248	75	14	5 614
Mining	2	8	32	170	404	702	630	381	60	14	9	2 412
Public health	321	3 690	1 457	3 663	8 909	5 868	13 015	7 505	3 754	1 486	444	50 112
Tourism	3	19	35	152	201	459	664	435	228	94	7	2 297
Transport and communication routes	1	3	66	212	594	972	1 056	850	202	72	12	4 040
Urban planning and housing	2	3	23	120	260	592	797	586	241	74	17	2 715
Other Public Administrations	47	434	867	1 953	2 864	5 993	6 089	4 316	974	250	57	23 844
Total	**525**	**5 442**	**6 194**	**14 418**	**33 324**	**38 760**	**50 286**	**33 937**	**13 187**	**5 421**	**1 603**	**203 097**

Source : CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
2019	**8 203 693 722**	**16 407 387 450**	**24 611 081 172**
Trim1	1 589 470 572	3 178 941 144	4 768 411 716
Trim2	2 169 708 798	4 339 417 596	6 509 126 394
Trim3	2 185 610 211	4 371 220 425	6 556 830 636
Trim4	2 258 904 141	4 517 808 285	6 776 712 426
2020	**10 839 097 813**	**22 471 726 597**	**33 310 824 411**
Trim1	2 514 154 222	5 028 308 443	7 542 462 665
Trim2	2 777 457 960	6 348 446 891	9 125 904 851
Trim3	2 777 389 271	5 554 778 541	8 332 167 812
Trim4	2 770 096 361	5 540 192 722	8 310 289 083
2021	**11 367 585 992**	**22 735 171 983**	**34 102 757 975**
Trim1	2 757 650 277	5 515 300 553	8 272 950 830
Trim2	2 749 505 928	5 499 011 857	8 248 517 785
Trim3	2 748 819 328	5 497 638 657	8 246 457 985
Trim4	3 111 610 458	6 223 220 916	9 334 831 374
2022	**15 407 394 477**	**30 814 788 954**	**46 222 183 432**
Trim1	3 062 955 895	6 125 911 790	9 188 867 685
Trim2	3 718 562 502	7 437 125 003	11 155 687 505
Trim3	4 260 644 794	8 521 289 588	12 781 934 383
Trim4	4 365 231 287	8 730 462 573	13 095 693 860
2023	**4 467 477 731**	**8 934 955 462**	**13 402 433 193**
Trim1	**4 467 477 731**	**8 934 955 462**	**13 402 433 193**

Source : CNSSAP

Table 1.9. Contributions by province in the first quarter of 2023 (in CDF)

No.	Province	AC	SEC	Total	In %
1	Bas-Uélé	35 843 542	71 687 085	**107 530 627**	0.8%
2	Equateur	168 082 366	336 164 731	**504 247 097**	3.8%
3	Haut-Katanga	175 049 614	350 099 227	**525 148 841**	3.9%
4	Haut-Lomami	28 193 982	56 387 964	**84 581 947**	0.6%
5	Haut-Uélé	45 200 565	90 401 131	**135 601 696**	1.0%
6	Ituri	53 808 653	107 617 305	**161 425 958**	1.2%
7	Kasaï	67 413 837	134 827 675	**202 241 512**	1.5%
8	Kasaï-Central	225 432 588	450 865 177	**676 297 765**	5.0%
9	Kasaï-Oriental	198 779 449	397 558 898	**596 338 346**	4.4%
10	Kinshasa	1 878 976 350	3 757 952 699	**5 636 929 049**	42.1%
11	Kongo central	306 136 791	612 273 582	**918 410 372**	6.9%
12	Kwango	71 682 779	143 365 558	**215 048 337**	1.6%
13	Kwilu	188 385 416	376 770 831	**565 156 247**	4.2%
14	Lomami	82 097 388	164 194 777	**246 292 165**	1.8%
15	Lualaba	41 265 196	82 530 392	**123 795 588**	0.9%
16	Mai-Ndombe	73 691 740	147 383 479	**221 075 219**	1.6%
17	Maniema	66 729 034	133 458 069	**200 187 103**	1.5%
18	Mongala	72 852 047	145 704 094	**218 556 142**	1.6%
19	Nord-Kivu	159 797 119	319 594 237	**479 391 356**	3.6%
20	Nord-Ubangi	43 009 980	86 019 961	**129 029 941**	1.0%
21	Sankuru	88 690 982	177 381 964	**266 072 946**	2.0%
22	Sud-Kivu	118 355 167	236 710 335	**355 065 502**	2.6%
23	Sud-Ubangi	52 578 460	105 156 920	**157 735 380**	1.2%
24	Tanganyika	31 434 023	62 868 047	**94 302 070**	0.7%
25	Tshopo	118 797 356	237 594 712	**356 392 068**	2.7%
26	Tshuapa	75 193 307	150 386 614	**225 579 921**	1.7%
Total		**4 467 477 731**	**8 934 955 462**	**13 402 433 193**	**100%**

Source : CNSSAP

Table 1.10. Contributions by public administration in the first quarter of 2023 (in CDF)

No.	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	12 529 705	25 059 410	37 589 115	0.3%
2	Administration of the National Assembly	13 714 930	27 429 861	41 144 791	0.3%
3	Senate Administration	5 710 801	11 421 603	17 132 404	0.1%
4	Customary affairs	13 926 488	27 852 976	41 779 464	0.3%
5	Foreign Affairs	23 485 526	46 971 052	70 456 577	0.5%
6	Land affairs	87 477 462	174 954 924	262 432 386	2.0%
7	Social Affairs	154 636 072	309 272 144	463 908 215	3.5%
8	Agriculture	240 671 198	481 342 396	722 013 595	5.4%
9	Land use planning and city renewal	11 292 703	22 585 406	33 878 109	0.3%
10	Veterans	9 488 600	18 977 201	28 465 801	0.2%
11	Budget	98 305 949	196 611 899	294 917 848	2.2%
12	Chancellery of National Orders	9 276 501	18 553 001	27 829 502	0.2%
13	Trade	55 247 512	110 495 024	165 742 535	1.2%
14	National Human Rights Commission	-	-	-	-
15	Communication and media	12 412 671	24 825 342	37 238 013	0.3%
16	Economic and social council	1 165 900	2 331 801	3 497 701	0.0%
17	International cooperation	11 039 118	22 078 236	33 117 354	0.2%
18	culture and arts	37 528 150	75 056 301	112 584 451	0.8%
19	Decentralization and Institutional Reform	10 404 447	20 808 895	31 213 342	0.2%
20	National Defense	173 461 442	346 922 885	520 384 327	3.9%
21	Rural development	95 110 907	190 221 814	285 332 720	2.1%
22	Human rights	10 703 213	21 406 426	32 109 639	0.2%
23	National economy	61 890 553	123 781 106	185 671 659	1.4%
24	Employment and work	27 722 139	55 444 279	83 166 418	0.6%
25	Primary, secondary and technical education	45 349 923	90 699 846	136 049 770	1.0%
26	Higher and university education	13 409 556	26 819 112	40 228 668	0.3%
27	Entrepreneurship of small and medium enterprises	19 658 813	39 317 626	58 976 439	0.4%
28	Environment and nature conservation	89 536 129	179 072 258	268 608 387	2.0%
29	finance	411 424 350	822 848 700	1 234 273 051	9.2%
30	Public function	189 023 485	378 046 970	567 070 455	4.2%
31	Vocational training, trades and crafts	21 585 004	43 170 008	64 755 012	0.5%
32	Gender, women and children	22 458 249	44 916 499	67 374 748	0.5%
33	Hydrocarbons	11 011 909	22 023 818	33 035 727	0.2%
34	Industry	50 935 196	101 870 392	152 805 588	1.1%
35	Infrastructure and public works	131 631 485	263 262 969	394 894 453	2.9%
36	General Inspectorate of Finance	-	-	-	-
37	Interior and security	5 338 698	10 677 396	16 016 095	0.1%
38	Regional integration	494 798 089	989 596 179	1 484 394 268	11.1%
39	Youth	83 216 142	166 432 284	249 648 425	1.9%
40	Justice	124 603 139	249 206 277	373 809 416	2.8%
41	Mining	52 832 834	105 665 667	158 498 501	1.2%
42	Fishing and farming	39 181 978	78 363 956	117 545 934	0.9%
43	Plan and follow-up of the implementation of the Modernity Revolution	27 574 292	55 148 584	82 722 875	0.6%
44	Wallet	4 006 706	8 013 412	12 020 118	0.1%
45	Post and Telecommunications and New Information and Communication Technologies	22 669 716	45 339 432	68 009 148	0.5%
46	Presidency of the republic	18 814 503	37 629 007	56 443 510	0.4%
47	Social Security	7 486 598	14 973 195	22 459 793	0.2%
48	Prime Minister	7 407 496	14 814 992	22 222 488	0.2%
49	Scientific Research	6 701 769	13 403 537	20 105 306	0.2%
50	Reconstruction	11 977 940	23 955 880	35 933 820	0.3%
51	Relationship with parliament	22 338 201	44 676 402	67 014 603	0.5%
52	Relationship with political parties	2 924 000	5 848 001	8 772 001	0.1%
53	Water resources and electricity	35 762 971	71 525 941	107 288 912	0.8%
54	Public health	1 106 592 817	2 213 185 634	3 319 778 452	24.8%
55	Sports	13 452 803	26 905 606	40 358 409	0.3%
56	Tourism	50 101 520	100 203 041	150 304 561	1.1%
57	Transport and communication routes	87 489 811	174 979 622	262 469 433	2.0%
58	Urban planning and housing	58 979 620	117 959 240	176 938 859	1.3%
Total		**4 467 477 731**	**8 934 955 462**	**13 402 433 193**	**100%**

