



NATIONAL SOCIAL SECURITY
FUND FOR STATE PUBLIC AGENTS



Quarterly statistical Information bulletin

N°07

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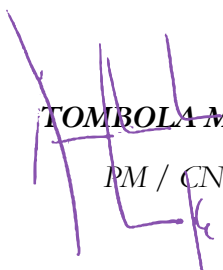


FOREWORD

This new issue of the CNSSAP Statistical Information Bulletin reports, in figures, the activities of our institution as carried out in the first quarter of the year 2022. The following highlights are highlighted:

- The number of CNSSAP contributors increased by 11.3% compared to 2021. They stood at 190,544 in the first quarter of 2022, from 171,185 at the end of 2021.
- From a geographical point of view, Kinshasa remains the modal province with 40.5% of the workforce, while administratively; the health sector retains the lead with 25.7% of insured persons.
- The total of registered active agents, since the start of the campaign in 2017, stands at 88,395 so far. Men account for 66.4%, while women account for 33.6%.
- As for retirees, their number fell by 6.5% compared to 2021. Thus, the number of people receiving benefits fell slightly by 0.20%. It should be noted that for the moment, the majority of retirees paid by the CNSSAP come from the public service, i.e. 43.6% of the total.
- Regarding the performance indicators, they are generally in line with the standards.

The publication of this new issue of the statistical bulletin is part of a culture now anchored within the CNSSAP; that of reporting. The document offers relevant interested parties the opportunity to follow step by step the behavior of social indicators in its “social security” component of the public sector in the DRC.



TOMBOLA MUKE

PM / CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: Licence
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
PM	: Project manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> (<i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favour.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic report	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a Deceased taxable person.

FORMULAS

1. *Demographic report* = $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary** * **Replacement rate**
3. *Replacement rate* = **Number of years of service** * **Annuity rate**
4. *Annuity rate* = **1.33%***
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** * **25%**#
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** * **50%**#
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** * **4%**#
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** * **10%** #
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical expenses (or benefits)** + **Operating expenses**
11. *Administrative expense ratio* = $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* = $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* = $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
14. *Ratio of net income* = $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* = $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* = $\frac{\text{Total income}}{\text{Total expenses}}$

* Parameter set by article 9 of ministerial decree n ° 007 / ME / MIN.FP / 2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by articles 126 and 128 of law n ° 16/013 of July 15, 2016 on the status of career agents in the public services of the State.

CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2018	2019	2020	2021	2022*
Contributing workforce	164,626	172 204	172,304	171 185	190,544
Variation	-	+7 578	+100	-1 119	+19 359
Change in %	-	+4.6%	+0.1%	-0.6%	+11.3%

Source: CNSSAP

* Number of contributors in the first quarter of 2022

Table 1.2. Contributors by province (old configuration) in the first quarter of 2022

No.	Province	2021	2022*	In %
1	Bandundu	14 210	15 305	8.0%
2	Bas-Congo	13 908	14 239	7.5%
3	Equateur	14 223	17 345	9.1%
4	Kasaï Occidental	12 338	13 283	7.0%
5	Kasaï Oriental	14 086	15 780	8.3%
6	Katanga	10 372	11 772	6.2%
7	Kinshasa	69 780	77 182	40.5%
8	Maniema	2 718	2 989	1.6%
9	Nord-Kivu	6 212	6 746	3.5%
10	Province Orientale	9 055	10 930	5.7%
11	Sud-Kivu	4 283	4 973	2.6%
Total		171 185	190 544	100%

Source: CNSSAP

* Number of contributors in the first quarter of 2022

Table 1.3. Contributors by public administration in the first quarter of 2022

No.	Public administration	2019	2020	2021	2022*
1	Humanitarian actions and national solidarity	64	64	112	308
2	Administration of the National Assembly	246	245	246	442
3	Senate Administration	252	253	253	262
4	Customary affairs	-	-	71	349
5	Foreign Affairs	757	747	745	827
6	Land affairs	2 718	2 732	2 747	3 304
7	Social Affairs	6 578	6 545	6 558	6 951
8	Agriculture	12 282	12 272	12 175	12 410
9	Land use planning and city renewal	-	-	253	369
10	Veterans	112	114	114	329
11	Budget	2 947	2 888	2 256	2 717
12	Chancellery of National Orders	167	299	296	331
13	Trade	2 127	2 124	2 153	2 287
14	National Commission for UNESCO	43	57	-	-
15	Communication and media	439	432	431	521
16	Economic and social council	-	-	-	42
17	International cooperation	167	170	177	214
18	Regional cooperation	69	68	73	150
19	culture and arts	1 423	1 387	1 390	1 601
20	Decentralization and Institutional Reform	57	57	128	256
21	National Defense	7 733	7 732	7 728	7 985
22	Rural development	3 368	3 353	3 350	3 677
23	Human rights	335	335	341	404
24	National economy	2 354	2 354	2 350	2 505
25	Employment and work	1 020	997	995	1 124
26	Primary, secondary and technical education	1 972	1 970	1 968	2 037
27	Higher and university education	488	484	480	588
28	Environment and nature conservation	2 593	2 585	2 595	3 171
29	finance	17 155	17 139	17 147	17 916
30	Public service	3 580	3 576	3 660	6 544
31	Vocational training, trades and crafts	-	-	-	610
32	Gender, women and children	710	708	719	857
33	Hydrocarbons	190	208	210	308
34	Industry	2 361	2 373	2 426	2 753
35	Infrastructure and public works	7 101	7 093	7 087	7 410
36	General Inspectorate of Finance	179	179	167	169
37	Interior and security	22 890	23 018	22 576	23 522
38	Youth	3 569	3 562	3 557	3 795
39	Justice	4 544	4 530	4 513	5 193
40	Mining	1 761	1 770	1 772	2 041
41	Fishing and farming	-	-	91	390
42	Small and medium enterprises	-	-	-	49
43	Plan and follow-up of the implementation of the Modernity Revolution	536	552	554	942
44	Wallet	170	170	169	177
45	Post and Telecommunications and New Information and Communication Technologies	746	738	739	917
46	Presidency of the republic	631	629	629	721
47	Social Security	242	269	267	328
48	Prime Minister	124	131	134	199
49	Scientific Research	279	278	263	313
50	Reconstruction	169	169	169	366
51	Relationship with parliament	440	478	479	733
52	Relationship with political parties	84	83	82	115
53	Water resources and electricity	1 115	1 120	1 120	1 493
54	Public health	45 833	45 739	45 124	48 898
55	Sports	493	493	493	546
56	Tourism	1 736	1 744	1 745	2 139
57	Transport and communication routes	3 407	3 423	3 424	3 734
58	Urban planning and housing	1 848	1 868	1 884	2 205
Total		172 204	172 304	171 185	190 544

Source: CNSSAP

* Number of contributors in the first quarter of 2022

Table 1.4. Contributors by grade in the first quarter of 2022

Grade	2018	2019	2020	2021	2022*	In %
GS	133	386	394	406	540	0.3%
D	5 767	6 162	6 040	5 859	5 336	2.8%
HD	5 260	6 252	6 134	6 240	6 365	3.3%
OM	12 538	14 106	13 848	13 996	15 035	7.9%
AO1	26 124	28 311	29 945	29 586	33 049	17.3%
AO2	28 712	29 058	29 829	29 568	33 575	17.6%
AO'1	39 927	40 624	39 952	39 629	41 631	21.8%
AO'2	25 388	26 884	26 270	26 114	32 572	17.1%
AA1	12 929	12 706	12 373	12 285	14 713	7.7%
AA2	5 862	5 792	5 641	5 639	5 830	3.1%
Bailiff	1 986	1 923	1 878	1 863	1 898	1.0%
Total	164 626	172 204	172 304	171 185	190 544	100%

Source: CNSSAP

* Number of contributors in the first quarter of 2022

Table 1.5. Contributors by province (old configuration) and by grade in the first quarter of 2022