Source : CNSSAP

Table 1.11. Contributions by grade in the first quarter of 2023 (in CDF)

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	675 884 451	20 276 534	40 553 067	60 829 601	0.5%
D	4 594 758 183	137 842 745	275 685 491	413 528 236	3.2%
HD	5 051 846 250	151 555 388	303 110 775	454 666 163	3.5%
OM	11 271 541 773	338 146 253	676 292 506	1 014 438 760	7.7%
AO1	24 672 275 985	740 168 280	1 480 336 559	2 220 504 839	17.0%
AO2	28 291 155 201	848 734 656	1 697 469 312	2 546 203 968	19.4%
AO'1	35 871 064 251	1 076 131 928	2 152 263 855	3 228 395 783	24.7%
AO'2	24 173 825 106	725 214 753	1 450 429 506	2 175 644 260	16.6%
AA1	9 348 700 962	280 461 029	560 922 058	841 383 087	6.4%
AA2	3 835 673 529	115 070 206	230 140 412	345 210 618	2.6%
Bailiff	1 129 198 677	33 875 960	67 751 921	101 627 881	0.8%
Total	**148 915 924 368**	**4 467 477 731**	**8 934 955 462**	**13 402 433 193**	**100%**

Source : CNSSAP

14

Table 1.12. Contributions by province and by grade in the first quarter of 2023 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bas-Uélé	137 802	2 154 472	2 659 107	5 929 611	10 521 613	12 454 332	36 265 596	16 221 060	8 178 570	12 119 085	889 380	107 530 627
Equateur	422 813	8 246 404	10 357 748	34 108 948	56 885 389	56 789 532	140 385 006	119 261 672	59 866 836	15 359 368	2 563 380	504 247 097
Haut-Katanga	615 291	8 155 143	15 133 286	50 151 101	80 142 352	124 201 851	100 561 383	90 522 196	42 297 289	9 688 577	3 680 370	525 148 841
Haut-Lomami	-	1 473 721	893 255	6 080 084	8 548 105	7 753 516	17 476 978	24 703 127	12 487 745	4 398 988	766 427	84 581 947
Haut-Uélé	144 421	3 221 690	2 817 255	8 343 914	13 678 068	11 078 175	28 185 609	30 804 233	24 713 661	10 389 735	2 224 935	135 601 696
Ituri	275 603	3 444 729	2 686 981	6 322 640	16 302 656	24 795 281	35 455 510	45 741 380	20 429 383	5 399 934	571 860	161 425 958
Kasaï	133 714	1 579 053	2 388 337	11 258 390	30 291 249	36 072 451	54 278 832	39 721 601	19 824 679	5 360 755	1 332 450	202 241 512
Kasaï-Central	415 937	5 621 869	10 642 727	37 635 326	122 838 658	125 232 386	173 530 950	109 004 925	57 828 065	27 200 842	6 346 080	676 297 765
Kasaï-Oriental	876 723	7 483 432	14 447 772	36 853 440	75 527 696	96 234 969	139 369 885	125 021 207	58 210 817	34 381 155	7 931 250	596 338 346
Kinshasa	53 699 957	277 770 382	292 187 313	506 329 950	1 157 391 418	1 343 279 567	1 227 931 462	622 307 087	110 358 010	35 409 132	10 264 770	5 636 929 049
Kongo central	1 576 041	17 005 362	18 746 973	63 780 662	123 778 243	132 741 651	236 139 941	166 530 222	91 985 074	48 867 127	17 259 075	918 410 372
Kwango	-	2 317 989	3 762 108	14 331 174	34 469 248	35 531 266	53 572 681	39 501 752	13 478 969	13 958 900	4 124 250	215 048 337
Kwilu	222 451	11 723 395	15 525 222	44 455 004	99 792 562	87 250 932	158 643 833	89 510 964	39 132 158	12 975 384	5 924 340	565 156 247
Lomami	-	2 531 648	3 129 581	8 787 016	27 149 880	33 138 422	78 115 226	66 407 609	17 295 881	5 036 188	4 700 713	246 292 165
Lualaba	-	1 706 414	1 660 747	6 877 519	11 806 528	12 609 380	20 414 753	43 782 962	17 931 326	6 117 660	888 300	123 795 588
Maï-Ndombe	148 974	8 552 042	4 609 152	12 970 564	28 784 376	33 259 961	54 723 761	44 174 558	24 617 155	6 695 865	2 538 810	221 075 219
Maniema	77 564	4 275 581	3 970 332	14 421 499	28 052 606	34 268 746	59 039 807	37 975 304	12 632 725	4 071 234	1 401 705	200 187 103
Mongala	77 564	4 347 718	3 818 672	9 570 076	20 307 707	27 203 926	73 603 228	56 440 730	17 818 110	3 568 320	1 800 090	218 556 142
Nord-Kivu	581 773	6 684 992	11 123 687	28 110 126	73 422 085	72 859 177	115 478 255	104 707 385	38 334 899	18 559 255	9 529 722	479 391 356
Nord-Ubangi	-	3 848 588	2 176 713	9 007 445	11 018 357	10 164 861	45 359 082	25 892 712	15 054 746	6 252 827	254 610	129 029 941
Sankuru	77 564	8 039 711	3 493 623	10 570 330	47 496 436	56 109 113	77 633 480	36 760 714	16 212 938	5 608 588	4 070 449	266 072 946
Sud-Kivu	447 891	6 665 576	9 942 862	29 822 504	43 394 231	68 364 693	86 132 890	64 124 636	26 363 007	15 679 723	4 127 490	355 065 502
Sud-Ubangi	155 129	4 552 423	4 860 110	10 335 902	19 685 776	15 470 811	46 769 082	23 706 691	25 533 483	5 132 064	1 533 910	157 735 380
Tanganyika	-	2 236 059	1 832 762	6 994 592	11 476 680	8 608 230	22 290 929	22 266 736	12 932 022	3 950 910	1 713 150	94 302 070
Tshopo	675 529	7 279 807	10 039 444	31 961 820	42 458 319	56 751 340	70 855 237	76 337 299	37 325 129	19 512 154	3 195 990	356 392 068
Tshuapa	66 857	2 610 036	1 760 394	9 429 121	25 284 600	23 979 398	76 182 387	54 215 498	20 540 411	9 516 845	1 994 374	225 579 921
Total	**60 829 601**	**413 528 236**	**454 666 163**	**1 014 438 760**	**2 220 504 839**	**2 546 203 968**	**3 228 395 783**	**2 175 644 260**	**841 383 087**	**345 210 618**	**101 627 881**	**13 402 433 193**

Source : CNSSAP

Table 1.13. Contributions by public administration and by province in the first quarter of 2023 (in millions of CDF)

Public administration	Bas-Uélé	Equateur	Haut-Katanga	Haut-Lomami	Haut-Uélé	Ituri	Kasaï	Kasaï central	Kasaï-Oriental	Kinshasa	Kongo central	Kwango	Kwilu	Lomami	Lualaba	Mai-Ndombe	Maniema	Mongala	Nord-Kivu	Nord-Ubangi	Sankuru	Sud-Kivu	Sud-Ubangi	Tanganyika	Tshopo	Tshuapa	Total
Land affairs	1.8	6.5	11.9	1.4	3.7	6.8	3.1	8.8	10.3	125.6	15.5	1.1	5.4	1.2	6.4	3.9	2.9	2.1	16.4	0.3	3.6	12.9	2	1.9	4.5	2.5	262.4
Social Affairs	3.4	19.8	39.4	3.2	4.2	3.5	5	33.5	43	155.4	38.7	3.5	10	6.6	2.4	4.9	8.7	8.2	14.8	1.7	12	12.3	3.2	2.4	11.1	12.9	463.9
Agriculture	4.3	21.2	15.1	9.9	17.3	12	22	80.1	33.4	198.4	45.9	17.5	40.7	25.8	12.6	10.4	6.4	8.7	44	4.7	11.9	29.5	7.7	4.7	21.2	16.6	722
Budget	1.9	6.6	9.5	1.7	2	2.6	1.1	4.3	9.9	180.6	11.1	2.4	6.3	5.6	1.8	6.6	2.9	3.9	7.9	2	2.2	4.6	2.7	2.5	10.4	1.7	294.9
Trade	1.9	4.8	14.8	0	0.8	2.1	0.9	6.9	3.2	94.8	8.3	0.1	0.5	0.4	0.5	0.1	1.2	1.3	7	2	2.6	6.6	1.5	0.4	2.3	0.8	165.7
National Defense	1.1	16.5	9	4.9	1.7	0.3	0.1	11.8	7.2	324.1	16.3	3.2	41.8	1.4	0.8	14.3	1.3	13.7	1.9	10	13	3.3	6.3	6.1	5.3	4.8	520.4
Rural development	0.4	15.6	10.1	4.3	1.3	2.7	6.4	14	14	117.9	21.8	5.1	11.1	5.6	8.5	2.2	2.6	5	8.8	0.5	3.5	6.2	2.3	0.1	4.4	10.9	285.3
National economy	0.7	6.1	10	1.1	2.1	3.8	6.9	8.5	14.8	77.8	9	0.5	2.4	2.9	2.7	0.9	3.3	3	9.1	0.2	4.1	4.2	4	0.9	3.9	2.6	185.7
Primary, secondary and vocational education	0.1	1.7	2.3	0.2	0.1	0.2	2.5	8.3	2.5	104.1	3.5	0.2	3.1	0.5	0.3	0	0.4	0.4	0.5	0.5	0.4	1.7	0.1	0.3	2.2	0.1	136
Environment and nature conservation	2.4	6.8	17.8	0.7	1.4	5.4	5	7.7	7.3	105.2	21.1	3.1	5.3	19.1	1.1	4.1	5.6	4.5	16	1	1.7	6.2	6.5	3.7	5.9	4.1	268.6
finance	1.7	33.8	113.7	1.6	4.3	1.5	4	28.2	36.7	653.1	101.9	4.3	28.9	5.7	2.4	1.4	13.9	6.3	73.3	2.6	2.8	46.7	5.8	3.1	54.7	1.8	1234.3
Public function	7.3	13.7	11.5	8.6	4.9	3.7	12.3	15.2	14.9	334.6	13.9	6	11	7.6	8.1	5.3	7	18.9	8	11.8	7.4	8.2	11.1	2.5	7.9	6	567.1
Industry	0.5	3.3	7.6	4.1	0.6	1	3.4	13.2	12.3	41.7	10.9	1.1	6.8	3.9	0.9	0.5	15.5	1	7.7	0.5	1.3	5.7	0.5	1.4	6.1	1.2	152.8
Infrastructure and public works	5.2	27.4	16.4	3.1	3.7	3	4.9	38	28.5	91.3	37.4	10	13.4	9.6	2.9	13.4	5.7	3.5	8.7	6.4	10.5	16	7.6	1.7	14.5	12.2	394.9
Interior and security	31.8	59	44.3	14.3	34.8	34	34.4	91.6	93.8	454.3	90.4	13.8	34.5	24.2	28.2	19	38.9	25.4	52.9	23.3	59.6	39.5	21.3	14.4	74.6	3.2	1484.4
Youth	2.6	28.4	9.3	1.3	2.1	3.4	3.9	20.7	14.4	59.6	26.6	1.6	9.2	3.3	1.6	3.9	3.8	4.8	8.3	4.1	3.1	7.6	3.9	1.1	8.5	12.4	249.6
Justice	3.7	14.3	25.3	2.9	1.8	4.6	4.5	12.9	15.4	189.2	19.8	3	8.9	4.4	2.6	1.4	4.8	4.1	11.1	0.8	8.6	12	1.6	3.6	10.6	1.9	373.8
Mining	2.7	3.7	4.6	0.3	3.1	4.7	10.2	16.8	4.9	58	4.3	2.3	2.1	2.4	0.5	0.6	7.7	1.3	7.8	0.7	5.6	4.3	2.4	1.4	4	2.3	158.5
Public health	17.5	145.9	73.7	15.8	35.6	33	52.9	175.8	120.2	1071.5	336.8	109.5	279.9	81.8	21.5	108.9	44	54.8	124.9	45.2	96.5	60.4	48.1	27.7	66.7	71.1	3310.8
Tourism	1.5	8.1	5.7	0.5	0.6	2.2	2.3	15.4	6.4	61.1	8.1	5.9	3.2	2	0.6	1.5	2.4	3.2	5.8	0.6	1.7	6	0.7	1.3	2.7	0.9	150.3
Transport and communication routes	2.1	5.9	12.7	0.8	1.2	4.5	10.7	9.4	2.1	106.3	11	2.3	8.4	3.4	2.6	1	5.3	2.4	12.1	2.5	2.9	21.4	1.8	3.9	4.8	2	262.5
Urban planning and housing	2.5	9.5	15.9	0.8	0.9	1.7	0.8	10.1	11.6	50.2	8.8	2.1	6	6	7.4	1.8	1.6	9.8	6.6	2	0.7	7.4	2.5	0.7	2.7	44.3	176.9
Other Public Administrations	10.4	45.5	44.6	3.1	7.6	24.7	5	45	70.7	982.4	57.3	16.4	23.7	22.7	7.4	15	14.4	32.4	25.7	5.5	10.1	32.6	14.4	8.4	27.2	20.5	1572.5
Total	107.5	504.2	525.1	84.6	135.6	161.4	202.2	676.3	596.3	5 636.9	918.4	215	565.2	246.3	123.8	221.1	200.2	218.6	479.4	129	246.1	355.1	157.7	94.3	356.4	225.6	13.402.4

Source : CNSSAP

Table 1.14. Contributions by public administration and by grade in the first quarter of 2023 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	0.2	1.1	9.7	24.3	28.8	60.3	67.6	58.5	7.8	2.6	1.6	262.43
Social Affairs	0.2	2.7	6.7	41	64.4	85.1	117.2	92.7	33.6	18.2	2.2	463.91
Agriculture	0.1	29.5	20.7	36.9	88.9	106.9	175.4	134.9	78.7	37.4	12.7	722.01
Budget	0.1	2.3	20.3	25.3	72.9	73.9	61.3	30	7.4	0.6	0.8	294.92
Trade	0.2	1	3.8	11.2	16.5	42	47.6	39.6	3.1	0.8	0.1	165.74
National Defense	0.1	1.6	7	32	156	152.3	96	50	17.2	6.8	1.6	520.38
Rural development	0.1	3.5	8.9	21.1	39.6	53.9	65	55.7	26	9.7	1.8	285.33
National economy	-	1	2.2	10.9	35	44.6	51.2	28.2	10.2	1.8	0.5	185.67
Primary, secondary and vocational education	0.3	6.6	36	7.4	35.4	24.4	16.8	7.2	1.1	0.3	0.6	136.05
Environment and nature conservation	0.1	2.6	2.5	14.4	33.5	61.6	72.8	60.2	13.5	4.1	3.3	268.61
finance	0.1	10.5	64.3	110.7	244.8	303	244.1	196.2	38.3	15.9	6.4	1 234.27
Public function	29.6	13.3	14.2	37	108.6	106.8	135.2	96.1	18.8	5.4	2	567.07
Industry	-	0.4	2	9.9	22.2	33.3	43.7	29.6	9.1	2.4	0.2	152.81
Infrastructure and public works	0.2	2.5	3.7	12.4	41.3	48.7	75.4	75.4	70.5	49.8	14.9	394.89
Interior and security	0.2	7.6	39.1	104.4	271.3	290.1	393.6	212.2	112.4	38.9	14.7	1 484.39
Youth	0.2	1.2	10.1	29.4	31.2	31.3	52.1	43.4	29.4	18.9	2.6	249.65
Justice	0.5	10.8	24.9	49.2	51.9	70.7	81.4	63	15.7	4.8	0.9	373.81
Mining	0.2	0.6	2.4	12.1	27	46.1	40.5	24.4	3.8	0.9	0.6	158.5
Public health	24.1	279.6	102.4	252.8	589.7	385.7	839.7	482.8	239.9	95	28.2	3 319.78
Tourism	0.2	1.5	2.6	10.8	13.4	30.2	42.7	27.9	14.6	6	0.4	150.3
Transport and communication routes	0.1	0.2	4.9	15	39.6	63.3	67.4	53.8	12.9	4.5	0.8	262.47
Urban planning and housing	0.2	0.2	1.7	8.5	17.4	38.9	51.2	37.6	15.4	4.7	1.1	176.94
Other Public Administrations	4.2	33.3	64.5	137.9	191.2	393.2	390.5	276.1	62	15.9	3.6	1 572.49
Total	**60.83**	**413.53**	**454.67**	**1 014.44**	**2 220.50**	**2 546.20**	**3 228.40**	**2 175.64**	**841.38**	**345.21**	**101.63**	**13 402.43**