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	235	371	1 291	2 682	2 168	3 105	2 560	1 930	637	323	15 305
Bas-Congo	21	211	273	1 112	1 906	2 030	2 526	3 407	1 557	881	315	14 239
Equateur	10	327	342	1 118	1 885	1 871	4 874	4 005	2 122	645	146	17 345
Kasai Occidental	6	99	188	808	2 400	2 341	3 218	2 151	1 402	533	137	13 283
Kasai Oriental	13	237	257	954	2 255	2 492	3 697	3 254	1 566	758	297	15 780
Katanga	5	137	287	959	1 517	2 010	2 249	2 652	1 423	404	129	11 772
Kinshasa	452	3 663	4 019	7 108	17 252	17 119	16 362	8 860	1 652	526	169	77 182
Maniema	1	78	56	214	426	463	850	640	165	70	26	2 989
Nord-Kivu	9	78	145	388	975	989	1 389	1 684	620	305	164	6 746
Province Orientale	15	220	277	633	1 158	1 267	2 265	2 380	1 802	790	123	10 930
Sud-Kivu	5	51	150	450	593	825	1 096	979	474	281	69	4 973
Total	540	5 336	6 365	15 035	33 049	33 575	41 631	32 572	14 713	5 830	1 898	190 544

Source: CNSSAP

Table 1.6. Contributors by public administration and by province (old configuration) in the first quarter of 2022

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	151	145	162	142	213	263	1 694	46	227	146	115	3 304
Social Affairs	281	630	563	619	953	722	2 329	139	216	309	190	6 951
Agriculture	1 524	1 066	1 054	1 691	1 120	789	2 831	122	630	1 153	430	12 410
Budget	116	69	192	83	224	209	1 529	30	102	132	31	2 717
Trade	12	106	121	125	49	255	1 354	17	97	59	92	2 287
National Defense	935	287	762	199	228	341	5 010	20	29	120	54	7 985
Rural development	335	340	562	354	307	350	1 048	43	119	119	100	3 677
National economy	78	134	175	176	252	203	1 129	51	113	130	64	2 505
Primary, secondary and professional education	59	54	40	162	50	45	1 554	6	6	37	24	2 037
Environment and nature conservation	192	297	289	179	275	191	1 220	87	198	155	88	3 171
finance	479	1 494	628	452	644	1 733	9 713	183	1 073	892	625	17 916
Public service	320	146	637	311	435	366	3 826	88	103	197	115	6 544
Industry	132	179	78	251	237	175	1 152	237	114	119	79	2 753
Infrastructure and public works	788	877	1 053	697	892	497	1 340	135	163	599	369	7 410
Interior and security	1 504	1 450	2 511	1 943	2 852	1 622	6 639	685	786	2 895	635	23 522
Youth	289	447	796	396	311	225	763	61	127	244	136	3 795
Justice	186	302	322	238	427	500	2 524	66	163	276	189	5 193
Mining	71	55	107	423	140	88	713	114	111	161	58	2 041
Public health	6 916	5 225	5 388	3 491	4 464	1 824	16 215	559	1 787	2 293	736	48 898
Tourism	110	118	188	260	108	127	921	39	82	93	93	2 139
Transport and communication routes	169	176	204	298	404	291	1 503	81	170	150	288	3 734
Urban planning and housing	209	120	305	173	171	330	622	25	92	60	98	2 205
Other Public Administrations	449	522	1 208	620	1 024	626	11 553	155	238	591	364	17 350
Total	15 305	14 239	17 345	13 283	15 780	11 772	77 182	2 989	6 746	10 930	4 973	190 544

Source: CNSSAP

Table 1.7. Contributors by public administration and by grade in the first quarter of 2022

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	1	19	122	319	395	749	803	711	113	39	33	3 304
Social Affairs	1	45	117	646	967	1 261	1 691	1 371	517	292	43	6 951
Agriculture	-	480	316	658	1 569	1 610	2 921	2 315	1 529	731	281	12 410
Budget	-	16	218	257	810	604	495	255	42	12	8	2 717
Trade	1	15	62	168	242	582	629	531	46	10	1	2 287
National Defense	1	26	110	393	2 506	2 364	1 488	719	257	95	26	7 985
Rural development	-	42	99	235	538	570	813	754	420	168	38	3 677
National economy	-	15	40	190	531	610	615	337	139	19	9	2 505
Primary, secondary and professional education	3	96	517	100	544	375	257	115	17	4	9	2 037
Environment and nature conservation	-	32	34	169	446	628	877	655	202	76	52	3 171
finance	-	136	854	1 528	3 512	4 408	3 628	2 875	614	255	106	17 916
Public service	94	72	188	490	1 614	1 246	1 510	990	234	73	33	6 544
Industry	-	11	47	171	415	645	784	494	145	37	4	2 753
Infrastructure and public works	2	41	68	238	807	848	1 274	1 289	1 468	1 018	357	7 410
Interior and security	2	116	616	1 706	4 340	4 348	6 200	3 316	1 928	671	279	23 522
Youth	-	18	92	366	554	505	794	657	453	306	50	3 795
Justice	5	150	360	710	784	951	1 049	830	259	80	15	5 193
Mining	-	11	42	159	405	568	495	284	55	12	10	2 041
Public health	313	3 583	1 510	4 230	8 729	5 126	8 916	9 620	4 890	1 528	453	48 898
Tourism	3	21	37	169	211	407	596	377	216	95	7	2 139
Transport and communication routes	2	8	71	223	606	842	978	721	191	77	15	3 734
Urban planning and housing	1	4	19	105	239	425	658	443	220	71	20	2 205
Other Public Administrations	111	379	826	1 805	2 285	3 903	4 160	2 913	758	161	49	17 350
Total	540	5 336	6 365	15 035	33 049	33 575	41 631	32 572	14 713	5 830	1 898	190 544

Source: CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
2017	1 587 061 941	-	1 587 061 941
Trim4	1 587 061 941	-	1 587 061 941
2018	6 299 612 436	12 601 114 944	18 900 727 380
Trim1	1 569 631 142	3 139 733 221	4 709 364 363
Trim2	1 571 201 524	3 142 874 456	4 714 075 980
Trim3	1 578 880 972	3 158 235 656	4 737 116 628
Trim4	1 579 898 797	3 160 271 612	4 740 170 409
2019	8 203 693 722	16 407 387 450	24 611 081 172
Trim1	1 589 470 572	3 178 941 144	4 768 411 716
Trim2	2 169 708 798	4 339 417 596	6 509 126 394
Trim3	2 185 610 211	4 371 220 425	6 556 830 636
Trim4	2 258 904 141	4 517 808 285	6 776 712 426
2020	10 839 097 813	22 471 726 597	33 310 824 411
Trim1	2 514 154 222	5 028 308 443	7 542 462 665
Trim2	2 777 457 960	6 348 446 891	9 125 904 851
Trim3	2 777 389 271	5 554 778 541	8 332 167 812
Trim4	2 770 096 361	5 540 192 722	8 310 289 083
2021	11 367 585 992	22 735 171 983	34 102 757 975
Trim1	2 757 650 277	5 515 300 553	8 272 950 830
Trim2	2 749 505 928	5 499 011 857	8 248 517 785
Trim3	2 748 819 328	5 497 638 657	8 246 457 985
Trim4	3 111 610 458	6 223 220 916	9 334 831 374
2022	3 062 955 895	6 125 911 790	9 188 867 685
Trim1	3 062 955 895	6 125 911 790	9 188 867 685

Source: CNSSAP

Table 1.9. Contributions by province (old configuration) in the first quarter of 2022 (in CDF)

No.	Province	AC	SEC	Total	In %
1	Bandundu	243 670 692	487 341 384	731 012 076	8.0%
2	Bas-Congo	225 111 905	450 223 810	675 335 714	7.3%
3	Equateur	276 084 058	552 168 116	828 252 175	9.0%
4	Kasaï Occidental	211 383 863	422 767 725	634 151 588	6.9%
5	Kasaï Oriental	250 413 612	500 827 223	751 240 835	8.2%
6	Katanga	187 576 531	375 153 061	562 729 592	6.1%
7	Kinshasa	1 261 568 972	2 523 137 943	3 784 706 915	41.2%
8	Maniema	47 844 392	95 688 784	143 533 176	1.6%
9	Nord-Kivu	107 303 893	214 607 787	321 911 680	3.5%
10	Province Orientale	172 637 468	345 274 936	517 912 404	5.6%
11	Sud-Kivu	79 360 510	158 721 019	238 081 529	2.6%
Total		3 062 955 895	6 125 911 790	9 188 867 685	100%

Source: CNSSAP

Table 1.10. Contributions by public administration in the first quarter of 2022(in CDF)