Source : CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2020	2021	2022	2023*
Registered workforce	**23 201**	**37 039**	34 500	**1 698**
Accumulation	46 451	83 490	117 990	**119 688**

Source : CNSSAP

* Workforce registered in the first quarter of 2023

Table 1.16. Contributors registered with the CNSSAP by age and gender

Age	Men	In %	Women	In %	Total	In %
(-)25	**92**	0.08%	**71**	0.06%	**163**	0.14%
25	**43**	0.04%	**31**	0.03%	**74**	0.06%
26	**38**	0.03%	**38**	0.03%	**76**	0.06%
27	**46**	0.04%	**35**	0.03%	**81**	0.07%
28	**74**	0.06%	**41**	0.03%	**115**	0.10%
29	**97**	0.08%	**60**	0.05%	**157**	0.13%
30	**147**	0.12%	**124**	0.10%	**271**	0.23%
31	**153**	0.13%	**71**	0.06%	**224**	0.19%
32	**224**	0.19%	**105**	0.09%	**329**	0.27%
33	**232**	0.19%	**132**	0.11%	**364**	0.30%
34	**261**	0.22%	**173**	0.14%	**434**	0.36%
35	**339**	0.28%	**181**	0.15%	**520**	0.43%
36	**442**	0.37%	**232**	0.19%	**674**	0.56%
37	**496**	0.41%	**301**	0.25%	**797**	0.67%
38	**540**	0.45%	**348**	0.29%	**888**	0.74%
39	**522**	0.44%	**389**	0.33%	**911**	0.76%
40	**723**	0.60%	**591**	0.49%	**1 314**	1.10%
41	**586**	0.49%	**467**	0.39%	**1 053**	0.88%
42	**758**	0.63%	**657**	0.55%	**1 415**	1.18%
43	**861**	0.72%	**772**	0.65%	**1 633**	1.36%
44	**1 002**	0.84%	**855**	0.71%	**1 857**	1.55%
45	**1 016**	0.85%	**879**	0.73%	**1 895**	1.58%
46	**1 274**	1.06%	**1 058**	0.88%	**2 332**	1.95%
47	**1 446**	1.21%	**1 144**	0.96%	**2 590**	2.16%
48	**1 605**	1.34%	**1 189**	0.99%	**2 794**	2.33%
49	**1 467**	1.23%	**1 109**	0.93%	**2 576**	2.15%
50	**1 880**	1.57%	**1 315**	1.10%	**3 195**	2.67%
51	**1 519**	1.27%	**849**	0.71%	**2 368**	1.98%
52	**1 999**	1.67%	**1 226**	1.02%	**3 225**	2.69%
53	**2 040**	1.70%	**1 276**	1.07%	**3 316**	2.77%
54	**2 324**	1.94%	**1 343**	1.12%	**3 667**	3.06%
55	**2 156**	1.80%	**1 109**	0.93%	**3 265**	2.73%
56	**2 130**	1.78%	**1 130**	0.94%	**3 260**	2.72%
57	**2 439**	2.04%	**1 163**	0.97%	**3 602**	3.01%
58	**2 735**	2.29%	**1 254**	1.05%	**3 989**	3.33%
59	**2 368**	1.98%	**1 071**	0.89%	**3 439**	2.87%
60	**2 667**	2.23%	**1 101**	0.92%	**3 768**	3.15%
61	**1 695**	1.42%	**696**	0.58%	**2 391**	2.00%
62	**2 745**	2.29%	**1 090**	0.91%	**3 835**	3.20%
63	**2 572**	2.15%	**1 056**	0.88%	**3 628**	3.03%
64	**2 643**	2.21%	**1 099**	0.92%	**3 742**	3.13%
(+)64	**35 215**	29.42%	**8 246**	6.89%	**43 461**	36.31%
Total	**83 611**	**69.86%**	**36 077**	**30.14%**	**119 688**	**100%**

Source : CNSSAP

Table 1.17. Potential support rate (demographic ratio)

Year	2020	2021	2022	2023*
Contributors	172 304	190 545	198 399	203 097
Retirees	814	780	1 329	2 768
Index	212	244	149	73

Source : CNSSAP

* Index in the first quarter of 2023

Table 1.18. Old age quotient (dependency ratio)

Year	2020	2021	2022	2023*
Index	0.0047	0.0041	0.0067	0.0136

Source : CNSSAP

* Index in the first quarter of 2023

Table 1.19. Evolution of users of the "COTIZAPP" application

Year	2020	2021	2022	2023*
Users	9 945	10 330	10 346	10 349
Variation	+1 863	+385	+16	+3
Change in %	+23.05%	+3.87%	+0.15%	+0.03%

Source : CNSSAP

* Users in the first quarter of 2023

Table 1.20. Pure distribution rate

Year	2022	2023*
Index	5.45%	7.30%

Source : CNSSAP

* Index in the first quarter of 2023

Table 1.21. Replacement optimal demographic ratio

Year	2022	2023*
Index	6	12

Source : CNSSAP

* Index in the first quarter of 2023

II.   BENEFITS

A. CLASSIC BENEFITS

Table 2.1. Retirees paid

Year	2020	2021	2022	2023*
Retired workforce	**814**	**780**	**1 329**	**2 768**
Variation	-31	-34	+549	**+1 439**
Change in %	-3.7%	-4.2%	+70.4%	**+108.3%**

Source : CNSSAP

* Workforce in the first quarter of 2023

Table 2.2. Retirees paid by grade

Grade	2020	2021	2022	2023*	In %
GS	81	80	105	**255**	9.21%
D	4	4	56	**51**	1.84%
HD	143	138	195	**330**	11.92%
OM	152	147	248	**534**	19.29%
AO1	190	179	267	**496**	17.92%
AO2	114	108	166	**321**	11.60%
AO'1	38	37	83	**266**	9.61%
AO'2	55	51	101	**239**	8.63%
AA1	24	24	73	**161**	5.82%
AA2	8	7	27	**80**	2.89%
Bailiff	5	5	8	**35**	1.26%
Total	**814**	**780**	**1 329**	**2 768**	**100%**

Source : CNSSAP

* Retirees paid in the first quarter of 2023

Table 2.3. Retirees paid by grade and gender in the first quarter of 2023

Grade	M	W	Total
GS	200	55	**255**
D	43	8	**51**
HD	286	44	**330**
OM	418	116	**534**
AO1	400	96	**496**
AO2	258	63	**321**
AO'1	227	39	**266**
AO'2	206	33	**239**
AA1	145	16	**161**
AA2	63	17	**80**
Bailiff	30	5	**35**
Total	**2 276**	**492**	**2 768**
In %	82.23%	17.77%	**100%**

Source : CNSSAP

Table 2.4. Retirees paid by grade and by age group in the first quarter of 2023

Age	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	9	37	109	49	51	**255**
D	2	8	16	11	14	**51**
HD	17	39	96	92	86	**330**
OM	29	72	174	130	129	**534**
AO1	18	84	152	111	131	**496**
AO2	12	43	110	91	65	**321**
AO'1	5	41	77	54	89	**266**
AO'2	6	32	62	61	78	**239**
AA1	4	18	48	40	51	**161**
AA2	3	9	20	18	30	**80**
Bailiff	1	6	10	4	14	**35**
Total	**106**	**389**	**874**	**661**	**738**	**2 768**
In %	3.83%	14.05%	31.58%	23.88%	26.66%	**100%**

Source : CNSSAP

Table 2.5. Retirees paid by age and gender in the first quarter of 2023

Age	Men	In %	Women	In %	Total	In %
(-)65	**71**	2.57%	**35**	1.26%	**106**	3.83%
65	**19**	0.69%	**24**	0.87%	**43**	1.55%
66	**53**	1.91%	**24**	0.87%	**77**	2.78%
67	**51**	1.84%	**32**	1.16%	**83**	3.00%
68	**77**	2.78%	**23**	0.83%	**100**	3.61%
69	**58**	2.10%	**28**	1.01%	**86**	3.11%
70	**97**	3.50%	**38**	1.37%	**135**	4.88%
71	**119**	4.30%	**39**	1.41%	**158**	5.71%
72	**143**	5.17%	**46**	1.66%	**189**	6.83%
73	**170**	6.14%	**21**	0.76%	**191**	6.90%
74	**169**	6.11%	**32**	1.16%	**201**	7.26%
75	**122**	4.41%	**21**	0.76%	**143**	5.17%
76	**141**	5.09%	**18**	0.65%	**159**	5.74%
77	**108**	3.90%	**21**	0.76%	**129**	4.66%
78	**107**	3.87%	**14**	0.51%	**121**	4.37%
79	**93**	3.36%	**16**	0.58%	**109**	3.94%
(+)79	**678**	24.49%	**60**	2.17%	**738**	26.66%
Total	**2 276**	**82.23%**	**492**	**17.77%**	**2 768**	**100%**

Source : CNSSAP

Table 2.6. Retirees paid by province and grade in the first quarter of 2023

No.	Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
1	Bas-Uélé	-	-	-	-	-	-	-	-	-	-	-	-
2	Equateur	-	-	1	2	3	3	8	4	5	1	-	27
3	Haut-Katanga	-	1	2	1	1	-	1	-	-	-	-	6
4	Haut-Lomami	-	-	1	1	4	1	-	-	4	4	-	15
5	Haut-Uélé	3	-	-	1	6	4	7	7	7	4	-	39
6	Ituri	4	-	3	2	2	-	3	2	5	2	-	23
7	Kasaï	1	-	2	1	1	1	3	3	-	-	-	12
8	Kasaï central	-	-	-	7	13	3	3	3	5	4	1	42
9	Kasaï oriental	3	1	1	11	17	7	6	13	4	11	1	79
10	Kinshasa	216	40	295	421	354	196	92	92	45	15	7	1773
11	Kongo central	-	-	-	8	-	2	2	2	1	1	-	16
12	Kwango	2	-	2	3	4	3	5	3	3	3	1	29
13	Kwilu	1	-	8	44	56	63	76	36	29	11	14	338
14	Lomami	-	-	-	-	-	-	-	-	-	-	-	-
15	Lualaba	-	-	-	1	-	-	2	1	2	-	-	6
16	Mai-ndombe	3	1	1	-	2	3	2	4	3	-	3	22
17	Maniema	5	1	1	5	3	6	5	1	1	2	6	36
18	Mongala	4	7	2	1	1	3	2	1	3	-	-	24
19	Nord-Kivu	-	-	1	-	5	4	7	5	3	3	-	28
20	Nord-Ubangi	2	-	-	1	3	-	4	9	-	-	-	19
21	Sankuru	3	-	1	4	2	3	-	2	-	-	-	15
22	Sud-Kivu	-	-	5	5	1	3	4	3	7	5	-	33
23	Sud-Ubangi	4	-	2	-	5	3	2	3	6	2	-	27
24	Tanganyika	-	-	-	-	-	1	1	2	-	-	-	4
25	Tshopo	1	-	2	13	10	10	18	37	24	12	1	128
26	Tshuapa	3	-	-	2	3	2	6	6	4	-	1	27
	Total	**255**	**51**	**330**	**534**	**496**	**321**	**266**	**239**	**161**	**80**	**35**	**2 768**

Source : CNSSAP

Table 2.7. Retirees paid by province and gender in the first quarter of 2023

No.	Province	M	W	Total	In %
1	Bas-Uélé	-	-	**-**	-
2	Equateur	27	-	**27**	1.0%
3	Haut-Katanga	6	-	**6**	0.22%
4	Haut-Lomami	15	-	**15**	0.54%
5	Haut-Uélé	33	6	**39**	1.41%
6	Ituri	17	6	**23**	0.83%
7	Kasaï	11	1	**12**	0.43%
8	Kasaï central	38	4	**42**	1.52%
9	Kasaï oriental	69	10	**79**	2.85%
10	Kinshasa	1 388	385	**1 773**	64.05%
11	Kongo central	14	2	**16**	0.58%
12	Kwango	27	2	**29**	1.05%
13	Kwilu	293	45	**338**	12.21%
14	Lomami	-	-	**-**	-
15	Lualaba	6	0	**6**	0.22%
16	Mai-ndombe	20	2	**22**	0.79%
17	Maniema	36		**36**	1.30%
18	Mongala	22	2	**24**	0.87%
19	Nord-Kivu	25	3	**28**	1.01%
20	Nord-Ubangi	18	1	**19**	0.69%
21	Sankuru	14	1	**15**	0.54%
22	Sud-Kivu	32	1	**33**	1.19%
23	Sud-Ubangi	25	2	**27**	0.98%
24	Tanganyika	4		**4**	0.14%
25	Tshopo	109	19	**128**	4.62%
26	Tshuapa	27	-	**27**	0.98%
Total		**2 276**	**492**	**2 768**	**100%**

Source : CNSSAP

Table 2.8. Retirees paid by province and by age group in the first quarter of 2023

No.	Province	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
1	Bas-Uélé	-	-	-	-	-	**-**
2	Equateur	1	3	5	4	14	**27**
3	Haut-Katanga	-	-	3	-	3	**6**
4	Haut-Lomami	1	1	2	5	6	**15**
5	Haut-Uélé	-	3	11	12	13	**39**
6	Ituri	-	3	2	8	10	**23**
7	Kasaï	-	1	5	5	1	**12**
8	Kasaï central	3	4	5	8	22	**42**
9	Kasaï oriental	1	12	12	13	41	**79**
10	Kinshasa	73	249	634	447	370	**1 773**
11	Kongo central	2	-	4	4	6	**16**
12	Kwango	2	6	9	5	7	**29**
13	Kwilu	8	56	112	73	89	**338**
14	Lomami	-	-	-	-	-	**-**
15	Lualaba	-	-	-	2	4	**6**
16	Mai-ndombe	-	3	6	1	12	**22**
17	Maniema	1	8	4	4	19	**36**
18	Mongala	3	-	2	2	17	**24**
19	Nord-Kivu	1	2	8	9	8	**28**
20	Nord-Ubangi	-	3	3	1	12	**19**
21	Sankuru	2	4	1	2	6	**15**
22	Sud-Kivu	1	6	8	10	8	**33**
23	Sud-Ubangi	2	2	1	1	21	**27**
24	Tanganyika	-	-	2	2	-	**-**
25	Tshopo	4	13	31	42	38	**128**
26	Tshuapa	1	10	4	1	11	**27**
Total		**106**	**389**	**874**	**661**	**738**	**2 768**

Source : CNSSAP

Table 2.9. Benefits provided (in millions of CDF)

Benefits	2020	2021	2022	2023*
Retirement pension	1 571.3	1 523.7	1 827.3	**2 210.6**
Survivor's pension	38.8	89.9	186.6	**127.6**
Total	**1 610.1**	**1 613.5**	**2 013.9**	**2 338.2**
Variation	+85.7	+3.4	+398.0	-
Change in %	+5.6%	+0.2%	+24.6%	-

Source : CNSSAP

* Retirees paid in the first quarter of 2023

Table 2.10. Average age and monthly retirement pension by gender in the first quarter of 2023

Pension	Gender	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	72	285 477.0
	M	76	262 050.1
Overall average		**74**	**273 763.6**

Source : CNSSAP

Table 2.11. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2021	**1 523 659 370**
Trim1	**375 904 190**
Trim2	**384 496 620**
Trim3	**381 600 390**
Trim4	**381 658 170**
2022	**1 827 349 724**
January	108 665 990
February	124 905 670
March	122 542 410
Trim1	**356 114 070**
April	125 732 170
May	121 800 070
June	151 830 170
Trim2	**399 362 410**
July	130 882 020
August	165 199 150
September	148 694 290
Trim3	**444 775 460**
October	147 678 520
November	149 171 790
December	330 247 474
Trim4	**627 097 784**
2023	**2 210 642 227**
January	489 042 025
February	1 053 913 708
March	667 686 494
Trim1	**2 210 642 227**

Source : CNSSAP

Table 2.12. Retirement pensions by grade (in millions of CDF)

Grade	2020	2021	2022	2023*
GS	921.9	883.8	941.8	779.7
D	3.9	4.0	20.6	114.6
HD	142.7	142.4	185.4	202.5
OM	142.1	139.7	191.1	302.9
AO1	164.2	159.1	210.6	259.7
AO2	97.0	95.8	123.5	166.5
AO'1	31.0	31.1	43.3	131.8
AO'2	42.0	40.4	59.7	114.3
AA1	17.0	18.1	35.3	77.7
AA2	5.8	5.4	11.3	41.5
Bailiff	3.7	3.8	4.8	19.5
Total	**1 571.3**	**1 523.7**	**1 827.3**	**2 210.6**