No.	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	4 982 182	9 964 363	14 946 545	0.2%
2	Administration of the National Assembly	7 199 663	14 399 327	21 598 990	0.2%
3	Senate Administration	4 274 455	8 548 909	12 823 364	0.1%
4	Customary affairs	5 621 838	11 243 676	16 865 515	0.2%
5	Foreign Affairs	13 500 027	27 000 055	40 500 082	0.4%
6	Land affairs	53 173 914	106 347 828	159 521 742	1.7%
7	Social Affairs	111 001 199	222 002 398	333 003 597	3.6%
8	Agriculture	197 409 119	394 818 238	592 227 356	6.4%
9	Land use planning and city renewal	5 997 255	11 994 510	17 991 764	0.2%
10	Veterans	5 320 806	10 641 611	15 962 417	0.2%
11	Budget	44 176 087	88 352 173	132 528 260	1.4%
12	Chancellery of National Orders	5 316 896	10 633 791	15 950 687	0.2%
13	Trade	36 821 485	73 642 970	110 464 455	1.2%
14	Communication and media	8 272 874	16 545 749	24 818 623	0.3%
15	Economic and social council	677 708	1 355 415	2 033 123	0.0%
16	International cooperation	3 462 154	6 924 308	10 386 462	0.1%
17	Regional cooperation	2 434 493	4 868 985	7 303 478	0.1%
18	culture and arts	25 655 199	51 310 398	76 965 598	0.8%
19	Decentralization and Institutional Reform	4 149 146	8 298 292	12 447 438	0.1%
20	National Defense	128 841 784	257 683 567	386 525 351	4.2%
21	Rural development	58 567 090	117 134 180	175 701 271	1.9%
22	Human rights	6 536 292	13 072 584	19 608 876	0.2%
23	National economy	40 313 372	80 626 743	120 940 115	1.3%
24	Employment and work	18 295 626	36 591 252	54 886 878	0.6%
25	Primary, secondary and technical education	33 468 321	66 936 641	100 404 962	1.1%
26	Higher and university education	9 620 503	19 241 006	28 861 509	0.3%
27	Environment and nature conservation	50 534 109	101 068 218	151 602 328	1.6%
28	finance	289 055 189	578 110 379	867 165 568	9.4%
29	Public service	111 925 949	223 851 897	335 777 846	3.7%
30	Vocational training, trades and crafts	9 776 466	19 552 932	29 329 397	0.3%
31	Gender, women and children	13 748 766	27 497 532	41 246 298	0.4%
32	Hydrocarbons	5 013 967	10 027 933	15 041 900	0.2%
33	Industry	44 174 173	88 348 346	132 522 519	1.4%
34	Infrastructure and public works	115 537 077	231 074 153	346 611 230	3.8%
35	General Inspectorate of Finance	2 696 878	5 393 756	8 090 634	0.1%
36	Interior and security	375 491 259	750 982 518	1 126 473 777	12.3%
37	Youth	60 343 217	120 686 434	181 029 650	2.0%
38	Justice	84 121 813	168 243 626	252 365 440	2.7%
39	Mining	32 877 691	65 755 381	98 633 072	1.1%
40	Fishing and farming	6 299 753	12 599 505	18 899 258	0.2%
41	Small and medium enterprises	781 363	1 562 726	2 344 089	0.0%
42	Plan and follow-up of the implementation of the Modernity Revolution	15 316 229	30 632 458	45 948 687	0.5%
43	Wallet	2 886 596	5 773 192	8 659 788	0.1%
44	Post and Telecommunications and New Information and Communication Technologies	14 756 062	29 512 125	44 268 187	0.5%
45	Presidency of the republic	11 696 587	23 393 174	35 089 761	0.4%
46	Social Security	5 288 076	10 576 152	15 864 228	0.2%
47	Prime Minister	3 247 964	6 495 929	9 743 893	0.1%
48	Scientific Research	5 158 982	10 317 965	15 476 947	0.2%
49	Reconstruction	5 887 680	11 775 361	17 663 041	0.2%
50	Relationship with parliament	11 785 894	23 571 788	35 357 682	0.4%
51	Relationship with political parties	1 874 717	3 749 433	5 624 150	0.1%
52	Water resources and electricity	24 027 920	48 055 840	72 083 759	0.8%
53	Public health	785 438 030	1 570 876 059	2 356 314 089	25.6%
54	Sports	8 868 411	17 736 821	26 605 232	0.3%
55	Tourism	34 250 697	68 501 395	102 752 092	1.1%
56	Transport and communication routes	59 887 010	119 774 021	179 661 031	2.0%
57	Urban planning and housing	35 117 885	70 235 770	105 353 656	1.1%
Total		3 062 955 895	6 125 911 790	9 188 867 685	100%

Source: CNSSAP

Table 1.11. Contributions by grade in the first quarter of 2022 (in CDF)

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	521 772 144	15 653 164	31 306 329	46 959 493	0.5%
D	3 093 153 648	92 794 609	185 589 219	278 383 828	3.0%
HD	3 618 557 013	108 556 710	217 113 421	325 670 131	3.5%
OM	8 395 487 730	251 864 632	503 729 264	755 593 896	8.2%
AO1	17 950 988 964	538 529 669	1 077 059 338	1 615 589 007	17.6%
AO2	18 024 233 103	540 726 993	1 081 453 986	1 622 180 979	17.7%
AO'1	22 092 413 781	662 772 413	1 325 544 827	1 988 317 240	21.6%
AO'2	17 187 213 465	515 616 404	1 031 232 808	1 546 849 212	16.8%
AA1	7 424 012 958	222 720 389	445 440 777	668 161 166	7.3%
AA2	2 896 706 577	86 901 197	173 802 395	260 703 592	2.8%
Bailiff	893 990 445	26 819 713	53 639 427	80 459 140	0.9%
Total	102 098 529 828	3 062 955 895	6 125 911 790	9 188 867 685	100%

Source: CNSSAP

Table 1.12. Contributions by province (old configuration) and by grade in the first quarter of 2022 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	152 104	12 220 604	18 855 762	64 621 015	130 373 649	104 608 103	147 828 467	121 478 276	88 604 241	28 618 521	13 651 335	731 012 076
Bas-Congo	1 075 514	10 784 572	13 922 324	55 432 421	92 443 849	97 917 730	120 395 837	161 140 026	69 691 660	39 194 972	13 336 810	675 335 714
Equateur	510 784	17 018 903	17 422 962	55 802 501	92 086 191	90 326 105	233 026 486	190 353 777	96 511 984	28 886 613	6 305 869	828 252 175
Kasaï Occidental	302 866	5 121 561	9 569 009	40 462 093	117 116 517	113 011 474	153 778 289	102 202 495	62 935 745	23 838 819	5 812 720	634 151 588
Kasaï Oriental	666 447	12 166 617	13 001 376	47 377 122	110 251 566	120 338 727	175 465 578	154 606 650	70 806 905	33 936 982	12 622 865	751 240 835
Katanga	260 640	7 152 451	14 733 254	48 347 957	74 197 190	97 094 256	107 561 452	126 009 691	63 863 595	18 027 781	5 481 323	562 729 592
Kinshasa	42 475 598	191 737 913	206 017 204	358 725 285	845 243 722	827 845 048	782 810 535	421 273 097	78 062 060	23 529 312	6 987 142	3 784 706 915
Maniema	52 487	4 055 735	2 876 412	10 781 514	20 734 122	22 377 894	40 471 907	30 453 076	7 519 022	3 099 856	1 111 153	143 533 176
Nord-Kivu	457 085	4 061 920	7 411 795	19 576 592	47 652 655	47 781 307	66 467 797	80 009 030	27 877 834	13 632 600	6 983 066	321 911 680
Province Orientale	753 150	11 409 717	14 140 651	31 801 974	56 432 561	60 991 484	108 093 901	112 764 918	80 905 797	35 396 438	5 221 814	517 912 404
Sud-Kivu	252 818	2 653 836	7 719 383	22 665 421	29 056 985	39 888 853	52 416 991	46 558 175	21 382 324	12 541 698	2 945 045	238 081 529
Total	46 959 493	278 383 828	325 670 131	755 593 896	1 615 589 007	1 622 180 979	1 988 317 240	1 546 849 212	668 161 166	260 703 592	80 459 140	9 188 867 685

Source: CNSSAP

Table 1.13. Contributions by public administration and by province (old configuration) in the first quarter of 2022 (in millions of CDF)