Source : CNSSAP

* Retirement pensions in the first quarter of 2023

Table 2.13. Retirement pensions by gender in the first quarter of 2023 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
January	541 843 420	125 843 074	**667 686 494**
February	858 319 749	195 593 959	**1 053 913 708**
March	389 114 987	99 927 038	**489 042 025**
Total	**1 789 278 156**	**421 364 071**	**2 210 642 227**
In %	80.94%	19.06%	**100%**

Source : CNSSAP

Table 2.14. Retirement pensions by grade and gender in the first quarter of 2023 (in CDF)

Grade	M	W	Total
GS	615 723 603	163 983 245	**779 706 848**
D	88 473 510	26 134 040	**114 607 550**
HD	168 745 100	33 733 230	**202 478 330**
OM	237 653 769	65 202 850	**302 856 619**
AO1	211 110 086	48 542 346	**259 652 432**
AO2	138 882 008	27 624 690	**166 506 698**
AO'1	112 415 010	19 411 010	**131 826 020**
AO'2	97 301 280	17 003 860	**114 305 140**
AA1	69 607 010	8 142 730	**77 749 740**
AA2	32 008 080	9 461 080	**41 469 160**
Bailiff	17 358 700	2 124 990	**19 483 690**
Total	**1 789 278 156**	**421 364 071**	**2 210 642 227**

Source : CNSSAP

Table 2.15. Retirement pensions by grade and by age bracket in the first quarter of 2023 (in CDF)

Grade	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	32 308 430	135 056 470	296 411 930	140 730 960	175 199 058	**779 706 848**
D	5 504 400	26 804 220	33 918 195	29 184 920	19 195 815	**114 607 550**
HD	32 110 280	25 845 410	50 404 350	52 549 980	41 568 310	**202 478 330**
OM	44 943 550	30 534 230	82 755 560	72 885 131	71 738 148	**302 856 619**
AO1	48 536 590	31 014 126	52 759 730	53 051 867	74 290 119	**259 652 432**
AO2	39 539 840	16 715 040	42 775 330	35 052 810	32 423 678	**166 506 698**
AO'1	7 516 220	13 735 680	28 551 480	25 480 150	56 542 490	**131 826 020**
AO'2	14 430 650	8 612 880	23 664 900	24 199 430	43 397 280	**114 305 140**
AA1	7 817 430	6 758 930	18 811 540	14 905 050	29 456 790	**77 749 740**
AA2	2 682 100	3 891 960	7 954 790	8 708 420	18 231 890	**41 469 160**
Bailiff	1 565 070	1 220 580	4 079 330	2 215 620	10 403 090	**19 483 690**
Total	**236 954 560**	**300 189 526**	**642 087 135**	**458 964 338**	**572 446 668**	**2 210 642 227**
In%	10.72%	13.58%	29.05%	20.76%	25.90%	100%

Source : CNSSAP

Table 2.16. Retirement pensions by age group and gender in the first quarter of 2023 (in CDF)

Age	M	W	Total
(-)65	196 678 110	40 276 450	**236 954 560**
65 to 69	198 021 720	102 167 806	**300 189 526**
70 to 74	500 515 525	141 571 610	**642 087 135**
75 to 79	380 627 493	78 336 845	**458 964 338**
(+)79	513 435 308	59 011 360	**572 446 668**
Total	**1 789 278 156**	**421 364 071**	**2 210 642 227**

Source : CNSSAP

Table 2.17. Retirement pensions by province and by grade in the first quarter of 2023 (in CDF)

No.	Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
1	Bas-Uélé	-											-
2	Equateur	-	-	648 080	1 607 450	5 944 530	1 919 570	4 511 940	2 674 870	2 404 000	360 720	-	20 071 160
3	Haut-Katanga	7 984 800	245 640	411 170	426 450	895 380	433 130	2 025 590	1 091 880	1 503 170	1 521 130	-	16 538 340
4	Haut-Lomami	-	81 880	1 136 120	256 990	598 580	136 400	201 070	-	568 240	583 610	-	3 562 890
5	Haut-Uélé	2 329 260	444 080	812 120	946 060	3 575 780	1 411 860	1 392 890	1 607 730	4 103 370	3 140 830	-	19 763 980
6	Ituri	12 212 278	1 436 375	3 447 300	2 364 813	1 964 672	487 098	2 618 000	1 900 000	3 886 800	1 888 000	-	32 205 336
7	Kasaï	2 329 260	-	1 425 900	764 900	771 300	735 200	880 280	1 719 650	-	-	-	8 626 490
8	Kasaï central	-	-	-	4 140 880	7 740 780	1 460 560	3 066 600	1 401 080	2 506 960	1 821 500	579 600	22 717 960
9	Kasaï oriental	9 317 040	643 080	681 320	6 574 500	10 254 260	4 370 510	5 672 230	7 296 370	2 257 440	6 032 740	668 760	53 768 250
10	Kinshasa	653 134 970	105 490 185	179 699 670	230 538 000	174 322 870	95 452 720	36 835 730	36 904 070	17 664 010	6 211 470	2 723 980	1 538 977 675
11	Kongo central	-	-	-	4 209 330	-	1 213 710	932 540	1 185 190	753 050	427 980	-	8 721 800
12	Kwango	4 658 520	-	967 200	1 904 800	2 169 560	1 428 800	2 489 160	1 314 360	1 563 180	1 841 520	580 720	18 917 820
13	Kwilu	3 882 100	-	6 107 750	30 512 930	33 806 150	36 291 540	40 881 350	21 054 920	16 596 920	6 957 250	8 613 410	204 704 320
14	Lomami	-	-	-	-	-	-	-	-	-	-	-	-
15	Lualaba	-	-	-	486 990	-	-	773 290	591 200	1 099 140	-	-	2 950 620
16	Mai-ndombe	10 581 420	620 670	486 990	-	594 800	1 679 970	783 580	1 753 600	1 393 050	-	1 561 120	19 455 200
17	Maniema	18 249 470	1 305 410	648 440	2 531 030	1 670 420	6 113 670	2 324 400	471 800	588 840	1 163 280	3 641 540	38 708 300
18	Mongala	11 890 280	3 933 090	863 880	459 000	458 160	1 385 280	745 260	439 260	1 041 330	-	-	21 215 540
19	Nord-Kivu	-	-	372 880	-	1 746 400	1 362 560	2 323 440	1 655 600	1 017 240	985 680	-	9 463 800
20	Nord-Ubangi	7 764 200	-	-	746 950	2 073 050	-	2 665 500	5 567 170	-	-	-	18 816 870
21	Sankuru	11 646 300	-	405 050	3 695 500	1 036 950	1 837 250	-	1 295 900	-	-	-	19 916 950
22	Sud-Kivu	6 211 360	-	1 502 790	672 922	1 561 580	1 072 760	1 140 890	1 070 730	2 020 500	1 097 330	-	16 350 862
23	Sud-Ubangi	3 105 680	-	1 980 000	1 345 844	1 010 260	1 128 430	1 396 330	1 111 890	2 384 310	1 387 030	-	14 849 774
24	Tanganyika	-	-	-	-	-	741 650	969 750	1 331 500	-	-	-	3 042 900
25	Tshopo	3 374 320	-	881 670	7 155 480	5 051 480	4 490 840	8 381 870	17 638 780	11 862 050	6 049 090	534 960	65 420 540
26	Tshuapa	11 035 590	407 140	-	1 515 800	2 405 470	1 353 190	8 814 330	3 227 590	2 536 140	-	579 600	31 874 850
	Total	**779 706 848**	**114 607 550**	**202 478 330**	**302 856 619**	**259 652 432**	**166 506 698**	**131 826 020**	**114 305 140**	**77 749 740**	**41 469 160**	**19 483 690**	**2 210 642 227**

Source : CNSSAP

Table 2.18. Retirement pensions by province and gender in the first quarter of 2023 (in CDF)