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	7.3	7.0	7.7	6.9	10.1	12.7	82.2	2.2	10.9	7.0	5.6	159.5
Social Affairs	13.6	29.8	26.9	29.7	45.1	34.4	112.5	6.7	10.3	14.8	9.2	333.0
Agriculture	71.7	51.0	50.7	79.4	53.2	37.3	138.9	5.9	30.0	53.9	20.2	592.2
Budget	5.6	3.4	9.3	4.0	10.8	10.1	75.1	1.4	4.9	6.4	1.5	132.5
Trade	0.6	5.1	5.8	6.1	2.3	12.3	65.6	0.8	4.7	2.8	4.4	110.5
National Defense	45.1	13.5	36.4	9.6	11.0	16.4	243.8	1.0	1.4	5.8	2.6	386.5
Rural development	15.9	16.3	26.6	16.7	14.6	16.5	51.1	2.0	5.7	5.6	4.7	175.7
National economy	3.7	6.4	8.3	8.5	12.1	9.7	54.9	2.5	5.4	6.3	3.1	120.9
Primary, secondary and professional education	2.9	2.6	2.0	7.9	2.5	2.2	76.9	0.3	0.3	1.8	1.2	100.4
Environment and nature conservation	9.0	13.5	13.8	8.6	13.2	9.1	59.4	4.2	9.4	7.3	4.2	151.6
finance	23.0	72.0	30.1	21.9	31.1	84.1	472.4	8.9	51.7	42.0	30.2	867.2
Public service	15.4	7.0	30.6	15.0	20.9	17.5	205.0	4.3	4.9	9.5	5.5	335.8
Industry	6.3	8.5	3.8	12.1	11.3	8.3	55.8	11.4	5.4	5.7	3.8	132.5
Infrastructure and public works	36.8	40.6	49.2	32.6	41.3	22.9	65.1	6.3	7.6	27.5	16.9	346.6
Interior and security	71.6	68.6	120.5	93.2	135.2	77.2	322.9	32.6	37.3	136.9	30.5	1 126.5
Youth	13.8	21.1	37.3	19.0	14.8	10.9	37.2	2.9	6.0	11.5	6.5	181.0
Justice	9.0	14.5	15.4	11.5	20.6	24.0	123.9	3.2	7.8	13.2	9.2	252.4
Mining	3.4	2.7	5.1	20.5	6.8	4.3	34.8	5.5	5.3	7.6	2.8	98.6
Public health	331.2	247.3	257.9	165.9	213.0	87.4	796.7	27.0	85.1	109.3	35.6	2 356.3
Tourism	5.3	5.6	8.9	12.4	5.2	6.0	44.4	1.9	3.9	4.4	4.5	102.8
Transport and communication routes	8.1	8.5	9.8	14.3	19.3	13.8	72.9	3.9	8.1	7.1	13.8	179.7
Urban planning and housing	10.0	5.7	14.4	8.3	8.0	15.6	30.2	1.2	4.4	2.9	4.6	105.4
Other Public Administrations	21.5	24.9	57.6	30.1	49.0	30.1	563.1	7.6	11.4	28.5	17.5	841.3
Total	731.0	675.3	828.3	634.2	751.2	562.7	3 784.7	143.5	321.9	517.9	238.1	9 188.9

Source: CNSSAP

Table 1.14. Contributions by public administration and by grade in the first quarter of 2022 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	0.05	1.00	6.27	16.14	19.37	36.24	38.44	33.80	5.09	1.74	1.40	159.52
Social Affairs	0.05	2.22	5.91	32.54	47.35	60.91	80.75	65.18	23.25	13.02	1.82	333.00
Agriculture	0.00	25.20	16.22	33.29	76.89	77.89	139.80	110.07	68.41	32.59	11.87	592.23
Budget	0.00	0.82	11.21	12.99	39.70	29.22	23.71	12.13	1.88	0.54	0.34	132.53
Trade	0.05	0.79	3.19	8.50	11.87	28.15	30.11	25.25	2.08	0.45	0.04	110.46
National Defense	0.04	1.36	5.65	19.86	122.87	114.37	71.23	34.18	11.61	4.24	1.10	386.53
Rural development	0.00	2.21	5.09	11.87	26.34	27.58	38.88	35.85	18.84	7.46	1.61	175.70
National economy	0.00	0.79	2.06	9.61	26.04	29.51	29.44	16.02	6.25	0.85	0.38	120.94
Primary, secondary and professional education	0.15	5.04	26.34	5.06	26.57	18.14	12.30	5.47	0.79	0.18	0.38	100.40
Environment and nature conservation	0.00	1.68	1.75	8.55	21.87	30.32	41.90	31.04	9.03	3.26	2.20	151.60
finance	0.00	7.14	43.89	77.28	172.05	213.00	173.41	136.48	28.05	11.37	4.49	867.17
Public service	23.35	3.75	9.67	24.79	79.13	60.22	72.27	47.08	10.85	3.26	1.40	335.78
Industry	0.00	0.58	2.42	8.65	20.35	31.20	37.51	23.47	6.53	1.65	0.17	132.52
Infrastructure and public works	0.10	2.15	3.48	12.04	39.57	41.00	60.94	61.22	65.64	45.39	15.09	346.61
Interior and security	0.10	6.09	31.65	86.18	212.57	210.29	294.37	157.66	85.83	29.93	11.81	1 126.47
Youth	0.00	0.95	4.73	18.51	27.16	24.43	37.99	31.24	20.26	13.65	2.12	181.03
Justice	0.24	7.87	18.51	35.91	38.44	45.99	50.17	39.44	11.58	3.57	0.63	252.37
Mining	0.00	0.57	2.16	8.04	19.82	27.46	23.69	13.48	2.44	0.54	0.42	98.63
Public health	16.68	186.56	76.53	209.44	423.93	246.58	425.71	456.14	226.16	69.05	19.52	2 356.31
Tourism	0.15	1.10	1.90	8.55	10.35	19.69	28.53	17.92	10.03	4.24	0.30	102.75
Transport and communication routes	0.10	0.42	3.65	11.28	29.71	40.74	46.80	34.26	8.66	3.42	0.63	179.66
Urban planning and housing	0.05	0.21	0.98	5.31	11.72	20.56	31.50	21.06	9.96	3.17	0.85	105.35
Other Public Administrations	5.86	19.88	42.43	91.22	111.93	188.68	198.89	138.40	34.94	7.16	1.88	841.29
Total	46.96	278.38	325.67	755.59	1 615.59	1 622.18	1 988.32	1 546.85	668.16	260.70	80.46	9 188.87

Source: CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2019	2020	2021	2022*
Registered workforce	21 673	23 201	33 310	8 634
Accumulation	23 250	46 451	79 761	88 395

Source: CNSSAP

* Workforce registered in the first quarter of 2022

Table 1.16. Contributors registered with the CNSSAP by age and gender

Age	Men	In %	Women	In %	Total	In %
(-)25	19	0.02%	18	0.02%	37	0.04%
25	8	0.01%	12	0.01%	20	0.02%
26	7	0.01%	5	0.01%	12	0.01%
27	11	0.01%	9	0.01%	20	0.02%
28	16	0.02%	11	0.01%	27	0.03%
29	30	0.03%	38	0.04%	68	0.08%
30	40	0.05%	17	0.02%	57	0.06%
31	74	0.08%	34	0.04%	108	0.12%
32	90	0.10%	64	0.07%	154	0.17%
33	105	0.12%	84	0.10%	189	0.21%
34	171	0.19%	105	0.12%	276	0.31%
35	223	0.25%	151	0.17%	374	0.42%
36	258	0.29%	207	0.23%	465	0.53%
37	307	0.35%	227	0.26%	534	0.60%
38	321	0.36%	301	0.34%	622	0.70%
39	455	0.51%	446	0.50%	901	1.02%
40	408	0.46%	377	0.43%	785	0.89%
41	515	0.58%	536	0.61%	1 051	1.19%
42	625	0.71%	627	0.71%	1 252	1.42%
43	738	0.83%	711	0.80%	1 449	1.64%
44	775	0.88%	748	0.85%	1 523	1.72%
45	979	1.11%	900	1.02%	1 879	2.13%
46	1 098	1.24%	951	1.08%	2 049	2.32%
47	1 256	1.42%	1 019	1.15%	2 275	2.57%
48	1 114	1.26%	947	1.07%	2 061	2.33%
49	1 441	1.63%	1 123	1.27%	2 564	2.90%
50	1 216	1.38%	756	0.86%	1 972	2.23%
51	1 551	1.75%	1 066	1.21%	2 617	2.96%
52	1 626	1.84%	1 091	1.23%	2 717	3.07%
53	1 831	2.07%	1 146	1.30%	2 977	3.37%
54	1 710	1.93%	966	1.09%	2 676	3.03%
55	1 723	1.95%	975	1.10%	2 698	3.05%
56	1 949	2.20%	1 003	1.13%	2 952	3.34%
57	2 223	2.51%	1 070	1.21%	3 293	3.73%
58	1 906	2.16%	930	1.05%	2 836	3.21%
59	2 115	2.39%	960	1.09%	3 075	3.48%
60	1 387	1.57%	604	0.68%	1 991	2.25%
61	2 106	2.38%	934	1.06%	3 040	3.44%
62	2 062	2.33%	912	1.03%	2 974	3.36%
63	2 047	2.32%	921	1.04%	2 968	3.36%
64	1 655	1.87%	759	0.86%	2 414	2.73%
(+)64	20 496	23.19%	5 947	6.73%	26 443	29.91%
Total	58 687	66.39%	29 708	33.61%	88 395	100%