No.	Province	M	W	Total	In %
1	Bas-Uélé	-	-	**-**	-
2	Equateur	20 071 160	-	**20 071 160**	0.9%
3	Haut-Katanga	3 093 700	-	**3 093 700**	0.1%
4	Haut-Lomami	10 962 200	-	**10 962 200**	0.5%
5	Haut-Uélé	22 895 670	2 913 640	**25 809 310**	1.2%
6	Ituri	23 245 015	8 960 321	**32 205 336**	1.5%
7	Kasaï	8 008 590	617 900	**8 626 490**	0.4%
8	Kasaï central	21 012 880	1 705 080	**22 717 960**	1.0%
9	Kasaï oriental	48 534 120	5 234 130	**53 768 250**	2.4%
10	Kinshasa	1 182 302 425	356 675 250	**1 538 977 675**	69.6%
11	Kongo central	7 803 350	918 450	**8 721 800**	0.4%
12	Kwango	17 712 900	1 204 920	**18 917 820**	0.9%
13	Kwilu	179 678 750	25 025 570	**204 704 320**	9.3%
14	Lomami	-	-	**-**	-
15	Lualaba	2 950 620	-	**2 950 620**	0.1%
16	Mai-Ndombe	18 505 130	950 070	**19 455 200**	0.9%
17	Maniema	38 708 300	-	**38 708 300**	1.8%
18	Mongala	16 874 440	4 341 100	**21 215 540**	1.0%
19	Nord-Kivu	8 471 400	992 400	**9 463 800**	0.4%
20	Nord-Ubangi	18 259 020	557 850	**18 816 870**	0.9%
21	Sankuru	18 636 650	1 280 300	**19 916 950**	0.9%
22	Sud-Kivu	12 924 486	424 200	**13 348 686**	0.6%
23	Sud-Ubangi	17 076 300	775 650	**17 851 950**	0.8%
24	Tanganyika	3 042 900	-	**3 042 900**	0.1%
25	Tshopo	56 633 300	8 787 240	**65 420 540**	3.0%
26	Tshuapa	31 874 850	-	**31 874 850**	1.4%
Total		**1 789 278 156**	**421 364 071**	**2 210 642 227**	**100%**

Source : CNSSAP

Table 2.19. Retirement pensions by province and by age group in the first quarter of 2023 (in CDF)

No.	Province	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
1	Bas-Uélé	-	-	-	-	-	**-**
2	Equateur	1 562 050	1 020 070	1 021 450	4 209 390	12 258 200	**20 071 160**
3	Haut-Katanga	-	-	945 160	-	2 148 540	**3 093 700**
4	Haut-Lomami	762 630	508 900	1 480 580	2 913 930	5 296 160	**10 962 200**
5	Haut-Uélé	-	1 489 970	3 717 590	8 127 870	12 473 880	**25 809 310**
6	Ituri	-	1 449 696	2 575 100	12 795 412	15 385 128	**32 205 336**
7	Kasaï	-	1 823 100	1 698 690	4 084 230	1 020 470	**8 626 490**
8	Kasaï central	667 400	1 035 420	1 361 090	6 797 820	12 856 230	**22 717 960**
9	Kasaï oriental	592 640	3 153 190	6 434 120	11 936 300	31 652 000	**53 768 250**
10	Kinshasa	210 304 830	243 474 730	522 239 075	318 241 400	244 717 640	**1 538 977 675**
11	Kongo central	642 000	-	1 161 970	2 069 940	4 847 890	**8 721 800**
12	Kwango	1 525 590	1 113 910	4 668 360	2 834 980	8 774 980	**18 917 820**
13	Kwilu	7 984 930	29 910 430	60 602 690	46 776 110	59 430 160	**204 704 320**
14	Lomami	-	-	-	-	-	**-**
15	Lualaba	-	-	335 080	259 690	2 355 850	**2 950 620**
16	Mai-Ndombe	-	364 770	1 844 440	514 530	16 731 460	**19 455 200**
17	Maniema	3 542 700	3 227 800	1 536 400	1 681 730	28 719 670	**38 708 300**
18	Mongala	1 030 240	-	270 630	1 173 120	18 741 550	**21 215 540**
19	Nord-Kivu	349 280	680 360	2 950 540	2 809 760	2 673 860	**9 463 800**
20	Nord-Ubangi	-	404 670	910 180	887 400	16 614 620	**18 816 870**
21	Sankuru	4 341 570	1 066 370	81 010	1 971 000	12 457 000	**19 916 950**
22	Sud-Kivu	765 970	1 570 630	2 400 080	5 189 196	3 422 810	**13 348 686**
23	Sud-Ubangi	871 040	234 640	776 420	146 420	15 823 430	**17 851 950**
24	Tanganyika	-	-	1 379 000	888 100	775 800	**3 042 900**
25	Tshopo	1 271 130	4 647 390	19 389 560	22 509 840	17 602 620	**65 420 540**
26	Tshuapa	740 560	3 013 480	2 307 920	146 170	25 666 720	**31 874 850**
Total		**236 954 560**	**300 189 526**	**642 087 135**	**458 964 338**	**572 446 668**	**2 210 642 227**

Source : CNSSAP

Table 2.20. Total monthly survivor's pension[3](in CDF)

Period	Total
2021	**89 868 461**
January	4 659 871
February	5 006 990
March	6 668 270
Trim1	**16 335 131**
April	9 427 410
May	6 982 050
June	6 975 070
Trim2	**23 384 530**
July	7 445 830
August	8 718 400
September	8 033 930
Trim3	**24 198 160**
October	8 187 230
November	9 046 150
December	8 717 260
Trim4	**25 950 640**
2022	**186 554 512**
January	9 012 211
February	10 400 051
March	11 477 260
Trim1	**30 889 522**
April	10 649 750
May	11 315 840
June	17 266 130
Trim2	**39 231 720**
July	13 891 460
August	20 485 720
September	17 582 300
Trim3	**51 959 480**
October	17 445 710
November	20 855 670
December	26 172 410
Trim4	**64 473 790**
2023	**127 590 185**
January	28 950 970
February	62 479 316
March	36 159 899
Trim1	**127 590 185**

Source : CNSSAP

[3]Total survivor's pensions paid to spouses and orphans.

B. TRANSFER REFORM BENEFITS[4]

Table 2.21. Benefit recipients in the first quarter of 2023

Benefits	Workforce	Amount (in CDF)
Retirement pension	4 212	2 287 544 520
Survivor's pension	8 334	2 067 673 253
Total	**12 546**	**4 355 217 773**

Source : CNSSAP

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[4]Cfr Ministerial Order No. 042 CAD.VPM/FP-MA ISP/JPL/2022 of May 19, 2022, setting the terms and conditions for the transfer of the coverage of retirees and civil pensioners from the system granted to the CNSSAP.

III.   FINANCIAL SITUATION

Table 3.1. Income statement as of December 31, 2022 (in billions of CDF)

Account names	Dec-31-21	Dec-31-22	Mar-31-23
Technical products#	34.1	56.0	18.3
Income on investment transaction	7.6	6.2	0.6
Technical expenses*	1.6	20.4	7.1
Materials and supplies consumed	0.3	0.4	0.2
Transport consumed	0.1	0.1	0.1
Other services consumed	1.9	3.4	0.6
Miscellaneous charges and losses	1.7	3.8	1.6
Staff costs	2.3	3.8	1.3
Interest received	-	-	-
Financial expenses	0.1	0.7	-
Allocations to provisions due	-	-	-
Gross operating income	**33.7**	**29.6**	**8.1**
Tax and duties	0.0	0.0	0.0
Depreciation and amortization	0.5	1.7	
Net operating income	**33.2**	**27.8**	**8.1**
Result on sale of assets	0.0	0.0	-
Reversal of provisions	-	0.5	-
Exceptional products	-	0.2	-
Profit before tax	**33.2**	**28.56**	**8.1**
income tax	-	**-**	-
Net profit	**33.2**	**28.56**	**8.1**

Source : CNSSAP

* Technical charges include retirement and survivors' pensions and other technical charges.

The technical products incorporate the contributions of the classics and the entry fee of the insured persons transferred to the CNSSAP scheme.

Table 3.2. Investments (in millions of USD)

Year	2019	2020	2021	2022	2023*
Term Deposits	20.1	30.6	44.8	40.5	41.29
Real estate	-	-	-	14.1	14.53
Total	**20.1**	**30.6**	**44.8**	**54.7**	**55.82**
Variation	+10.7	+10.5	+14.2	+9.9	+1.17
Change in %	+113.8%	+52.2%	+46.4%	+22.0%	+2.14%

Source : CNSSAP

* Investments in the first quarter of 2023.