Source: CNSSAP

Table 1.17. Demographic report

Year	2019	2020	2021	2022*
Contributors	172 204	172 304	171 185	190 544
Retirees	845	814	780	729
Hint	204	212	219	261

Source: CNSSAP

* Index in the first quarter of 2022

Table 1.18. Evolution of users of the "COTIZAPP" application

Year	2019	2020	2021	2022*
Users	8 082	9 945	10 330	10 333
Variation	-	+1 863	+385	+3
Change in %	-	+23.05%	+3.87%	+0.03%

Source: CNSSAP

* Users in the first quarter of 2022

BENEFITS

Table 2.1. Retirees paid

Year	2019	2020	2021	2022*
Retired workforce	845	814	780	729
Variation	-	-31	-34	-51
Change in %	-	-3.7%	-4.2%	-6.5%

Source: CNSSAP

* Workforce restated in the first quarter of 2022

Table 2.2. Retirees paid by grade

Grade	2019	2020	2021	2022*	In %
GS	84	81	80	75	10.3%
D	4	4	4	4	0.5%
HD	145	143	138	126	17.3%
OM	159	152	147	138	18.9%
AO1	196	190	179	171	23.5%
AO2	119	114	108	101	13.9%
AO'1	40	38	37	32	4.4%
AO'2	57	55	51	51	7.0%
AA1	26	24	24	22	3.0%
AA2	9	8	7	5	0.7%
Bailiff	6	5	5	4	0.5%
Total	845	814	780	729	100%

Source: CNSSAP

* Workforce restated in the first quarter of 2022

Table 2.3. Benefit recipients

Benefits	2020	2021	2022*
Retirement pension	814	780	729
Survivor's pension (deceased retirees)	64	79	97
Survivor's annuity (deceased assets)	26	138	169
Total	904	997	995
Variation	-	+93	-2
Change in %	-	+10.3%	-0.2%

Source: CNSSAP

* Benefit recipients in the first quarter of 2022

Table 2.4. Retirees paid by public administration

No.	Public administration	2019	2020	2021	2022*	In %
1	Administration of the National Assembly	2	2	1	-	-
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	180	174	166	162	22.2%
5	International cooperation	1	1	1	1	0.1%
6	culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social welfare	1	1	1	1	0.1%
10	Primary, secondary and professional education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	1	1	1	1	0.1%
13	finance	108	107	102	96	13.2%
14	Public service	379	365	350	318	43.6%
15	Gender, women and children	1	1	1	1	0.1%
16	Infrastructure and public works	2	1	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mining	1	1	1	1	0.1%
20	Plan and follow-up of the implementation of the Modernity Revolution	112	106	102	98	13.4%
21	Wallet	38	36	35	32	4.4%
22	Post and Telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	-	-	-	-
27	Transport and communication routes	1	1	1	-	-
Total		845	814	780	729	100%

Source: CNSSAP

* Workforce restated in the first quarter of 2022

Table 2.5. Beneficiaries of the survivor's pension

Beneficiaries	2019	2020	2021	2022*
Joint	37	50	114	133
Orphan	33	40	103	133
Total	70	90	217	266
Variation	-	+20	+127	+49
Change in %	-	+28.6%	+141.1%	+22.6%

Source: CNSSAP

* Beneficiaries of the annuity in the first quarter of 2022

Table 2.6. Retirees paid by public administration and by grade in the first quarter of 2022

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	-	-	-	-	-	-	-	-	-	-	-	-
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	24	23	37	36	11	14	7	3	-	162
Primary, secondary and professional education	2	-	-	-	-	-	-	-	-	-	-	2
finance	5	1	3	7	21	33	14	10	-	-	2	96
Public service	28	1	59	71	89	26	5	24	12	1	2	318
Interior and security	2	-	-	-	-	-	-	-	-	-	-	2
Plan and monitor the implementation of the modernity revolution	9	1	30	33	18	4	2	1	-	-	-	98
Wallet	3	1	10	4	6	2	-	2	3	1	-	32
Post and Telecommunications and New Information and Communication Technologies	2	-	-	-	-	-	-	-	-	-	-	2
Other Public Administrations	15	-	-	-	-	-	-	-	-	-	-	15
Total	75	4	126	138	171	101	32	51	22	5	4	729

Source: CNSSAP

Table 2.7. Retirees paid by public administration and by gender in the first quarter of 2022

Public administration	M	W	Total
Administration of the National Assembly	-	-	-
Agriculture	2	-	2
Budget	128	34	162
Primary, secondary and professional education	2	-	2
finance	68	28	96
Public service	270	48	318
Interior and security	2	-	2
Plan and monitor the implementation of the modernity revolution	83	15	98
Wallet	27	5	32
Post and Telecommunications and New Information and Communication Technologies	-	2	2
Other Public Administrations	13	2	15
Total	595	134	729

Source: CNSSAP

Table 2.8. Retirees paid by public administration and by age group in the first quarter of 2022

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	-	-	-	-
Agriculture	-	1	1	-	-	2
Budget	25	56	55	20	6	162
Primary, secondary and professional education	-	-	2	-	-	2
finance	17	27	37	11	4	96
Public service	19	42	169	65	23	318
Interior and security	-	1	1	-	-	2
Plan and monitor the implementation of the modernity revolution	4	23	46	19	6	98
Wallet	1	7	16	7	1	32
Post and Telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	3	10	2	-	15
Total	66	161	338	124	40	729
In %	9.1%	22.1%	46.4%	17.0%	5.5%	100%

Source: CNSSAP

Table 2.9. Retirees paid by grade and gender in the first quarter of 2022

Grade	M	W	Total
GS	68	7	75
D	4	-	4
HD	107	19	126
OM	108	30	138
AO1	131	40	171
AO2	71	30	101
AO'1	30	2	32
AO'2	46	5	51
AA1	22	-	22
AA2	5	-	5
Bailiff	3	1	4
Total	595	134	729

Source: CNSSAP

Table 2.10. Retirees paid by grade and by age group in the first quarter of 2022

Age	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	1	23	44	5	2	75
D	-	1	1	2	-	4
HD	12	28	54	20	12	126
OM	17	35	58	23	5	138
AO1	15	34	71	38	13	171
AO2	13	20	54	13	1	101
AO'1	3	9	12	5	3	32
AO'2	4	7	26	13	1	51
AA1	-	2	15	3	2	22
AA2	1	2	1	-	1	5
Bailiff	-	-	2	2	-	4
Total	66	161	338	124	40	729

Source: CNSSAP

Table 2.11. Retirees paid by age and sex in the first quarter of 2022

Age	Men	In %	Women	In %	Total	In %
(-)65	32	4.4%	34	4.7%	66	9.1%
65	18	2.5%	5	0.7%	23	3.2%
66	16	2.2%	12	1.6%	28	3.8%
67	29	4.0%	12	1.6%	41	5.6%
68	24	3.3%	6	0.8%	30	4.1%
69	27	3.7%	12	1.6%	39	5.3%
70	52	7.1%	6	0.8%	58	8.0%
71	65	8.9%	17	2.3%	82	11.2%
72	77	10.6%	5	0.7%	82	11.2%
73	53	7.3%	8	1.1%	61	8.4%
74	49	6.7%	6	0.8%	55	7.5%
75	40	5.5%	1	0.1%	41	5.6%
76	27	3.7%	4	0.5%	31	4.3%
77	21	2.9%	2	0.3%	23	3.2%
78	10	1.4%	4	0.5%	14	1.9%
79	15	2.1%	-	0.0%	15	2.1%
(+)79	40	5.5%	-	0.0%	40	5.5%
Total	595	81.6%	134	18.4%	729	100%

Source: CNSSAP

Table 2.12. Benefits provided (in millions of CDF)

Benefits	2019	2020	2021	2022*
Retirement pension	1 502.4	1 571.3	1 523.7	381.0
Survivor's pension	22.0	38.8	89.9	30.9
Total	1 524.4	1 610.1	1 613.5	411.9
Variation	-	+85.7	+3.4	-
Change in %	-	+5.6%	+0.2%	-

Source: CNSSAP

* Benefits provided in the first quarter of 2022

Table 2.13. Average age and monthly retirement pension by gender in the first quarter of 2022

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	68	143 509.7
	M	72	181 143.0
Overall average		70	162 326.4

Source: CNSSAP

Table 2.14. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2020	1 571 325 887
April	117 513 565
May	118 799 175
June	120 513 882
Trim2	356 826 622
July	125 890 191
August	144 163 882
September	134 400 900
Trim3	404 454 973
October	128 507 121
November	127 899 662
December	159 539 133
Trim4	415 945 916
2021	1 523 659 370
January	120 747 650
February	123 937 020
March	131 219 520
Trim1	375 904 190
April	127 981 140
May	127 442 200
June	129 073 280
Trim2	384 496 620
July	127 526 330
August	127 297 850
September	126 776 210
Trim3	381 600 390
October	126 776 210
November	128 058 370
December	126 823 590
Trim4	381 658 170
2022	381 031 230
January	108 665 990
February	124 905 670
March	147 459 570
Trim1	381 031 230

Source: CNSSAP

Table 2.15. Retirement pensions by grade (in millions of CDF)

Grade	2019	2020	2021	2022*
GS	961.5	921.9	883.8	223.4
D	2.9	3.9	4.0	1.0
HD	116.1	142.7	142.4	34.2
OM	120.3	142.1	139.7	36.9
AO1	135.4	164.2	159.1	40.0
AO2	81.4	97.0	95.8	22.0
AO'1	25.9	31.0	31.1	6.6
AO'2	35.1	42.0	40.4	11.0
AA1	14.9	17.0	18.1	4.2
AA2	5.4	5.8	5.4	1.1
Bailiff	3.4	3.7	3.8	0.7
Total	1 502.4	1 571.3	1 523.7	381.0

Source: CNSSAP

* Retirement pensions in the first quarter of 2022

Table 2.16. Retirement pensions by public administration in the first quarter of 2022 (in millions of CDF)

No.	Public administration	January	February	March	Total	In %
1	Administration of the National Assembly	-	-	-	-	-
2	Land Affairs and Social Affairs	-	-	21.1	21.1	5.5%
3	Agriculture	2.1	2.1	2.1	6.3	1.7%
4	Budget	16.5	18.4	20.0	55.0	14.4%
5	International cooperation	1.4	1.4	1.4	4.2	1.1%
6	culture and arts	1.4	1.4	1.4	4.2	1.1%
7	Rural development	1.4	1.4	1.4	4.2	1.1%
8	National economy	1.4	1.4	1.4	4.2	1.1%
9	Employment, work and social welfare	1.4	1.4	1.4	4.2	1.1%
10	Primary, secondary and professional education	1.4	1.4	1.4	4.2	1.1%
11	Higher and university education	2.1	2.1	2.1	6.3	1.7%
12	Environment and nature conservation	1.4	1.4	1.4	4.2	1.1%
13	finance	0.7	0.7	0.7	2.1	0.6%
14	Public service	9.5	10.9	12.6	33.1	8.7%
15	Gender, women and children	41.7	45.1	47.4	134.2	35.2%
16	Infrastructure and public works	1.4	1.4	1.4	4.2	1.1%
17	Interior and security	1.4	1.4	1.4	4.2	1.1%
18	Youth	1.4	4.2	2.8	8.4	2.2%
19	Mining	1.4	1.4	1.4	4.2	1.1%
20	Plan and monitor the implementation of the modernity revolution	0.7	0.7	0.7	2.1	0.6%
21	Wallet	11.4	14.2	14.0	39.7	10.4%
22	Post and Telecommunications and New Information and Communication Technologies	4.2	6.7	4.9	15.8	4.2%
23	Institutional reform and decentralization	2.8	2.8	2.8	8.4	2.2%
24	Relationship with parliament	1.4	1.4	1.4	4.2	1.1%
25	Public health	-	1.4	0.7	2.1	0.6%
26	Transport and communication channels	-	-	-	-	-
Total		108.7	124.9	147.5	381.0	100%

Source: CNSSAP

Table 2.17. Retirement pensions by gender in the first quarter of 2022 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
January	91 332 350	17 333 640	108 665 990
February	105 881 470	19 024 200	124 905 670
March	126 126 510	21 333 060	147 459 570
Total	323 340 330	57 690 900	381 031 230

Source: CNSSAP

Table 2.18. Retirement pensions by public administration and by grade in the first quarter of 2022 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	-	-	-	-	-	-	-	-	-	-	-	-
Agriculture	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Budget	16.9	-	6.7	6.4	8.9	8.2	2.4	3.2	1.6	0.7	-	55.0
Primary, secondary and professional education	6.3	-	-	-	-	-	-	-	-	-	-	6.3
finance	10.5	0.3	0.8	1.9	5.9	7.4	2.9	3.0	-	-	0.4	33.1
Public service	65.3	0.3	16.8	19.6	19.5	5.2	0.9	4.2	2.1	0.1	0.3	134.2
Interior and security	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Plan and monitor the implementation of the modernity revolution	19.0	0.2	7.7	8.2	3.3	0.7	0.4	0.2	-	-	-	39.7
Wallet	8.4	0.2	2.3	0.9	2.3	0.5	-	0.5	0.5	0.2	-	15.8
Post and Telecommunications and New Information and Communication Technologies	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Other Public Administrations	73.8	-	-	-	-	-	-	-	-	-	-	73.8
Total	223.4	1.0	34.2	36.9	40.0	22.0	6.6	11.0	4.2	1.1	0.7	381.0

Source: CNSSAP

Table 2.19. Retirement pensions by public administration and by gender in the first quarter of 2022 (in CDF)

Public administration	M	W	Total
Administration of the National Assembly	-	-	-
Agriculture	6 324 870	-	6 324 870
Budget	44 823 060	10 135 050	54 958 110
Primary, secondary and professional education	6 324 870	-	6 324 870
finance	24 660 660	8 398 650	33 059 310
Public service	121 326 660	12 850 920	134 177 580
Interior and security	8 437 740	-	8 437 740
Plan and monitor the implementation of the modernity revolution	32 455 500	7 200 600	39 656 100
Wallet	13 604 790	2 230 200	15 834 990
Post and Telecommunications and New Information and Communication Technologies	-	8 437 740	8 437 740
Other Public Administrations	65 382 180	8 437 740	73 819 920
Total	323 340 330	57 690 900	381 031 230

Source: CNSSAP

Table 2.20. Retirement pensions by public administration and by age group in the first quarter of 2022 (in millions of CDF)

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	-	-	-	-
Agriculture	-	4.2	2.1	-	-	6.3
Budget	5.8	28.5	13.5	5.7	1.5	55.0
Primary, secondary and professional education	-	-	6.3	-	-	6.3
finance	3.9	10.1	12.6	3.5	2.9	33.1
Public service	7.7	21.6	79.9	16.5	8.6	134.2
Interior and security	-	4.2	4.2	-	-	8.4
Plan and monitor the implementation of the modernity revolution	0.8	8.9	19.4	8.8	1.7	39.7
Wallet	0.2	2.6	11.3	1.5	0.2	15.8
Post and Telecommunications and New Information and Communication Technologies	-	4.2	4.2	-	-	8.4
Other Public Administrations	-	12.7	35.9	25.3	-	73.8
Total	18.4	97.1	189.4	61.4	14.8	381.0

Source: CNSSAP

Table 2.21. Retirement pensions by grade and by gender in the first quarter of 2022 (in CDF)