Table 3.3. Balance sheet as of December 31, 2022 (in millions of CDF)

ASSET	Dec-31-20	Dec-31-21	Dec-31.-22	Mar-31-23
FIXED ASSETS				
Intangible assets				
Licenses and software	227.85	564.56	1 662.73	**586.96**
Immobilized charges	222.16	1 795.08	585.73	**1 691.20**
Total intangible assets	**450.00**	**2 359.64**	2 248.46	**2 278.16**
Fixed assets				
Tangible fixed assets	809.82	1 792.19	35 838.29	**38 150.09**
Tangible fixed assets in progress	108.80	3 033.29	7.58	**7.58**
Total property, plant and equipment	**918.62**	**4 825.48**	35 845.87	**38 157.67**
Financial fixed assets				
Other financial assets	64 237.54	77 316.18	88 241.61	**74 456.50**
Total financial fixed assets	**64 237.54**	**77 316.18**	88 241.61	**74 456.50**
TOTAL FIXED ASSETS	**65 606.16**	**84 501.30**	126 335.94	**114 892.34**
CURRENT ASSETS				
Operating receivables				
Various debtors	3 238.40	4 410.37	255.90	**7 993.00**
Contribution of the Congolese State	2 380.59	2 380.59	2 380.59	**2 380.59**
Total operating receivables	**5 618.99**	**6 790.97**	2 636.49	**10 373.59**
TOTAL CURRENT ASSETS	**5 618.99**	**6 790.97**	2 636.49	**10 373.59**
TREASURY				
Banks, postal cheques, cash desks	7 584.34	18 184.36	10 434.02	**22 442.96**
TOTAL CASH	**7 584.34**	**18 184.36**	10 434.02	**22 442.96**
TOTAL ASSETS	**78 809.50**	**109 476.63**	**139 406.45**	**147 708.89**
PASSIVE	**Dec-31-20**	**Dec-31-21**	**Dec-31.-22**	**Mar-31-23**
Equity				
Initial endowment	1 500.00	1 500.00	1 500.00	**1500.00**
Net income for the year	33 368.25	33 194.29	28 559.89	**8052.89**
carry forward	35 865.73	69 233.98	102 281.93	**130841.82**
Investment grant	205.99	510.29	377.67	**377.67**
Revaluation surplus	194.93	194.93	294.90	**294.90**
Total equity	**71 135**	**104 633.50**	**133 014.39**	**141 067.28**
Financial debts and similar resources				
Financial provisions for risks and charges	506.31	506.31	-	**-**
Total financial debts and similar resources	**506.31**	**506.31**	-	**-**
Current liabilities				
Tax debts	16.91	-	115.92	**205.72**
Staff, accrued expenses	-	-	-	**-**
Benefits payable	18.86	313.50	-	**562.70**
Miscellaneous passives	214.01	29.82	647.40	**863.54**
Other bridging accounts	-	-	-	**-**
Dues and late penalties	2 380.59	2 380.59	2 380.59	**2 380.59**
Passive conversion gap	4 537.91	1 612.90	3 248.16	**2 629.06**
TOTAL CURRENT LIABILITIES	**7 168.28**	**4 336.82**	**6 392.07**	**6 641.61**
TOTAL LIABILITIES	**78 809.50**	**109 476.63**	**139 406.45**	**147 708.89**

Source : CNSSAP

Table 3.4. Evolution of performance indicators

Ratios	Standards	2022	2023*
Ratio of operating expenses to total revenue	Less than or equal to 15%	15.6%	**8.9%**
Personnel Costs vs Operating Expenses	Less than or equal to 50%	39.0%	**31.1%**
Ratio of net income to contributions	Greater than or equal to 20%	51.0%	**43.99%**
Reserve ratio	Greater than or equal to 3	5.4	**6.4**
Self-sufficiency ratio	Greater than or equal to 120%	182.9%	**360.7%**

Source : CNSSAP

* Evolution of performance indicators in the first quarter of 2023.

Table 3.5. Evolution of CNSSAP revenues (in billions of CDF)

Year	2020	2021	2022	2023*
Technical products	33.3	34.1	56.0	**18.3**
Income on investment transaction	7.2	7.6	6.2	**0.6**
Total revenue	**40.5**	**41.7**	**62.2**	**18.9**
Variation	+14.1	+1.2	+20.7	**-**
Change in %	+53.3%	+2.8%	+49.7%	**-**

Source : CNSSAP

* Revenues in the first quarter of 2023

Table 3.6. Evolution of CNSSAP expenses (in billions of CDF)

Year	2020	2021	2022	2023*
Technical charges	1.6	1.6	20.4	**7.1**
Management fees	5.6	6.9	14.0	**3.7**
Total expenses	**7.2**	**8.5**	34.4	10.9
Variation	+1.8	+1.3	+25.9	**-**
Change in %	+33.8%	+18.6%	+304.0%	**-**

Source : CNSSAP

* Charges in the first quarter of 2023

Table 3.7. Evolution of net income after tax (in billions of CDF)

Year	2020	2021	2022	2023*
Net profit	33.4	33.2	28.6	**8.1**
Variation	+12.3	-0.2	-4.5	**-**
Change in %	+58.4%	-0.5%	-13.58%	**-**

Source : CNSSAP

* Net income in the first quarter of 2023

IV.   HUMAN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2019	2020	2021	2022	2023*
Number of agents and executives	37	58	64	116	**134**
Number of leaders	3	3	3	6	**2**
Number of technical consultants	3	2	2	2	**-**
Average age of internal staff	33 Years old	32 years old	32 years old	33 Years old	**33 Years old**
Average seniority	27 months	23 months	28 months	33 months	**33 months**
Female workforce	32.4%	32.7%	32.8%	34.2%	**34.5%**
Staff retention rate	97%	99%	99%	100%	**100%**

Source : CNSSAP

* Indicators in the first quarter of 2023

Table 4.2. General CNSSAP workforce in the first quarter of 2023

No.	Category	M	W	Total
1	Leaders	2	-	**2**
2	Frames	16	4	**20**
3	Masteries	26	19	**45**
4	enforcement agents	45	24	**69**
5	Technical consultants	-	-	**-**
Total		**89**	**47**	**136**

Source : CNSSAP

Table 4.3. Age distribution at the CNSSAP in the first quarter of 2023

Age class	M	W	Total
23-25	-	3	**3**
26-28	12	6	**18**
29-31	16	15	**31**
32-34	15	8	**23**
35-37	18	7	**25**
38-40	12	4	**16**
41-45	12	1	**13**
+45	5	2	**7**
Total	**90**	**46**	**136**

Source : CNSSAP

Table 4.4. Quarterly evolution of the CNSSAP staff

Period	Leaders		Frames		Masteries		enforcement agents		Technical consultants		Total
	H	F	H	F	H	F	H	F	H	F	
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	**28**
Trim2	3	-	6	2	4	1	3	6	3	-	**28**
Trim3	3	-	6	2	6	1	7	6	3	-	**34**
Trim4	3	-	7	2	7	2	9	5	3	-	**38**
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	**43**
Trim2	3	-	7	2	10	3	8	6	3	-	**42**
Trim3	3	-	7	2	10	3	8	6	3	-	**42**
Trim4	3	-	7	2	10	3	9	6	3	-	**43**
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	**51**
Trim2	3	-	8	2	11	3	11	11	2	-	**51**
Trim3	3	-	8	2	11	4	19	12	2	-	**61**
Trim4	3	-	8	2	11	6	20	11	2	-	**63**
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	**62**
Trim2	3	-	8	2	11	6	22	11	2	-	**65**
Trim3	3	-	8	2	12	6	23	11	5	-	**70**
Trim4	3	-	8	2	12	6	23	13	5	-	**72**
2022											
Trim1	3	-	8	2	15	10	31	15	6	-	**90**
Trim2	3	-	9	2	19	14	37	17	5	-	**106**
Trim3	3	-	13	3	22	14	40	19	2	-	**116**
Trim4	5	1	15	3	24	15	40	19	2	-	**124**
2023											
Trim1	**2**	**-**	**16**	**4**	**26**	**19**	**45**	**24**	**-**	**-**	**136**

Source : CNSSAP

Table 4.5. Level of study of human capital CNSSAP

level of studies	DAS/DD		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	**31**
2018	3	-	20	9	3	2	1	-	**38**
2019	4	-	24	10	2	2	1	-	**43**
2020	3	-	37	17	2	2	2	-	**63**
2021	3	-	37	19	3	2	3	-	**67**
2022	2	-	69	36	5	4	8	-	**124**
2023*	**2**	**1**	**73**	**40**	**6**	**4**	**10**	**-**	**136**

Source : CNSSAP

* Workforce in the first quarter of 2023

Contents

Physical address

Seat
8th Street, little residential boulavard, Kinshasa / Limete

Kinshasa Agency
Wing 4, 2nd floor Civil Service Building Kinshasa / Gombe
Kinshasa

Lubumbashi Agency
15, avenue du Parc, Makomeno district, Municipality of Lubumbashi.

Contact
+243 82 990 8482
+243 82 990 8473 (Customer service)
serviceclient@cnssap.cd
contact@cnssap.cd
www.cnssap.cd
CNSSAP RDC Officiel