Grade	M	W	Total
GS	200 228 010	23 193 480	223 421 490
D	998 610	-	998 610
HD	29 278 740	4 899 180	34 177 920
OM	28 330 680	8 557 020	36 887 700
AO1	28 710 690	11 271 750	39 982 440
AO2	14 724 540	7 313 040	22 037 580
AO'1	6 153 630	434 370	6 588 000
AO'2	9 078 780	1 889 100	10 967 880
AA1	4 226 880	-	4 226 880
AA2	1 063 590	-	1 063 590
Bailiff	546 180	132 960	679 140
Total	323 340 330	57 690 900	381 031 230

Source: CNSSAP

Table 2.22. Retirement pensions by grade and by age group in the first quarter of 2022 (in CDF)

Grade	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	2 106 000	63 228 090	122 244 180	31 631 220	4 212 000	223 421 490
D	-	274 020	225 240	499 350	-	998 610
HD	2 909 670	7 019 340	15 472 350	5 006 550	3 770 010	34 177 920
OM	5 254 200	8 537 280	14 214 480	7 518 060	1 363 680	36 887 700
AO1	3 405 570	8 909 820	14 873 880	9 068 520	3 724 650	39 982 440
AO2	3 044 520	4 680 930	11 140 590	2 906 340	265 200	22 037 580
AO'1	626 220	1 972 260	2 176 650	1 080 450	732 420	6 588 000
AO'2	855 750	1 554 420	5 809 380	2 552 310	196 020	10 967 880
AA1	-	443 610	2 804 520	677 010	301 740	4 226 880
AA2	209 940	459 750	141 210	-	252 690	1 063 590
Bailiff	-	-	265 920	413 220	-	679 140
Total	18 411 870	97 079 520	189 368 400	61 353 030	14 818 410	381 031 230
In%	4.8%	25.5%	49.7%	16.1%	3.9%	100%

Source: CNSSAP

Table 2.23. Retirement pensions by age group and gender in the first quarter of 2022 (in CDF)

Age	M	W	Total
(-)65	9 093 570	9 318 300	18 411 870
65 to 69	74 717 610	22 361 910	97 079 520
70 to 74	168 674 370	20 694 030	189 368 400
75 to 79	56 036 370	5 316 660	61 353 030
(+)79	14 818 410	-	14 818 410
Total	323 340 330	57 690 900	381 031 230

Source: CNSSAP

Table 2.24. Monthly survivor's pension in CDF (deceased pensioners)

Period	Joint	Orphans	Total
2020	29 830 753	1 733 793	31 564 546
January	1 218 938	89 972	1 308 910
February	1 295 947	89 972	1 385 919
March	1 628 469	89 972	1 718 441
Trim1	4 143 354	269 916	4 413 270
April	1 742 820	89 972	1 832 792
May	2 119 415	99 958	2 219 373
June	1 849 573	99 958	1 949 530
Trim2	5 711 807	289 888	6 001 695
July	2 162 437	99 958	2 262 395
August	3 575 381	350 235	3 925 615
September	2 941 279	213 386	3 154 666
Trim3	8 679 098	663 579	9 342 676
October	5 199 129	171 268	5 370 397
November	3 190 478	171 268	3 361 745
December	2 906 888	167 875	3 074 762
Trim4	11 296 494	510 410	11 806 905
2021	59 232 731	3 197 770	62 430 501
January	3 654 711	311 880	3 966 591
February	3 628 970	283 900	3 912 870
March	4 659 530	226 760	4 886 290
Trim1	11 943 211	822 540	12 765 751
April	6 770 130	815 360	7 585 490
May	4 913 000	194 300	5 107 300
June	4 729 240	194 300	4 923 540
Trim2	16 412 370	1 203 960	17 616 330
July	4 982 820	194 300	5 177 120
August	4 982 820	194 300	5 177 120
September	5 025 250	194 300	5 219 550
Trim3	14 990 890	582 900	15 573 790
October	5 104 170	194 300	5 298 470
November	5 639 850	194 300	5 834 150
December	5 142 240	199 770	5 342 010
Trim4	15 886 260	588 370	16 474 630
2022	18 236 192	1 199 830	19 436 022
January	5 161 731	199 770	5 361 501
February	6 162 781	480 570	6 643 351
March	6 911 680	519 490	7 431 170
Trim1	18 236 192	1 199 830	19 436 022

Source: CNSSAP

Table 2.25. Monthly survivor's pension in CDF (deceased assets)

Period	Joint	Orphans	Total
2020	6 389 438	833 454	7 222 892
January	460 814	62 864	523 678
February	460 814	57 415	518 229
March	460 814	57 415	518 229
Trim1	1 382 443	177 694	1 560 137
April	460 814	57 415	518 229
May	701 603	88 607	790 211
June	509 018	63 685	572 703
Trim2	1 671 436	209 707	1 881 143
July	509 018	63 685	572 703
August	471 058	63 685	534 743
September	800 879	108 348	909 227
Trim3	1 780 955	235 718	2 016 673
October	518 202	70 111	588 313
November	518 202	70 111	588 313
December	518 202	70 111	588 313
Trim4	1 554 605	210 334	1 764 939
2021	23 370 930	4 067 030	27 437 960
January	609 620	83 660	693 280
February	930 250	163 870	1 094 120
March	1 516 440	265 540	1 781 980
Trim1	3 056 310	513 070	3 569 380
April	1 561 840	280 080	1 841 920
May	1 594 670	280 080	1 874 750
June	1 742 370	309 160	2 051 530
Trim2	4 898 880	869 320	5 768 200
July	1 923 110	345 600	2 268 710
August	3 020 600	520 680	3 541 280
September	2 414 100	400 280	2 814 380
Trim3	7 357 810	1 266 560	8 624 370
October	2 458 900	429 860	2 888 760
November	2 732 100	479 900	3 212 000
December	2 866 930	508 320	3 375 250
Trim4	8 057 930	1 418 080	9 476 010
2022	9 607 640	1 845 860	11 453 500
January	3 048 600	602 110	3 650 710
February	3 138 800	617 900	3 756 700
March	3 420 240	625 850	4 046 090
Trim1	9 607 640	1 845 860	11 453 500

Source: CNSSAP

Table 2.26. Total monthly survivor's pension (in CDF)

Period	Joint	Orphans	Total
2020	36 220 191	2 567 247	38 787 438
January	1 679 752	152 836	1 832 589
February	1 756 761	147 387	1 904 148
March	2 089 283	147 387	2 236 670
Trim1	5 525 796	447 611	5 973 407
April	2 203 634	147 387	2 351 021
May	2 821 019	188 565	3 009 584
June	2 358 591	163 643	2 522 233
Trim2	7 383 243	499 595	7 882 838
July	2 671 455	163 643	2 835 098
August	4 046 439	413 920	4 460 358
September	3 742 158	321 735	4 063 893
Trim3	10 460 052	899 297	11 359 349
October	5 717 330	241 379	5 958 710
November	3 708 679	241 379	3 950 059
December	3 425 089	237 986	3 663 075
Trim4	12 851 099	720 745	13 571 844
2021	82 603 661	7 264 800	89 868 461
January	4 264 331	395 540	4 659 871
February	4 559 220	447 770	5 006 990
March	6 175 970	492 300	6 668 270
Trim1	14 999 521	1 335 610	16 335 131
April	8 331 970	1 095 440	9 427 410
May	6 507 670	474 380	6 982 050
June	6 471 610	503 460	6 975 070
Trim2	21 311 250	2 073 280	23 384 530
July	6 905 930	539 900	7 445 830
August	8 003 420	714 980	8 718 400
September	7 439 350	594 580	8 033 930
Trim3	22 348 700	1 849 460	24 198 160
October	7 563 070	624 160	8 187 230
November	8 371 950	674 200	9 046 150
December	8 009 170	708 090	8 717 260
Trim4	23 944 190	2 006 450	25 950 640
2022	27 843 832	3 045 690	30 889 522
January	8 210 331	801 880	9 012 211
February	9 301 581	1 098 470	10 400 051
March	10 331 920	1 145 340	11 477 260
Trim1	27 843 832	3 045 690	30 889 522

Source: CNSSAP

Table 2.27. Average seniority by grade (in years)

Grade	Average seniority
GS	38
D	37
HD	38
OM	36
AO1	36
AO2	36
AO'1	34
AO'2	33
AA1	32
AA2	36
Bailiff	32
Overall average	35

Source: CNSSAP

Table 2.28. Number of children per retiree

Grade	Retired workforce	Total children	Children per retiree
GS	75	479	6
D	4	37	9
HD	126	921	7
OM	138	925	7
AO1	171	1 097	6
AO2	101	649	6
AO'1	32	218	7
AO'2	51	345	7
AA1	22	159	7
AA2	5	35	7
Bailiff	4	22	6
Total	729	4 887	7

Source: CNSSAP

FINANCE

Table 3.1. Income statement as of March 31, 2022 (in billions of CDF)

Account names	Dec-31-19	Dec-31-20	Dec-31-21	Mar-31-22
Technical products	24.6	33.3	34.1	9.2
Income on investment transaction	1.8	7.2	7.6	1.0
Technical charges	1.5	1.6	1.6	0.4
Materials and supplies consumed	0.2	0.2	0.3	0.2
Transport consumed	0.1	0.1	0.1	0.0
Other services consumed	1.1	1.6	1.9	0.9
Miscellaneous charges and losses	0.8	1.2	1.7	0.8
Staff costs	1.2	1.9	2.3	0.7
Interest received	-	-	-	-
Financial expenses	0.1	0.1	0.1	0.1
Allocations to provisions due	-	-	-	-
Gross operating income	21.4	33.9	33.7	7.1
Tax and duties	0.0	0.0	0.0	0.0
Depreciation and amortization	0.3	0.5	0.5	-
Net operating income	21.1	33.4	33.2	7.1
Result on sale of assets	0.0	0.0	0.0	-
Reversal of provisions	-	-	-	-
Exceptional products	-	-	-	-
Profit before tax	21.1	33.4	33.2	7.1
income tax	-	-	-	-
Net profit	21.1	33.4	33.2	7.1

Source: CNSSAP

Table 3.2. Balance sheet as of March 31, 2022 (in millions of CDF)

ASSET	Dec-31-19	Dec-31-20	Dec-31-21	Mar-31-22
FIXED ASSETS				
Intangible assets				
Licenses and software	225,33	227,85	564,56	685,13
Immobilized charges	270,38	222,16	1 795,08	2 773,87
Total intangible assets	495,71	450,00	2 359,64	3 459,00
Fixed assets				
Tangible fixed assets	647,47	809,82	1 792,19	1 964,99
Tangible fixed assets in progress	74,84	108,80	3 033,29	3 187,09
Total property, plant and equipment	722,31	918,62	4 825,48	5 152,08
Financial fixed assets				
Other financial assets	35 475,87	64 237,54	77 316,18	78 456,53
Total financial fixed assets	35 475,87	64 237,54	77 316,18	78 456,53
TOTAL FIXED ASSETS	36 693,89	65 606,16	84 501,30	87 067,61
CURRENT ASSETS				
Operating receivables				
Various debtors	277,62	3 238,40	4 410,37	3 613,18
Contribution of the Congolese State	3 174,12	2 380,59	2 380,59	2 380,59
Total operating receivables	3 451,74	5 618,99	6 790,97	6 069,46
TOTAL CURRENT ASSETS	3 451,74	5 618,99	6 790,97	6 069,46
TREASURY				
Banks, postal cheques, cash desks	2 236,71	7 584,34	18 184,36	22 661,15
TOTAL CASH	2 236,71	7 584,34	18 184,36	22 661,15
TOTAL ASSETS	42 382,34	78 809,50	109 476,63	115 722,53
PASSIVE	Dec-31-19	Dec-31-20	Dec-31-21	Mar-31-22
Equity				
Initial endowment	1 500,00	1 500,00	1 500,00	1 500,00
Net income for the year	21 072,78	33 368,25	33 194,29	7 085,67
carry forward	14 792,95	35 865,73	69 233,98	102 375,50
Investment grant	252,90	205,99	510,29	510,29
Revaluation surplus	63,20	194,93	194,93	194,93
Total equity	37 682	71 135	104 633,50	111 742,08
Financial debts and similar resources				
Financial provisions for risks and charges	506,31	506,31	506,31	506,31
Total financial debts and similar resources	506,31	506,31	506,31	506,31
Current liabilities				
Tax debts	47,16	16,91	-	27,71
Staff, accrued expenses	11,70	-	-	-
Benefits payable	-	18,86	313,50	-
Miscellaneous passives	36,78	214,01	29,82	-
Other bridging accounts	-	-	-	352,69
Dues and late penalties	3 174,12	2 380,59	2 380,59	2 380,59
Passive conversion gap	924,44	4 537,91	1 612,90	788,83
TOTAL CURRENT LIABILITIES	4 194,20	7 168,28	4 336,82	3 549,83
TOTAL LIABILITIES	42 382,34	78 809,50	109 476,63	115 722,53

Source: CNSSAP

Table 3.3. Evolution of performance indicators

Ratios	Standards	2020	2021	2022*
Ratio of operating expenses to total revenue	Less than or equal to 15%	13.7%	14.9%	-
Personnel Costs vs Operating Expenses	Less than or equal to 50%	33.6%	36.6%	34.4%
Ratio of net income to contributions	Greater than or equal to 20%	100.2%	97.2%	77.1%
Reserve ratio	Greater than or equal to 3	38.39	55.94	243.01
Self-sufficiency ratio	Greater than or equal to 120%	565.1%	533.7%	407.0%

Source: CNSSAP

* Evolution of performance indicators in the first quarter of 2022. Regarding the first indicator, it is not available. It will be published in the next issue of the newsletter.

HUMAN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2018	2019	2020	2021	2022*
Number of agents and executives	32	37	58	64	81
Number of leaders	3	3	3	3	3
Number of technical consultants	3	3	2	5	6
Average age of internal staff	32 years old	33 Years old	32 years old	32 years old	35 years old
Average seniority	13 months	27 months	23 months	28 months	29 months
Female staff	34.4%	32.4%	32.7%	32.8%	33.33%
Staff retention rate	96%	97%	99%	100%	99%

Source: CNSSAP

* Indicators in the first quarter of 2022

Table 4.2. General CNSSAP workforce in the first quarter of 2022

No.	Category	M	W	Total
1	Leaders	3	-	3
2	Frames	8	2	10
3	Masteries	15	10	25
4	Enforcement agents	31	15	46
5	Technical consultants	6	-	6
Total		63	27	90

Source: CNSSAP

Table 4.3. Age distribution at the CNSSAP in the first quarter of 2022

Age class	M	W	Total
23-25	2	2	4
26-28	9	7	16
29-31	8	4	12
32-34	11	5	16
35-37	10	5	15
38-40	8	2	10
41-45	5	-	5
+45	1	2	3
Total	54	27	81

Source: CNSSAP

Note: this variable did not take into account the three managers and the six technical consultants.

Table 4.4. Quarterly evolution of the CNSSAP staff

Period	Leaders		Frames		Masteries		enforcement agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
2017											
Trim4	3	-	7	3	3	1	5	5	4	-	31
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	28
Trim2	3	-	6	2	4	1	3	6	3	-	28
Trim3	3	-	6	2	6	1	7	6	3	-	34
Trim4	3	-	7	2	7	2	9	5	3	-	38
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	43
Trim2	3	-	7	2	10	3	8	6	3	-	42
Trim3	3	-	7	2	10	3	8	6	3	-	42
Trim4	3	-	7	2	10	3	9	6	3	-	43
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	51
Trim2	3	-	8	2	11	3	11	11	2	-	51
Trim3	3	-	8	2	11	4	19	12	2	-	61
Trim4	3	-	8	2	11	6	20	11	2	-	63
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	62
Trim2	3	-	8	2	11	6	22	11	2	-	65
Trim3	3	-	8	2	12	6	23	11	5	-	70
Trim4	3	-	8	2	12	6	23	13	5	-	72
2022											
Trim1	3	-	8	2	15	10	31	15	6	-	90

Source: CNSSAP

Table 4.5. Level of study of human capital CNSSAP

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	31
2018	3	-	20	9	3	2	1	-	38
2019	4	-	24	10	2	2	1	-	43
2020	3	-	37	17	2	2	2	-	63
2021	3	-	37	19	3	2	3	-	67
2022*	3	-	43	26	4	3	5	-	84

Source: CNSSAP

* Workforce in the first quarter of 2022

Note: this variable did not take into account the six technical consultants.

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